## 2012-2017

## Integrated Development Plan 2012/13



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| Key Performance Indicators |  | Ref Page No | Responsible | Attached | Adopted by Council / Other comments |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Spatial development framework |  |  | B Arends |  | Yes |
| - Land Availability and Area Based Plan <br> - Baviaans Land \& Distribution Program |  |  |  | Available at MM's office | Yes |
| 2. Service Delivery \& Infrastructure |  |  | B Arends |  | Yes |
| - Sanitation |  |  | " | Available at MM's office |  |
| - Water |  |  | " | Available at MM's office | Yes |
| - Housing |  |  | " | Available at MM's office | Yes |
| - Electricity |  |  | " | Available at MM's office | Yes |
| - Roads \& Transport |  |  | " | Part of CDM ITP | N/A |
|  | - Storm water Drainage |  | " | Project 93 (c) |  |
| - Waste Management (IWMP) |  |  | " | Available at MM's office | Yes |
|  <br> Infrastructure Plan (CIP) |  | 99 | " |  | Yes |
| - Free Basic Services (Indigent Policy) |  |  | J Doyle | Available at MM's office | Yes |
| - Disaster Mng Plan |  |  | B Arends | Available at MM's office | Yes |
| 3. Local Economic Development |  |  | M E de Beer |  |  |
| - LED Management Plan |  |  | " | Available at MM's office | Yes |
| - LED Action Plan \& Organogram |  | 137 | " |  | Yes |
| - Tourism Sector Plan |  |  | " | Available at MM's office |  |
| 4. Good Governance |  |  |  |  |  |
| - IDP Review \& Process Plan |  |  | M E de Beer | Annexure B | Yes |
| - Public Participation \& Communication Action Plan |  |  | " | Available at MM's office | Yes |
| - Stakeholder involvement |  |  | " | Available at MM's office | Yes |
| Audit Committee (TOF) |  |  | J Doyle | Available at MM's office | Yes |
| - Special Groups (HIV/AIDS) Plan |  |  | M E de Beer | Available at MM's office | Yes |
| - Community Empowerment Strategy |  |  | M E de Beer | Available at MM's office | No |
| - MPAC |  |  | Council |  |  |


| Key Performance Indicators |  | Ref Page No | Responsible | Attached | Adopted <br> by <br> Council/ <br> Other <br> comments |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5. | Financial Viability |  |  |  |  |
|  | - Financial Strategy |  | J Doyle | Available at MM's office | Yes |
|  | - Budget |  | " |  | Yes |
|  | - Allocation |  | " |  | Yes |
|  | - Own Funds |  | " |  | Yes |
|  | - Policies |  | " | Available at MM's office | Yes |
|  | - SDBIP - 12/13 |  | J Doyle | Available at MM's office | Yes |
|  | - SDBIP - IDP - 12/13 |  | M E de Beer | Available at MM's office | Yes |
| 6. Institutional Arrangements |  |  |  |  |  |
|  | - Human Resource Strategy |  | M Lötter | Busy with draft | DPLG |
|  | - (Skills Development Plan (WSP) |  | M Lötter | Available at the MM's office | Yes |
|  | - Employment Equity Plan | 137 | M Lötter |  | Yes |
|  | - Organogram |  | M Lötter | Annexure A | Yes |
|  | - PMS Management Plan |  | M E de Beer | Available at MM's office | Yes |


| SECTOR PLANS AND APPENDAGES | Ref <br> Page <br> No | Responsible | Attached | Adopted by Council / Other comments |
| :---: | :---: | :---: | :---: | :---: |
| (a) Spatial Development Framework |  | B Arends | Available at MM's office | Yes |
| (b) Land Use Management Framework/System Area Based Plan \& LAA |  | M E de Beer | Available at MM's office | Yes |
| (c) Waste Management Plan |  | B Arends | Available at MM's office | Yes |
| (d) Environmental Management Plan |  | B Arends | No - liaise with CDM | CDM |
| (e) Water Service Development Plan (WSDP) |  | B Arends | Available at MM's office | Yes |
| (f) Disaster Management Plan |  | B Arends | Available at MM's office | Yes |
| (g) Forestry Plan |  | B Arends | N/a | N/a |
| (h) Integrated Transport Plan |  | B Arends | No - liaise with CDM | CDM |
| (i) Housing Sector Plan |  | B Arends | Available at MM's office | Yes |
| (j) Electricity Master Plan |  | B Arends | Available at MM's office | Yes |
| (k) (i) LED Management Plan |  | M E de Beer | Available at MM's office | Yes |
| (ii) LED Action Plan \& LED Organogram | 113 |  |  |  |
| (I) Workplace Skills Plan |  | M Lötter | Available at MM's office | Yes |
| (m) Human Resource Strategy |  | M Lötter | Busy with draft |  |
| (n) Service delivery \& Infrastructure Plan (CIP) |  | B Arends | Available at MM's office | Yes |
| (o) Employment Equity Plan |  | M Lötter | Available at MM's office | Yes |

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## ACRONYMS

| CDM | Cacadu District Municipality |
| :---: | :---: |
| CBP | Community Based Planning |
| DMA | Demarcated Area |
| GARP | Global Association of Risk Professionals |
| GDS | Growth and Development Summit |
| GGP | Gross Geographic Product |
| GVA | Gross Value Added |
| HIV | Human Immunodeficiency Virus |
| HDI | Human Development Index |
| IDP | Integrated Development Plan |
| KPI | Key Performance Indicators |
| LED | Local Economic Development |
| MFMA | Municipal Finance Management Act |
| MHS | Municipal Health Services |
| MLL | Minimum Living Level |
| RSS | Rapid Services Survey 2006 |
| NSDP | National Spatial Development Perspective |
| SDF | Spatial development Framework |
| SMME | Small, Medium \& Micro Enterprises |
| SPU | Special Programs Unit |
| SWOT | Strengths, Weaknesses, Opportunities \& Threats |
| WSDP | Water Services Development Plan |

CHAPTER 1: BAVIAANS INTEGRATED DEVELOPMENT PLAN \& PLANNING PROCESS

### 1.1. LEGISLATION

The IDP is given legal status by the following primary and secondary legislation and regulations:

- The Municipal Systems Act, Act 32 of 2000 (MSA)
- The Municipal Finance Management Act No 56 of 2003 (MFMA)
- Municipal Planning and Performance Regulations 2001 (Dept of Provincial \& Local Government (DPLG) )

The Municipal Systems Act 32 of 200 requires that all municipalities must prepare an Integrated Development Plan and must annually review the IDP. In chapter 5, Section 25, all municipalities must, within a prescribed period after the start of its elected term, adopt a single, inclusive and strategic plan for the development of the Municipality. Section 34 of the same chapter requires a municipality to review IDP annually and, where necessary, to amend the plan in accordance with a prescribed process.

In addition to the requirement for every municipality to compile an IDP, the municipality is also required to monitor and evaluate its performance and that the IDP review and amendment process must adhere to the public participation requirements as outlined in Chapter 4 of the MSA.

### 1.2. PURPOSE OF INTEGRATED DEVELOPMENT PLANNING

Integrated development planning is a process through which the municipality prepares a strategic development plan, which extends over a five-year period. Integrated development planning as an instrument lies at the centre of the new system of developmental local government in South Africa (see table 1 below) and represents the driving force for making municipalities more strategic, inclusive, responsive and performance driven in character. The IDP is the principal strategic planning instrument, which guides and informs all planning, budgeting, investment, development, management and implementation in the medium-term decision-making.

Table 1: The characteristics and outcomes of developmental Local Government

| Characteristics | Outcomes |
| :--- | :--- |
| Maximising social development and economic growth | Provision of household infrastructure |
| Integrating and coordinating development | Creation of liveable, integrated cities, <br> town and rural areas |
| Democratising development, empowering and redistribution - <br> of resources | Local economic development |
| Leading and learning | Community empowerment and <br> redistribution |

White Paper on Local Government, March 1998

The Municipal Systems Act (Act 32, 2000) defines the IDP as a "single inclusive and strategic plan" that:
a) links, integrates and co-ordinates a municipality's sector specific plans;
b) aligns the resources and capacity of the municipality to the overall development objectives of the municipality;
c) forms the policy framework on which annual budgets rest;
d) Informs and is informed by similar development plans at national and provincial developments plans.

A Municipal Council must review its Integrated Development Plan annually in accordance with an assessment of its performance measurements in terms of Section 41; and to the extent that changing circumstances so demand; may amend its Integrated Development Plan in accordance with prescribed processes.

### 1.3. METHODOLOGY

The IDP methodology recommended by the Department of Provincial and Local Government involves four phases. Each phase requires numerous actions or activities as illustrated in the figure 1 below.

Figure 1: The IDP Process
Phase 1: Analysis


Phase 4: Integration


The purpose and outputs of each of the phases in figure 1, is detailed in table 2 below.

Table 2: The purpose and outputs required for the phases of the IDP Process

| PHASE | PURPOSE | OUTPUT |
| :---: | :---: | :---: |
| Phase 1: Analysis | To ensure that decisions will be based on: <br> * people's priority needs and problems <br> * knowledge on available and accessible resources <br> * proper information | * Assessment of the existing level of development <br> * Priority issues/problem statements <br> * Understanding nature/dynamics/causes of these issues <br> * Knowledge on available resources and potentials |
| Phase 2: Strategies | To ensure broad inter-sectoral debate and means of tackling priority issues under consideration of: <br> * policy guidelines and principles <br> * available resources <br> * interlinkages <br> * an agreed vision | * Vision (for the municipality) <br> * Objectives (for each priority issue) <br> * Strategic options and choice of strategy (for each issue) <br> * Tentative financial framework for projects <br> * Identification of projects |
| Phase 3: Projects | To ensure a smooth planning/delivery link by providing an opportunity for a detailed and concrete planning process though the involvement of sector specialist and establishing project task teams | * Indicators (quantities \& qualities) for objectives <br> * Major activities, timing <br> * Responsible agencies/actors <br> * Costs and budgets estimates and sources of finance |
| Phase 4: Integration | To ensure that the results of project planning will be checked for their compliance with vision, objectives, strategies and resources and that they will be harmonized | * revised project proposals (for priority projects/other projects) <br> * 5-year financial plan (all sources of finance) <br> * 5-year capital investment programme (all sources of finance) <br> * 5-year municipal action plan (municipal management) <br> * Integrated SDF <br> * Integrated programmes for LED, environmental issues, poverty alleviation, gender equity and HIV/AIDS <br> * Consolidated monitoring/performance management system <br> * Reference to sector plans <br> * Disaster Management Plan |
| Phase 5: Approval | To ensure, before being adopted by the Municipal Council, all relevant stakeholders and interested parties, including other spheres of government have been given a chance to comment on the draft plan, thus giving the approved plan a sound legitimacy, support and relevance. | An amended and adopted IDP document that has the support of the municipal administration, residents, district council and relevant agencies |

## The IDP Review Process Plan was adopted by Council on 29 July 2011 and is attached as Annexure B

The review process, assessment, and amendment of the IDP are informed by inter alia the following:

* The comments received from various role-players in the IDP process, including comments from the MEC;
* The Process Plans and District Framework;
* Areas requiring additional attention in terms of legislative requirements;
* Areas identified through self-assessment;
* Impact of new information, policies and legislative changes;
* Drafting of final programmes from amended, newly added projects;
* Integration of plans and programmes;
* Projects Implementation progress; and
* Performance management assessment.
* Institution Risk Assessments
* Auditor General's Reports

After the approval of an IDP/Budget at Council, implementation of the IDP commences. At the start of the review process new information could have become available that would influence the implementation of the IDP over the next years.

During the IDP/Budget Review Process an extensive participative process was followed which included all internal and external stakeholders. Thereafter an IDP Rep Forum meeting is in Willowmore with stakeholders from Rietbron, Steytlerville and Baviaanskloof attending.

At a steering committee meeting, feedback was provided on the results from the IDP Rep Forum meetings in terms of new projects that were identified and changes to existing projects.

Table 3 below illustrates the IDP / Budget Review process.

Table 3: IDP / Budget review process

| Ward | Date | Venue |
| :---: | :---: | :---: |
| All | Attend CDM IDP <br> 24 October 2011 | Port Elizabeth |
|  | Adoption of Review Process Plan 28 July 2011 |  |
|  | Advertise Review Process Plan 16 August 2011 |  |
|  | IDP Rep Forum 05 October 2011 | Willowmore |
| 1 | Community Based Planning: 08 November 2011 \& 27 February 2012 | 14h00 - Coleske farm, Baviaanskloof <br> 16h00 - Zandvlakte farm, Baviaanskloof <br> 18 h00 - Saaimanshoek, Baviaanskloof |
|  | Community Based Planning: <br> 09 November 2011 \& 28 February 2012 | 18h00 - Business owners, Willowmore |
|  | Community Based Planning: <br> 10 November 2011 \& 28 February 2012 <br> 29 February 2012 | 14h00 - Lemoenspoort, Willowmore <br> 18 h 00 - Town Hall, Willowmore |
|  | IDP / Budget Feedback Session: <br> 03 May 2012 <br> 07 May 2012 <br> 08 May 2012 | 18 h 00 - Willowmore Golf club <br> 18 h 00 - Willowmore Town hall <br> 18h00 - Saaimanshoek, Baviaanskloof |
| 2 | Community Based Planning: 08 November 2011 \& 27 February 2012 | 16h00 - Vuyolwethu, Steytlerville |
|  | Community Based Planning: <br> 09 November 2011 \& 28 February 2012 | 18h00 - Daleview, Steytlerville |
|  | Community Based Planning: <br>  <br> 01 March 2012 | 14h00 - Town Hall, Steytlerville |
|  | IDP / Budget Feedback Session: <br> 02 May 2012 <br> 07 May 2012 <br> 09 May 2012 | 17h00 - Vuyolwethu, Steytlerville <br> 17h00 - Town Hall, Steytlerville <br> 17h00 - Town Hall, Steytlerville |
| 3 | Community Based Planning: <br> 15 November 2011 \& 01 March 2012 <br> 16 November 2011 \& 05 March 2012 <br> 17 November 2011 \& 06 March 2012 <br> 21 November 2011 \& 08 March 2012 | 18h00 - Kerrieblok, Willowmore <br> 18h00-373, Willowmore <br> 18h00-Fullarton <br> 18h00 - Sandkraal, Steytlerville |
|  | IDP / Budget Feedback Session 24 April 2012 | 18h00 - Hillview library, Willowmore |
| 4 | Community Based Planning: <br> 22 November 2011 \& 01 March 2012 <br> 23 November 2011 <br> 29 November 2011 | 14h00 - Vondeling <br> 18h00 - Rietbron <br> 18h00-Miller <br> 18h00 - Hillview, Willowmore |
| All | IDP Rep Forum 27 March 2012 | Willowmore |
|  | Adoption of Draft IDP 2012/13 29 March 2012 |  |
| 4 | IDP / Budget Feedback Session: 10 May 2012 | 18h00 - Community Hall, Rietbron |
| All | Adoption of Final IDP 2012/13 <br> 31 May 2012 |  |
|  | Advertise in Newspapers 04 June 2012 |  |

### 1.5. ROLES AND RESPONSIBILITIES

The Process Plan determines the roles and responsibilities of all the stakeholders in the IDP/Budget Review Process. These roles and responsibilities are set out in Table 4.

Table 4: Roles and Responsibilities

| Role Players | Responsibilities |
| :---: | :---: |
| Mayor | Take all reasonable steps to ensure that the municipality performs its constitutional and statutory functions within the limits of the municipality's approved budget <br> Coordinate the annual revision of the integrated development plan in terms of section 34 of the Municipal Systems Act and the preparation of the annual budget and determine how the integrated development plan is to be taken into account or revised for the purposes of the budget |
| Municipal Manager | Accountable for the management of the municipality's integrated development plan and the monitoring of progress with implementation of the plan |
| The Municipal Council (Baviaans Municipality) is the ultimate decision-making body | THE MUNICIPAL COUNCIL <br> Consider and adopt the Process Plan/District Framework, adopt and approve the IDP. <br> Delegate responsibility for overall management, co-ordination and monitoring of the process and drafting of the IDP reviewal to the Municipal Manager. <br> Adopt the newly reviewed IDP |
| Councillors are the primary link between municipal government and the residents. | COUNCILLORS <br> Link the planning process to their constituencies and wards; <br> Be responsible for organising public consultation and participation; <br> Ensure the annual business plans and the municipal budget are linked to and based on the IDP. |
| Officials have to manage and co-ordinate the IDP formulation process | $>$ Adopting the District Framework Plan <br> $>$ Preparation of the Process Plan; <br> > Undertaking of the overall management and coordination of the planning process; <br> Ensuring that all relevant actors are appropriately involved; <br> Nomination of persons in charge of different roles; <br> The day-to-day management of the process; <br> Ensuring that the planning process is participatory, strategic and implementation orientated and is aligned with and satisfies sector planning requirements; <br> Adjusting the IDP in accordance with the MEC for |


| Role Players | Responsibilities |
| :---: | :---: |
|  | Local Government's proposals. |
| Heads of departments and officials | Ensures that the IDP and the budget process are aligned; <br> Ensure the production of a schedule that serves as a framework for the formulation of the Budget and the IDP; <br> Ensure that the IDP is linked to the Financial Plan; <br> $>$ Prepare implementation and progress reports and present such to the IDP Steering Committee, as well as the IDP Representative Forum. <br> > Prepare submissions and proposals about Areas of Formulation; Areas of Amendment; the incorporation of new information; and changing circumstances (whether statutory or otherwise). <br> > Provide technical/sectoral expertise <br> $>$ Prepare sector plans <br> $>$ Ensure that the IDP meets legal and professional standards <br> Prepare draft progress reports and proposals |
| Role Players | Responsibilities |
| Steering Committee | The role of the Steering Committee at Local Municipal level is to facilitate the reviewal process and provide support and guidance to the IDP official. This is a team of councillors and a technical working team of heads of departments and senior officials who support the IDP official and ensure a smooth planning process. The terms of reference of the IDP Steering Committee are as follows: <br> > Support the IDP official in preparing for the IDP formulation and throughout its process; <br> > Provide terms of reference for specific planning activities; <br> > Commission research studies; <br> > Consider and comment on inputs from any subcommittees, study teams, consultants, provincial sector departments or service providers; <br> > Make content recommendations; <br> $>$ Process, summarise and document outputs; and <br> > Prepare, facilitate, and document meetings. |
| IDP Representative Forum (List of all stakeholders is available) | $>$ Represent the interests of the community. <br> $>$ Provide an organisational mechanism for discussion, negotiation, and decision-making between the stakeholders, including municipal government. <br> Ensure communication between all stakeholder representatives. <br> > Monitor the performance of the planning and implementation process. <br> $>$ Give feedback to constituencies. <br> > Also serves as a forum to educate stakeholders about Developmental Local Government. |

### 1.6. ALIGNMENT PROCESS

The Baviaans Municipality Process Plan stipulates that the following people are involved in the alignment process:

## * Between LMs and the CDM

- District council's IDP officer and IDP Steering Committee
- Local council's IDP officer and IDP Steering Committee
- District IDP staff.
- Directors and Heads of department at both LM and DM
- Provincial IDP Support Team
* Between local government and other spheres / corporate service providers
- Municipal Manager
- Directors and Heads of department.
- Local IDP official
- District IDP official
- Provincial IDP Co-ordination units
- Provincial/national senior sector department officials
- Senior officials of relevant service providers (Eskom, Water Boards, Telkom, etc.).

The management of alignment is arranged as follows in the process plan:

* The IDP officer together with the steering committee should ensure alignment of local issues.
* The Provincial Department of Local Government plays a crucial role as coordinator to ensure alignment above district level and between districts within a province.


## CHAPTER 2: DEVELOPMENT PRIORITIES, OBJECTIVES AND STRATEGIES

### 2.1. INTRODUCTION

The vision, as well as the development priorities and strategies were not amended and are reflected as they appeared in the Baviaans IDP 2007-2012.

## Vision

Baviaans municipality strives towards the establishment of a progressive community within a safe environment where basic service delivery is guaranteed and wherein decision-making is based on maximum participation from the community

## Mission

The political office bearers, staff and the people of the Baviaans Local Municipality will:

- Effect open communication channels to keep communities informed
- Effect participative and accountable developmental local governance;
- Pro-actively identify suitable land for settlement;
- Facilitate housing delivery
- Provide basic services
- Create a climate conducive to local economic development, with a particular focus on eradicating poverty, creating jobs and developing the tourism and eco-tourism sector; and
- Facilitate social upliftment and development


### 2.2 DEVELOPMENT PRIORITIES

The development priorities were not amended during the IDP review process and are reflected in tabular format.

## Note: The goals of the five Key Performance Areas:

i. Spatial analysis
ii. Basic infrastructure \& Service delivery
iii. Financial viability \& management
iv. Local Economic Development
v. Good governance \& public participation
vi. Municipal institutional development \& transformation
are included in the four development priorities of the Baviaans Municipality.

## Development Priority 1: Building the Institution and Employee Capacity

The Accelerated and Shared Growth Initiative for South Africa (ASGISA) that is driven on a national level has identified six factors that constrain growth in South Africa. One of these is the shortage of skills, which is especially relevant across all aspects of local government.

It is also apparent from the analysis of the data that the municipality is faced with serious challenges. A strong institution with the necessary capacity is vital to address these challenges successfully.

Considering the above the municipality identified building the institution and employee capacity as its first priority. The following objectives were identified for this priority:

Table 5: Development Priority 1 - Building the institution and employee capacity

|  | DEVELOPMENT PRIORITY 1: <br> BUILDING THE INSTITUTION AND EMPLOYEE CAPACITY |
| :--- | :--- |
| Objective 1.1 | A well established municipality with sufficient resources and institutional <br> capacity to deliver an excellent municipal service |
| Objective 1.2 | Working towards the creation of a stable, capacitated personnel-corps geared <br> to increased service delivery and good performance in services delivered |
| Objective 1.3 | All areas of development in the Baviaans Municipality must be planned <br> thoroughly |
| Objective 1.4 | Promotion of the image of the Baviaans Municipality |
| Objective 1.5 | Well established communication channels |
| Objective 1.6 | Community Participation |

## Development Priority 2: Enhance Community Services

Based on the limited resources and capacity in the area a strategic choice was made and that is to invest in the people in the area. In order to combat the unemployment rate, low-income levels and decline in the population growth economic development and the provision of physical structures is important, but without developing the people in the area these challenges could never be addressed successfully.

The NSDF confirms the principle of investing in people in stipulating, "in areas with low development potential government spending should focus on providing social transfers, human resource development and labour market intelligence."

The municipality thus accepted its second development priority as the enhancement of community services. The development priority with its relevant objectives is reflected below.

Table 6: Development Priority 2 - Enhance community services

|  | DEVELOPMENT PRIORITY 2: <br> ENHANCE COMMUNITY SERVICES |
| :--- | :--- |
| Objective 2.1 | Proud citizens that contribute to the development of their town/s |
| Objective 2.2 | The Youth of Baviaans are actively integrated into and contribute to <br> community development. |
| Objective 2.3 | Development of People in the Baviaans area. |
| Objective 2.4 | Improve community access to a comprehensive health care service |
| Objective 2.5 | Animal Health |
| Objective 2.6 | SAPD fulfil their mandated role and responsibility in the community |
| Objective 2.7 | Communities have easier access to social services |
| Objective 2.8 | Moral regeneration in Communities |

## Development Priority 3: Economic Development

The negative impact of the unemployment rate and the low level of monthly income on all spheres of the communities in the area can only be reversed by stimulating the economic growth in the area. The third development priority identified by the municipality is economic development. The priority with its relevant objectives is listed below.

Table 7: Development Priority 3 - Economic Development

| Objective 3.1 | DEVELOPMENT PRIORITY 3 <br> ECONOMIC DEVELOPMENT |
| :--- | :--- |
| Objective 3.2 | SMME's are provided with mandated municipal support that facilitates <br> their growth and success. |
| Objective 3.3 | Promote Local economic Development |
| Objective 3.4 | A pleasurable tourist experience. |
| Objective 3.5 | Agricultural Related Development |
| Objective 3.6 | Training \& empowerment programs |
| Objective 3.7 |  |

## Development Priority 4: Provision of Basic Infrastructure

Infrastructure development and maintenance is vital to the existence and development of a municipality. Infrastructure also facilitates economic growth in an area.

In addition, municipalities are constitutionally mandated to provide in the basic needs of communities. The fourth development priority with its relevant objectives is reflected below.

Table 8: Development Priority 4: Provision of basic infrastructure

| DEVELOPMENT PRIORITY 4: <br> PROVISION OF BASIC INFRASTRUCTURE |  |
| :---: | :---: |
| Objective 4.1 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water |
| Objective 4.2 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads rural areas |
| Objective 4.3 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal \& Management of Dumping Sites |
| Objective 4.4 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Sanitation |
| Objective 4.5 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Housing |
| Objective 4.6 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity |
| Objective 4.7 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets \& Storm water |
| Objective 4.8 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal buildings |
| Objective 4.9 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV |
| Objective 4.10 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Fire Function |
| Objective 4.11 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Repair \& Maintenance |

2.3. OBJECTIVES, STRATEGIES AND INTERVENTIONS

The objectives and strategies for each development priority are presented in tabular form below.

## Table 9: Objectives and strategies for development priorities

| OBJECTIVE |  | StRATEGY | NATURE OF PROJECT |
| :---: | :---: | :---: | :---: |
| 1.1 | A well-established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service. | Improve Financial Sustainability: <br> a) Revenue Increase revenue base Improve internal control in Finance | * Encourage the customer to pay for service: collection of service accounts <br> * Efficient indigent policy <br> * Accurate and correct billing system and timeous receipt by customer <br> * Collection of property rates <br> * Service charges must reflect cost <br> * Valuation of property inclusive of all agricultural land <br> * CCRC working group meetings <br> * Effective collection of VAT |
|  |  | b) Expenditure <br> Reduce unnecessary expenditure <br> Control expenditure | * Practical accounting system <br> * Oversight on all expenditure and adhere to audit findings <br> * Keeping to budgeted amounts <br> * Monthly report to Council on all expenses <br> * Expenditure working groups <br> * Implement project to address water leakages and electricity losses |
|  |  | Improve financial systems and controls | * Upgrading of accounting system (SAMRAS) <br> * Formulate a register and contracts for municipal land and buildings users |


| Development Priority 1: Building the Institution and Employee Capacity (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
| OBJECTIVE |  | STRATEGY | NATURE OF PROJECT |
| 1.1 | A well-established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service. | Strengthen the municipal resources | * Purchasing of additional vehicles |
|  |  | Strengthen the municipal accountability | * Annual report on time |
|  |  | Review \& strengthen internal systems \& procedurers | $\stackrel{*}{*}$ |
|  |  | Improve and strengthen existing planning system | Finalise Spatial Development Framework <br> * Associating policies: Housing, Agriculture Transport, Tourism and Conservation. |
|  |  | Improve asset control | * Avail list of municipal properties: Asset Register <br> * Signed contracts for the use of municipal assets <br> * Unbundling of bulk assets <br> * Management plan for commonages plan / policy |
|  |  | Houses in the name of Baviaans municipality | Transferral of houses still in the name of Baviaans Municipality |
|  |  | Identify problem areas in municipality | * Local Government Turn Around Strategy |
| 1.2 | Working towards the creation of a stable, capacitated personnel-corps geared to increased service delivery and good performance in services delivered. | An effective, customised organisational structure, trained \& skilled personnel | Review of existing organisational structure (organogram) <br> Training \& skills development of personnel (Work skills plan) <br> HR strategy plan |
|  |  | Create incentives for staff to improve performance / productivity | * Formulate a policy for "Bonus Contracts" for section 57 employees |
|  |  | Improve customer care :Control complaints process in Willowmore and Steytlerville | * Implement help desks in all areas. |
|  |  |  | * Establishment of a help desk in all areas |
|  |  | Performance evaluations <br> Execute Work skills Plan | Evaluation of (i) institution (customer care survey), (ii) section 57 managers (iii) lower level staff, (iv) suppliers Training programs for staff |
|  |  | Identify problem areas | * Implement Turn Around strategy |

## Development Priority 1: Building the Institution and Employee Capacity (Continued)

\section*{| 1.3 | All areas of development in the Baviaans |
| :--- | :--- | Municipal area must be thoroughly planned}

1. Well planned documents for development areas in the municipality

Practical workable plans on which lines the municipality will develop.

Water Services Development Plan
Disaster Management Plan
Integrated Waste Management Plan Land Use Management: Area Based Plan \& LAA
Water Service Development Plan
Housing Sector Plan
Electricity Master Plan
Infrastructure Investment Plan (CIP)
5 Year Financial Plan
5 Year Capital Investment Programme
Billing \& Credit Control Plan
Indigent Policy
Spatial Development Framework
Performance Management Plan
Human Resource Strategy Plan
Work skills Plan
Audit Committee
Integrated LED Plan
Tourism Sector \& Action Plan
EPWP policy
Community Participation Strategy
Community Empowerment Strategy
Integrated HIV and Aids Programme
Work skills Plan

Employment Equity Plan

|  |  |  |  |
| :---: | :---: | :---: | :---: |
| Development Priority 1: Building the Institution and Employee Capacity (Continued) |  |  |  |
| OBJECTIVE |  | STRATEGY | NATURE OF PROJECT |
| 1.4 | Promotion of the image of the Baviaans Municipality | Improve the image of the Baviaans Municipality | * Branding \& Advertising |
| 1.5 | Well established communication channels | Better informed community | Better communication through the following channels: <br> - Public Participation policy <br> - Website <br> - Baviaans Newsletter <br> - Ward Committees <br> - Community Based Planning <br> - Notice boards |
| 1.6 | Community participation. | Community participation structures to help identify community needs | * Ward Committees to be established <br> * IDP Feedback sessions |
|  |  |  | * Public Participation \& Communication Policy |
| Development Priority 2: Enhance Community Services |  |  |  |
| OBJECTIVE |  | STRATEGY | NATURE OF PROJECT |
| Education |  |  |  |
| 2.1 | Proud citizens that contribute to the development of their town/s | Promote Education not only academic but also practical work related learning that would make them economic active "technical" "trade" | * Upgrading of library (building and books) <br> * Testing of schoolchildren |
|  |  | Early childhood development | * Establish day care centre - Baviaanskloof |
|  |  | Raise the level of skill competency of the community (households) | * Expansion of Baviaans Youth Advisory Centre: WM, SV, RB, BK <br> * Implement a 'Life Skill" programme <br> * Special focus: Financial Management Within the household <br> * Investigate Library service so that Library service and make a more meaningful contribution to community development. <br> * Establishment of Trade School / <br> * Adjustment in school curriculum. |


| Development Priority 2: Enhance Community Services (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Education |  |  |  |
| 2.1 | Proud citizens that contribute to the development of their town/s | 1. Instil a sense of pride and ownership and dignity. Utilise local skill in community to assist in projects. | * Joint community projects |
|  |  | 2. Build community spirit | * Purchase and Installation of Christmas Lights <br> * Baviaans Newsletter <br> * Community empowerment projects |
|  |  | 3. Remove sense of "helplessness" | * Formulation and implementation of Programme: against alcohol \& drug abuse; HIV/Aids <br> * Inter-churches forum |
|  |  | 4. Better educated communities | * Continuous training programs <br> * Fully equipped libraries |
| Youth Development |  |  |  |
| 2.2 | The youth of Baviaans is actively integrated into and contribute to community development | Provision of recreational facilities | * Establish play parks for children <br> * Upgrading of sport grounds <br> * Build a swimming pool in WM \& SV \& RB <br> * Sport facilities for Baviaans <br> * Sport forum for Baviaans |
|  |  | Promote after school education | * Information regarding after School University, college etc training opportunities available at our Baviaans Youth Information Centre. <br> - Career expo's |
|  |  | Exposure to extra curricula activities | Training programmes: Arts and Culture e.g. drama classes <br> * Investigate possible incorporation into school curriculum <br> * Support existing sport-codes (development) |


| Development Priority 2: Enhance Community Services (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Youth Development |  |  |  |
| 2.2 | The youth of Baviaans is actively integrated into and contribute to community development | Promote self development | * Centre for youth development - Baviaans Youth Advisory Centre <br> * Equipped with computers <br> * Computer training |
|  |  | Remove sense of helplessness | * Training programmes <br> \& Empowerment programmes <br> * Well equipped Youth computer training centre and youth help desk |
|  |  | Instil a sense of community pride and dignity | * Identify joint youth / community upliftment projects <br> * Investigate the implementation of Gr. R at all Primary Schools. |
|  |  | Promote Education of Youth | * Fully fledged libraries <br> * Monitor transport of children to schools, especially farm schools linked to obj. 2) <br> * Results to determine: (not only academic but also "technical" "trade" <br> * Establishment of Trade School /. <br> * Adjustment in school curriculum. |
|  |  | Security and Safety of Youth | * Monitor the problem of homeless children. |


| Development Priority 2: Enhance Community Services (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Development of People |  |  |  |
| 2.3 | Development of people in Baviaans area | Skills training <br> Arts \& Culture | * Execution of LED Action Plan <br> * See objective 3.1 <br> * Develop \& promote arts \& culture groups <br> * Develop an Arts Theatre |
| Health Services |  |  |  |
| 2.4 | Improve community access to a comprehensive health care service | Investigate private public partnerships | * Monitor availability of an ambulance by engaging Province, CDM and private operators |
|  |  | District, provincial and municipal health services | * Monitor availability of a doctor \& dentist at all clinics and hospitals <br> * Monitor the transport route of mobile clinics <br> * Investigate options of transportation to clinic and hospital. Oversee municipal patient transport |
|  |  | Promote home-based care | * Monitor the establishment of home-based care centres. <br> * Monitor the established "HIV and Aids" care centre at Willowmore district hospital Hospice <br> * Monitor establishment of crises centres for raped women in both towns |


| Development Priority 2: Enhance Community Services (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Health |  |  |  |
| 2.4 | Improve community access to a comprehensive health care service | Improve customer care / service | * Provision of waiting room at clinics <br> * Monitor the satellite clinic in Baviaanskloof area and appointment of a professional sister <br> * Effective clinic committees |
|  |  | Attract more health services to the area (dentist, x -rays, minor surgical procedures, etc | * Spoornet Train [Phelophepa health Train] <br> * Investigate range of health services. Dentist, Doctor, X-rays etc. <br> * Assess the delivery of service of the provincial hospital at Willowmore. <br> * Support programmes / projects identified by Willowmore Provincial Aided Hospital. |
|  |  | Better mortuary services | * Monitor expansion of current mortuary facilities at Willowmore Hospital and Baviaanskloof |
|  |  | HIV / Aids Council | * Execution of HIV / Aids Implementation Plan <br> * Effective BAC secretariat |


| Development Priority 2: Enhance Community Services (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Animal Health |  |  |  |
| 2.5 | Control and improvement of animal health | Effective programmes for the health of animals in the Baviaans area. (dogs, cats \& donkeys) | * Implement programmes to take care of animal health. |
| Safety \& Security |  |  |  |
| 2.6 | SAPS fulfil their mandated role and responsibility in the community | Bilateral discussions with SAPS | * Ensure separate jail cells for youth. |
|  |  | Build healthy relationships | SAP to ensure that their staff in Baviaans LM can speak Afrikaans. |
|  |  | Forge partnerships to combat crime | * Set up community policing forums / structures to combat crime. [neighbourhood watch] <br> * Specifically look at crime related to alcohol abuse <br> * Facilities for raped women (crises centre) <br> * Better handling of raped women <br> * T/ship fencing-off road reserve and municipal commonages <br> * Ensure Security consciousness within community of Baviaans <br> * Neighbour Hood Watch or CPF <br> * |
| Access to Government Departments |  |  |  |
| 2.7 | Communities have easier access to social services | Investigate other options to accessible service | * Establishment of a "Thusong Centre" MPCC (Project: <br> Bring Departments to where the people live) <br> * Bring Home Affairs to the towns <br> * Municipality make facility available(on Council's terms) <br> * Departments to speak the language of the customer. <br> * Better communication |


| Development Priority 2: Enhance Community Services (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Access to Government Departments |  |  |  |
| 2.7 | Communities have easier access to social services | Reduce distance between service and the community | * Establish a Thusong centre |
|  |  | Intergovernmental Relations | * IGR Forum |
| Moral Regeneration |  |  |  |
| 2.8 | Moral Regeneration | Causes of substance abuse | * Facilitate investigation into root causes of substance abuse leading to crime |
|  |  | Morale in communities | * Investigate reasons for relapse in morale of whole community |
|  |  | Old aged people | * Investigate needs of old aged people in WM, SV, BK \& RB |
|  |  | Parental programs | * Investigate parental program for responsibility in households |
|  |  | Churches | * Investigate church grounds for LoveMore, WM |

## DEVELOPMENT PRIORITY 3: LOCAL ECONOMIC DEVELOPMENT

## OBJECTIVE

STRATEGY
NATURE OF PROJECT

## Rural Development

Ensure the implementation of sustainable projects

Local Economic Development

## 3.2 <br> SMME's are provided with mandated municipal support that facilitates their growth and

 success.* Execution of LED action plan:

Provision of training programmes on:

- Book-keeping
- Financial management
- Marketing of product and service
- Training courses ex First Aid
- English classes
- Training to develop arts \& crafts
- Computer training

Promote the services and or products of the SMME.
Facilitate SMME website access and utilization.

Assist with marketing, exposure of the SMME's product / service.

SEDA services in Willowmore and Steytlerville
The provision of municipal business sites, premises for business.
Assist with marketing, exposure of the SMME's product / service.
Legalise, legitimise Spaza shops

* Provide training on How to access and utilize website for marketing.
* SMME product and or service and contact details on web site
- Linked to Tourism strategy, project above
* SEDA visits area
* Establish business stalls, beehives, and suitable venues to sell SMME products e.g. craft shops
* Provide and source a suitable venue for mohair and wool products; brick making projects
* Create a database of all Spaza shops, and business owners within the municipal area.
* Assist SMME with the registration of their businesses

| DEVELOPMENT PRIORITY 3: LOCAL ECONOMIC DEVELOPMENT (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Local Economic Development |  |  |  |
| 3.2 | SMME's are provided with mandated municipal support that facilitates their growth and success. | Formalise local hawkers to promote organised trade | Enforce local bylaws applicable to "hawkers" <br> * Obtain a council resolution / decision on designated hawking areas |
|  |  | Promote opportunity for local job creation | * Assist with the registration of local contractors as accredited service providers, with the relevant Govt. institutions. |
| 3.3 | Enhance Local Economic Development in Baviaans | Promote local economic development | Formulation of a local economic development plan. (LED PLAN outlining objectives, strategies and related projects \& LED Action Plan |
| 3.4 | Address high unemployment rate | - Poverty Alleviation <br> - Job creation | * EPWP incentive programs <br> * Sakha Isizwe <br> *Poverty alleviation projects <br> - $4 \times$ clean-up campaigns <br> - $4 x$ library projects <br> - $1 \times$ day care project <br> - $3 x$ tourism projects |
| Tourism Development |  |  |  |
| 3.5 | A pleasurable tourist experience | Promote local tourism | * Formulation of an integrated tourism development plan that accommodates the entire area of Baviaans, e.g. not only focus on west of the Baviaanskloof but to also consider the east. <br> * Execution of Tourism Sector/Action Plan <br> * "Family Flag" project in Steytlerville - maintenance \& addition <br> * Attraction of tourism to SV, WM, RB \& BK <br> * Development of new products |
|  |  | PDI involvement in product ownership of Tourism products | Execution of LED action plan <br> * Facilitate joint ventures with PDI's in Tourism opportunities <br> * Establish craft shop in Baviaans |


| DEV | PMENT PRIORITY 3: LOCAL ECONOMIC DEVELOPMENT | (Continued) |  |
| :---: | :---: | :---: | :---: |
| OBJECTIVE |  | StRAtEGY | NATURE OF PROJECT |
| Tourism Development |  |  |  |
| 3.5 | A pleasurable tourist experience | Promote local "tourist" products, services available. Facilitate website access and utilization. | * (Linked to strategy and projects of Economic Development objective) - LED action plan <br> * Place photos of Tourist product and or service and contact details on web site. <br> * Create a municipal database of tourism operators in Baviaans <br> * Investigate standards of existing tourism facilities <br> * Investigate festivals for area |
| Development of Agriculture |  |  |  |
| 3.6 | Investigate the financial viability and sustainability of all resources and facilities of already existent agricultural projects \& their contribution to LED | Minimize the losses of small stock of farmers <br> Ensure the implementation of sustainable projects | * Vermin Control <br> * Execution of by-laws <br> * Control of dogs <br> * Assess / evaluate all existing "LED" ‘Agriculture projects. <br> * Based on results determine where to resuscitate or abort projects. <br> * Consider Aeroponics, piggeries, poultry farms, nurseries, greenhouse projects. <br> * Restoration programs |
|  |  | Conserve soil <br> Accessing of funding for the soil committee to implement soil conservation projects | * Establishment of a Soil Committee as legitimate structure according to the Soil Act. <br> * Fencing of emerging farmers land <br> * Identification of conservation "projects" <br> * Formulation of "project proposals" <br> * Investigate projects that contribute to the conservation of indigenous plants. |
|  |  | Accommodate beneficiaries of the Agricultural Projects | * Individual small farmers must have access to Commonages <br> * All commonage users to sign contract with municipality |
|  |  | Avail land for emerging farmers | * Investigate the need for land <br> * Area Based Plan \& LAA |
|  |  | Households to grew their own fruit | * Trees for each household |


| DEVELOPMENT PRIORITY 3: LOCAL ECONOMIC DEVELOPMENT (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Training \& Empowerment |  |  |  |
| 3.7 | Training and Empowerment Program | Address training needs of: <br> * Women <br> * Disabled <br> * Contractors <br> * PDI's \& SMME's <br> * Youth <br> * Households <br> * Farm workers <br> * Business <br> * Arts \& Crafts <br> * Agriculture <br> * Tourism | Develop and empower community members |
|  |  | Women | Develop empowerment programmes for women |
|  |  | Disabled | Develop empowerment programmes for disabled |


| DEVELOPMENT PRIORITY 4: Infrastructure Development |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Water |  |  |  |
| 4.1 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water | Sustainable water supply | * Investigate new source for Steytlerville [Erasmuskloof] feasibility and assessment R20 million <br> * Bore another Borehole in Saaimanshoek R1.3 Million <br> * Investigate an alternative to water purchasing in Fullarton \& Steytlerville <br> * Supply water despite Eskom power failures |
|  |  | Efficient accounting system for water usage <br> Development system to reduce water losses | * Monthly statistics of consumption for monitoring <br> * Faulty meter replacement remove <br> * the installation of water meters in Baviaanskloof \& Fullarton (unpack PP and investigation) (looking at employing local labour for installation) <br> * Develop Policy Framework for water \& sanitation for farm workers |
|  |  | a) Budget for operation and maintenance of water reticulation network <br> b) Well-planned documents for development of all areas related to water <br> c) Legal documents | * Finalise Water Services Development Plan <br> * Allocate funding from own revenue for operation and maintenance costs <br> * Conclude legal contracts with users tapping on the municipal lines <br> * Develop storm water plan <br> * Develop policy framework for water \& sanitation for farm workers <br> * Obtain permits / licenses for boreholes in WM \& SV |
| Roads |  |  |  |
| 4.2 | To provide the Baviaans community with a road infrastructure and transport system which enhance accessibility - urban areas | Establish a well represented body to meet regularly with the Dept of Roads and Transport | * Nominated relevant roll players <br> * Transport Forum |
|  |  | High standards of road Infrastructure towns | * Maintenance budget for town roads <br> * Prioritise roads (the need for upgrading) <br> * Lobby funds: Dept of Transport |
|  |  | Contribute to more roadworthy vehicles | * Investigate the existing facilities in Willowmore |
|  |  | Access to transport for the people of Baviaans | * Investigate the need for transport <br> * Investigate the existing public transport |


| DEVELOPMENT PRIORITY 4: Infrastructure Development (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Development of Agriculture |  |  |  |
| 4.3 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse removal \& management of dumping sites | Legal compliance of all dumping sites | * Legalise dumping site in Steytlerville or look for alternative site <br> * Investigate dumping in Fullarton and Baviaanskloof <br> * Better management of dumping sites in Willowmore \& Steytlerville. <br> * Controls over the sites very important is the fencing <br> * Appoint a person to supervise dumping sites <br> * Make municipal vehicle available for hiring to remove <br> garden/building or other waste that is not normally carried in black bags <br> * Enforce By-Laws and educate community on implications of dumping randomly |
|  |  | Improve refuse removal plans | * Adopt a comprehensive plan for refuse removal through community participation <br> * Purchase vehicles for refuse removal in both Willowmore \& Steytlerville <br> * Fill all vacancies existing in refuse removal and explore the idea of increasing personnel <br> * Investigate additional refuge sites |
| Sanitation |  |  |  |
| 4.4 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Sanitation | Provide sanitation of an acceptable standard to all communities | Investigate the demand for sanitation in the municipality area <br> Plan and implement sanitation projects according to the demand analysis <br> Eradication of existing buckets |


| DEVELOPMENT PRIORITY 4: Infrastructure Development (continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Sanitation (continued) |  |  |  |
| 4.4 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Sanitation | Provide sanitation of an acceptable standard to all communities | * VIP toilets for farm workers <br> * Provide sanitation to farm workers <br> * Upgrade waste water treatment works, WM <br> * Develop Down housing sewerage |
| Housing |  |  |  |
| 4.5 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Housing | Eradicate all squatters and informal settlements in Baviaans | * Investigate and determine the housing need in the entire Baviaans Municipal area with special focus on "Down Location" and "Steytlerville Squatters" <br> * Renovate old stone houses <br> * Accommodation for farm dwellers <br> * Build 87 infill houses in Steytlerville |
|  |  | Provide housing for needy people in Baviaans | * Investigate feasibility of housing projects in Fullarton and Baviaanskloof <br> * Apply for housing projects from Province |
|  |  | Provision of housing for middle and high income earners | * Town Planning for housing projects for higher income earners <br> * Survey and peg new erven for future expansion of towns in Steytlerville especially <br> * Private sector housing development - Steytlerville and Willowmore |
|  |  | Enhance quality and standards of RDP housing | * Encourage local contractors to register with CIDB <br> * Monitor all projects for compliance with Nat \& Prov. Standards <br> * Ensure that legal/rightful owners are allocated houses in RDP housing projects <br> * Investigate the misuse of RDP houses in WM \& SV <br> * Repair roofs in 503 housing <br> * Rectification of the 373 project |


| DEVELOPMENT PRIORITY 4: Infrastructure Development (Continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Electricity |  |  |  |
| 4.6 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity | Avoid power failure from the Municipality supply network | * Upgrade old network infrastructure in Steytlerville and Willowmore <br> * Refurbish where needed - SV LV network <br> * Operation and Maintenance plan to be crafted and implemented with budgetary provisions <br> * Upgrade old power station Willowmore |
|  |  | Improve refuse removal plans | * Adopt a comprehensive plan for refuse removal through community participation <br> * Purchase vehicles for refuse removal in both Willowmore \& Steytlerville <br> * Fill all vacancies existing in refuse removal and explore the idea of increasing personnel <br> * Investigate additional refuge sites |
|  |  | Eradicate or minimize electricity loss that is not accounted for. | * Apply the credit control and By-Law provisions for people stealing electricity <br> * Educate people around the efficient usage of electricity <br> * Replace rota meters to pre-paid meters |
|  |  | Electricity supply to all inhabitants of Baviaans by 2012 | * Ensure street lighting in all areas and townships Apply for electrification of Fullarton Houses and school <br> * Ensure that all housing projects are electrified <br> * Provision of enough prepaid vending machines |
|  |  | Alternative energy sources | * Solar geysers for all RDP houses <br> * Solar farms |


| DEVELOPMENT PRIORITY 4: Infrastructure Development (continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Streets \& Storm water |  |  |  |
| 4.7 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage | Improve conditions of internal streets and roads in Willowmore and Steytlerville | * Steytlerville: Tarring of strategic roads <br> * Storm water drainage on all roads <br> * Road marks and signage <br> * Willowmore: Storm water drainage on gravel roads <br> * Open furrows on gravel roads <br> * Erect speed humps and V-drains <br> * Must also have an Operation and Maintenance plan and budget <br> * Prioritising of streets for upgrading <br> * Gabions in rivier beds <br> * Phase III - upgrading of Streets \& storm water: WM, SV |
| Municipal Building |  |  |  |
| 4.8 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings | Encourage efficient usage of municipal halls, buildings by community for revenue | * Operation and Maintenance necessary with budget <br> * Signing of contracts with current lessees of municipal buildings <br> * Evict non payers on municipal buildings <br> * Upgrade WM \& SV Town halls <br> * Investigate community hall for Love More <br> * Test centre for WM <br> * Renovate old bakery to Eye testing centre in SV <br> * Upgrade of sport fields: WM \& SV <br> * Decentralisation of sport grounds <br> * Upgrade SV Clinic <br> * Upgrade SV Golf Course <br> * Swimming Pools for Wm \& SV |
| Television |  |  |  |
| 4.9 | TV | Maintenance of TV satellite stations | * Develop maintenance program for satellite stations |


| DEVELOPMENT PRIORITY 4: Infrastructure Development (continued) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | OBJECTIVE | STRATEGY | NATURE OF PROJECT |
| Fire Function |  |  |  |
| 4.10 | Fire Function | Fire Function | * Establish a fire function service for the Baviaans |
| Repair \& Maintenance |  |  |  |
| 4.11 | Repair and Maintenance | Maintain and repair all assets of Baviaans Municipality | * Electricity <br> * Water <br> * Sanitation <br> * Land / xxx <br> * Buildings <br> * Equipment / Tools <br> * TV <br> * Parks <br> * Streets <br> * Sport grounds <br> * Furniture \& office equipment |

### 2.4 PROJECTS

Considering the outputs of the projects phase, it is clear that a link should be established between projects and performance management (indicators) in this phase. It is for this reason that this section will entail the following:

* Projects register as amended during the IDP review process.
* Completed projects and new projects will be indicated on the project register
* A Service Delivery and Budget Implementation Plan (SDBIP), which translates the development priorities, objectives and strategies, as listed in Chapter 2 and 3, into interventions in the form of projects with key performance indicators KPI's to facilitate performance management in the municipality. (SDBIP available at Municipal Manager's office)


### 2.5 PROJECT REGISTER

The project register from the Baviaans Municipality IDP was presented to internal and external stakeholders for consideration and amendments during the IDP review process. At these meetings a few projects were added to the project register and feedback on progress with projects were provided. The amended project register is reflected in point 2.5.

Note: We refer in our IDP project register to certain circumstances by using the following words:
"Investigate" - meaning that funding is still outstanding, investigation can be done in the meantime
"Unfunded" - meaning that this projects is still a "wish list" which can become future funded projects.

### 2.5 IDP PROJECT REGISTER: 2012/2013

Development Priority

## Objectives

Building the Institution and
Employee Capacity

1. A well established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service

Working towards the creation of a stable, capacitated personnel-corps geared to increased service delivery and good performance in services delivered
3. All areas of development in the Baviaans Municipality must be planned thoroughly
4. Promotion of the image of the Baviaans Municipality
5. Well established communication channels

|  |  | 6. Community participation |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IDP <br> Priority <br> No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 1 | Review of existing organizational structure \& drafting of a new ideal structure | RO | Funded | BM | MM/CSM | Done <br> Reviewed structure adopted by council on 25 January 2011. |
| 2 | (i)Accurate and correct billing system <br> (ii) Improve control in Finance Department: CCRC Working Group | R0 | Funded | BM | CFO | Done <br> (i) \& (ii) Monthly meetings \& reports to council |
| 2(a) | Control expenditure <br> (i) Expenditure Working Group <br> (ii) Project to address water \& electricity leakages in indigent households | RO | Funded | BM | CFO | Done <br> (i) Monthly meetings \& reports to council <br> (ii) Monthly reports from Help Desk to council |
| 3 | Execution of council resolutions | $\begin{aligned} & \text { R40 } 000 \\ & \text { 09/10 } \\ & \hline \end{aligned}$ | Funded | BM | MM/CSM | Done <br> MM do follow-up on executions of minutes |
| 4 | Compilation of GAMAP/GRAP compliant Asset Register | RO | Partly Funded | PDHLGTA | MM/CFO | Phase I - Water \& Sanitation done. <br> Phase II - Applied for funds from DBSA for rest of projects <br> (electricity ) |
| 4(a) | Unbundling of bulk assets | R400 000 | 09/10 | BM | CFO | Water \& Sanitation done. Applied for funds from DBSA for rest of projects (electricity) |
| 4(b) | Develop business plan to address conversion to GAMAP/GRAP | RO | Unfunded | BM | CFO | Business Plan completed |
| 4(c) | Awareness to Councillors on the GAMAP/GRAP process | R0 | Unfunded | BM | CFO | Done <br> Councillors are aware of the GAMAP/GRAP process |
| 5 | Valuation of property including agricultural land: WM, SV, RB | R5 M | Funded |  | CFO | SV \& WM Done <br> Annual accounts to property owners |
| 6 | Formulate a register \& contracts for municipal land and building users | R 0 | Own Revenue | BM | MM/CSM | Done <br> Register and contracts in place. |
| 6(a) | Develop an Action Plan to address Audit General Report | RO | Unfunded | BM | CFO/MM | Done on an annual basis |
| 7 | Action plans to implement by-laws. Educational road show with BM community ex. Security Awareness, save water, etc, HIV/AIDS, electricity vandals \& losses | $\begin{aligned} & \hline \text { R35000 } \\ & 10 / 11 \end{aligned}$ | Funded | BM | CS/CSM | Done <br> By-laws: Quarterly report on by-laws in Baviaans Newsletter. Educational programmes done on Water \& Litter during December 2010. |


| Development Priority |  | Objectives |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Building the Institution and |  | 1. A <br> 2. W <br> 3. A <br> 4. $P$ <br> 5. $W$ <br> 6. $C$ | stablished municipality towards the creation d of development in the on of the image of the ablished communicatio nity participation | th sufficient stable, cap <br> viaans Mun viaans Muni channels | and institution rsonnel-corps <br> must be planne | acity to deliver an excellent municipal service d to increased service delivery and good perfo <br> oughly |
| IDP <br> Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 7(a) | Quarterly newsletter for Baviaans Municipality | R60 000 | 10/11 | BM | CS | Done quarterly |
| 8 | Policies of Council. Identify gaps/ amend/Add | R 0 | Own Revenue | BM | All Managers | Done - Ongoing action to review policies. |
| 8(a) | Branding \& Advertising of BM | R0 | 10/11 | BM | CS | Stand over to 2011/2012 |
| 8(b) | Upgrade IT system of BM | 09/10 | Funded | BM | CFO | Done |
| 9 | Performance Management System <br> (i) Institution (SDBIP) <br> (ii) Sec 57 Mng <br> (iii) Lower Level Staff <br> (iv) Suppliers | RO | Funded | CDM | CS/MM | Done <br> Quarterly evaluations done. |
| 9(a) | Annual report according to legislation for Baviaans Municipality <br> - Un-qualified audit opinion <br> - Mayoral Oversight report | RO | Funded | DPLG | CSM | Done. 09/10. <br> Done. Monthly oversight reports to council |
| 10 | Re-organize office space with customer orientation in mind \& more effective administration | RO | Funded (Carried over from 06/07) | BM | CFO/TSM | Done for 09/10 |
| 10(a) | Investigate improvement of archive \& Filing system of Baviaans Municipality | RO | Funded | BM | CSM | Done. |
| 11 | Inter-Governmental \& Relations Structure - IGR | RO | Unfunded | BM | MM | MM responsible |
| 12 | Skills Development for Staff (WSP) | R0 | Funded | BM | CSM | Adopted by Council |
| 12(a) | Employment Equity Plan | R0 | Funded | BM | CSM | Adopted by council |
| 12(b) | Spatial Development Framework | R0 | Funded | BM | TSM | Adopted by council |
| 12(c) | Area Based Plan \& Land Availability Audit \& Baviaans Land Distribution Programme | Unknown | Funded | CDM | MM | Adopted by council |
| 12(d) | Heritage Plan | R0 | Unfunded | BM | CS | Outstanding - no funding |


|  | Development Priority | Objectives |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Building the Institution and |  | 1. A well established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service <br> 2. Working towards the creation of a stable, capacitated personnel-corps geared to increased service delivery and good performance in services delivered <br> 3. All areas of development in the Baviaans Municipality must be planned thoroughly <br> 4. Promotion of the image of the Baviaans Municipality <br> 5. Well established communication channels <br> 6. Community participation |  |  |  |  |
| 12(e) |  <br> Communication Plan : <br> (i) Improve communication processes in WM, SV, RB, \& BK <br> (ii) Establish Ward Committees <br> (iii) Community Based Planning meetings | R100 000 | Funded | CDM/PCRD | CS/MM | Done. <br> Policy adopted by Council |
| 12(f) | Billing \& Credit Control Plan | RO | Funded | BM | CFO | Adopted by council - 08 implemented |
| 12 (g) | Indigent Policy | R0 | Funded | BM | CFO | Adopted by council -'07 implemented |
| 12(h) | Human Resource Strategy Plan | R0 | Unfunded |  |  | In process |
| 12(i) | Establishment of a Help Desk for complaints - WM, SV \& RB | R0 | Unfunded | BM | CSM | Done. <br> Help Desk in place - monthly reports to council |
| 12(j) | Implementation of Local Government Turnaround Strategy | R0 | Unfunded | BM | MM | Done. Monthly reports to council |
| 12(k) | Develop mng plan and policy for commonages: WM, SV \& RB | RO | Unfunded | BM | CS | Done |
| 12 (I) | (a) Transferral of houses still in the name of Baviaans Municipality to owners <br> (b) Transfer of houses of poverty stricken (pauper) people to the legal owners | RO | Unfunded | BM | CFO | Approved by council. |
| 12 (m) | Inclusion of DMA Areas | R3,6 m | Unfunded | Nat. Treasury | MM | R700 000 received from IGG; rest to be lobbied for |
| 12(n) | Management of land care projects | R0 | Unfunded | Dept Agri | TSM | Dependent on funds from Dept Agr |

Enhance Community Services
2. The Youth of Baviaans is actively integrated into and contribute to community development.
3. Development of People in the Baviaans area
4. Improve community access to a comprehensive health care service Control and improvement of animal Health
SAP fulfil their mandated role and responsibility in the community
Communities have easier access to social services.
Moral regeneration
Education

| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13 | Investigate possibility to give learners. (Gr. 7-12) the opportunity to develop hand skills | RO | Dept Education | Dept of Education | CS | Done. |
| 13(a) | Add additional lights at WM school hostel | RO | Dept <br> Education | Dept of Education | CS | Done. Letter send to Department of Education for their action |
| 13(b) | Repair and maintain toilets at schools: Fullarton and Saaimanshoek | RO | Dept <br> Education | Dept of Education | CS | Done. Letter sends to Department of Education for their action. |
| 13(c) | Investigate curriculum of schools (development \& training of young children <br> - Develop a comm. study fund <br> - Testing of children, ex academic / technical / agriculture | RO | Dept Education | Dept of Education | CS | Done. Department of Education for their action. |
| 13 (d) | Upgrading of sport facilities at schools | RO | Dept Education | Dept of Education | CS | Done. Letter send to - Department of Education for their action. |
| General |  |  |  |  |  |  |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 14 | Upgrading of Library buildings Willowmore, Rietbron, Steytlerville and Baviaanskloof | RO | Funded | BM | CS | Done. |
| 14(a) | Training of Library Staff and Investigate development of Library as a fully fledged service centre - WM \& SV \& BK | $\begin{aligned} & \hline \text { R30 } 000 \\ & \text { 09/10 } \\ & \text { BK Library } \\ & \text { R50 000 - 10/11 } \\ & \hline \end{aligned}$ | Funded | CDM <br> BM | CS | Done. Monthly reports to council. |
| 14(b) | Investigate possibility to establish a library in Saaimanshoek | R30 000 | Funded | BM/CDM | CS | Done |
| 14(c) | Development a day care centre at Coleske Farm (BK) | R0 | Unfunded | BM | CS | Done |
| 15 | Develop BAYC to a training \& development centre for the youth - WM, SV, RB \& BK | $\begin{aligned} & \text { R300 } 000 \\ & 10 / 11 \end{aligned}$ | Funded | BM | CS | Done |

1. Proud citizens that contribute to the development of their town/s
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4. Improve community access to a comprehensive health care service 5. Improvement and control of animal Health
5. SAP fulfil their mandated role and responsibility in the community
6. Communities have easier access to social services.

General

| General |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Project Description | Costing | Status | Source of <br> Financ e | Responsible | Comments |
| 15(a) | Investigate old abattoir to be upgraded for the use of the Youth - Willowmore - Baviaans Youth Centre (PPC initiative to upgrade old abattoir) | R520 000 08/09 | Funded | PPC Cemen t \& DME | CS | Done |
| 15(b) | Establish Youth Forum for Baviaans | RO | Unfunded | Lobby for funds | CS | 11/12 |
| 15(c) | Establish public swimming pools for WM, RB \& SV | RO | Unfunded | Lobby for funds | TSM/CS | No funding |
| 16 | Address training needs for Community (See LED Project No 44(c ) | CS Budget | Funded | BM | CS \& TSM | Project transferred to LED KPA - $\quad$ Project 44 (c) |
| 16(a) | Investigate implementation of Grade R at W'more Prim School | RO | Dept Education | Dept of Educati on | Dept of Education | Done |
| 16(b) | Investigate possibility of additional crèche - WM | Unknown | NA | Dept <br> Social <br> Develop <br> ment | Dept Social Development | Letter written to Social Development |
| 16(c) | Investigate house for foster children: WM/SV | Unfunded | Unfunded | Dept <br> Social <br> Develop <br> ment | Dept Social Development | Letter written to Social Development |
| 17 | Purchase and installation of Christmas Lights - WM, Steytlerville, Rietbron \& Baviaanskloof | R80 000 10/11 | Funded | BM | TSM/CS | Completed for 2008/09/10 |
| 18 | Establish Thusong Centre | R850 000 | Unfunded | Dept | Dept | No funds available |
| 18(a) | Ensure staff of all Public Dept to speak language of the customer | RO | NA | NA | CS | Address through meetings with departments |
| 18(b) | Upgrade \& establish play parks in communities in Baviaans Municipality | $\begin{aligned} & \text { R100 } 000 \\ & 08 / 09 \end{aligned}$ | Funded | BM | CS | Done <br> WM play parks dismantled and $1 \times$ SV <br> $1 \times$ BK $1 \times$ SV still in operation |


| Development Priority |  |  | Objectives |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enhance Community Services |  | 1. Proud citizens that contribute to the development of their town/s <br> 2. The Youth of Baviaans are actively integrated into and contribute to community development. <br> 3. Development of People in the Baviaans area <br> 4. Improve community access to a comprehensive health care service <br> 5. Improvement and control of animal Health <br> 6. SAP fulfil their mandated role and responsibility in the community <br> 7. Communities have easier access to social services. <br> 8. Moral Regeneration |  |  |  |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| General |  |  |  |  |  |  |
| 18(c) | Develop Community participation structures - Community Based Planning | $\begin{aligned} & \text { R80 } 00 \\ & 10 / 11 \\ & \hline \end{aligned}$ | Funded | BM / DPLG | Councillors | Meetings / events held |
| 19 | Initiate and support existing Sport Codes | $\begin{aligned} & \text { R100 } 000 \\ & 10 / 11 \end{aligned}$ | Funded | BM | CS | Yearly business plans from all clubs. Allocations made to clubs in 10/11 |
| 19(a) | Establish sport forum in Willowmore, Steytlerville, Rietbron \& Baviaanskloof | RO | Unfunded | BM | Sport Forums | Done. |
| 19(b) | Initiate and support existing Arts \& Culture Groups | R50 000 | Funded | BM | CS |  |
| 19(c) | Museums: <br> (i) Expand Tourism Bld in WM to accommodate museum or <br> (ii) Investigate situation to buy Hannah Hayward Building in Steytlerville | RO | Unfunded | BM/DSRAC | CS | Letter to Mr Minnie for assistance |
| 20 | Women focused empowerment projects | $\begin{aligned} & \text { R100 } 000 \\ & 10 / 11 \end{aligned}$ | Funded | BM | CS |  |
| 20(a) | Poverty alleviation Programmes <br> Mobilise and empower communities to access ex Sakha Isizwe \& EPWP | RO | Funded | Department | BM/Dept |  |
| Health Services |  |  |  |  |  |  |
| 21 | Ensure effective clinics \& hospitals through intersectoral planning | R0 | NA | Dept of Health | CS / Dept Health | Done. |
| 21 (a) | Effective clinic committees for Baviaans | RO | Unfunded | Dept of Health | CS / Dept of Health | Done. |

## Objectives

1. Proud citizens that contribute to the development of their town/s
2. The Youth of Baviaans are actively integrated into and contribute to community development.

Enhance Community Services
3. Development of People in the Baviaans area
4. Improve community access to a comprehensive health care service 5. Improvement and control of animal Health
6. SAP fulfil their mandated role and responsibility in the community
7. Communities have easier access to social services.
8. Moral Regeneration

| Health |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible |  |
| 21(b) | Build a clinic in Baviaanskloof, with provision of prof. nurse | R0 | Funded | Dept of Health | Dept of Health | Building completed. |
| 22 | Ensure availability of ambulance \& patient transport for Baviaanskloof through intersectoral planning | RO |  | Dept of Health | Dept of Health | Done. Transport in place. Arrange meetings when problems arise. |
| 23 | Ensure availability of community service doctor through Intersectoral planning | R0 |  | Dept of Health | Dept of Health | Done. Meeting with different departments and through Local Aids Council |
| 23(a) | Investigate additional mortuary for W'more. <br> (i) Additional refrigeration facilities added to current <br> mortuary at WM hospital <br> (ii) Investigate Baviaanskloof | $\begin{aligned} & \text { R88 } 000 \\ & 08 / 09 \end{aligned}$ | BM/ <br> Dept of <br> Health | CS | (i) Completed <br> (ii) Shortage of electricity in SHK creates a problem. | Willowmore - Done |
| 23(b) | Ensure availability of a dentist through intersectoral planning. Willowmore \& Steytlerville | RO | NA | Dept Health | Dept of Health | Address through meetings with Dept. of Health. Letter send to Ms A Fourie re dentist for Steytlerville |
| 24 | Ensure effective Aids Council, HIV/Aids Plan with effective BAC Secretariat function |  | Unfunded | BM | Dept of Health | Quarterly BAC meetings. |
| 24(a) | Execution of the HIV / AIDS Implementation Plan for the BM | RO | Unfunded | CDM | Dept of Health | Done |
| 24(b) | Investigate project to establish crises centres for raped women at SAPS \& WM Hospital W'more | RO | SAPS / Dept of Health | SAPS | Dept Health | Done <br> Crises centre established |
| 24 (c) | Raising awareness about TB in all areas | RO | Unfunded | BM/Dept of health | Dept Health | Done |
| 25 | Investigate ARV Treatment Centre at Willowmore hospital | RO | NA | Dept Health | Dept Health | Done.ARV Centre opened |
| 25(a) | Investigate Animal Health \& possibility of dog taxes Willowmore \& Steytlerville | $\begin{aligned} & \text { R150 } 000 \\ & 09 / 10 \end{aligned}$ | NA | Funded | CS/TSM | Ongoing outreaches take place. Reports to Council |

## Objectives

|  | Enhance Community Services |  | 1. Proud citizens that contribute to the development of their town/s <br> 2. The Youth of Baviaans are actively integrated into and contribute to community development. <br> 3. Development of People in the Baviaans area <br> 4. Improve community access to a comprehensive health care service <br> 5. Improvement and control of animal Health <br> 6. SAP fulfil their mandated role and responsibility in the community <br> 7. Communities have easier access to social services. <br> 8. Moral Regeneration |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible |  |
| Safety and Security |  |  |  |  |  |  |
| 26 | SAPS to ensure that their staff in BM can speak the language of the customer | R0 | NA | Dept. Safety \& Security | CS / Dept. Safety \& Security | Address through Local Joint meetings <br> - Next meeting 18/2/10. |
| 27 | Facilitate and strengthen community policing forums \& sector policing | RO | NA | Dept. Safety \& Security | CS / Dept. Safety \& Security | Regular meetings - CIrs Bezuidenhout \& Booysen attend this meetings |
| 27(a) | Investigate Neighbourhood Watch for WM \& SV | R0 | NA | NA | CS / Dept. Safety \& Security | CPF is in place. |
| Moral Regeneration |  |  |  |  |  |  |
| 28 | Township fencing of road reserve and municipal commonages | 06/07 | Funded | Dept <br> Transport | TSM | Done |
| (28a) | Facilitate security consciousness road show \& workshops with community of Baviaans Mun | REF NO 7 |  | BM / Dept <br>  <br> Security | CS / Dept. Safety \& Security | Done <br> Organise Educational shows |
| 29 | Facilitate investigation root causes of substance abuse leading to crime | RO | Unfunded | BM <br> Churches <br> Social D | CS / Dept's/ Interchurches forum | Weekly Inter-church Forum meetings |
| 29(a) | Investigate reasons for relapse in moral of whole community | RO | Unfunded | BM <br> Churches <br> Social D | CS / Dept's/ Interchurches forum | Weekly Inter-church Forum meetings |
| 29(b) | Investigate programmes for Old age people, WM, SV, BK | RO | Unfunded | BM | Age in Action /CS | New programmes for 10/11. |
| 29(c) | Investigate Parental program for responsibility in households | RO | Unfunded | BM | CS | First On the Money training took place during Jan 11. More programmes will be done until end June 11. |
| 29(d) | Investigate church grounds for Love More - WM | R0 | Unfunded | BM | CS/TSM | Need funds. |
| 29(e) | Participate in garden competition for residents of Steytlerville | RO | Unfunded | BM | CS | Done <br> Contribution made - Oct 10 |

## Local Economic Development

| General |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IDP <br> Priority No |  | Costing | Status | Source of Finance | Responsible |  |
| 31 | Create a database of all Spaza shops \& business owners in Baviaans Municipality Willowmore / Steytlerville | R0 | N/A | BM | CFO | Done List available and updated. |
| 32 | Assist SMME with registration of their businesses and registration of local contractors | R0 | NA | DEAT/BM | CFO/CS | Assistance from person appointed in Finance Department. List of registered contractors now available. Training of contractors takes places through CS Department. |
| 33 | Designate hawking areas and promulgate | RO | Unfunded | BM/CDM | TSM | Done |
| 34 | Encourage local contractor to register with CIDB | RO | Funded Own revenue | BM | TSM | Done. Assistance from lady appointed in Finance Department to register all suppliers |
| Local Economic Development |  |  |  |  |  |  |
| 35 | Establishment of a LED project in S'ville - Brickmaking project | $\begin{aligned} & \hline \text { R750 } 000 \\ & 2004 \\ & \hline \end{aligned}$ | Funded | BM | CS/MM | Project will start 1/4/11. |
| 35(a) | Local Economic development Plan \& Action plan | $\begin{aligned} & \text { R395 } 000 \\ & 09 / 10 \\ & \hline \end{aligned}$ | Funded - Thina Sinako | BM | CS | Done - Monthly reports to council |
| 35 (b) | Establishment <br> (i) of LED unit <br> (ii) Forum | $\begin{aligned} & \text { R396 } 000 \\ & 09 / 10 \end{aligned}$ | Funded | DPLG | CS | Done - Monthly reports to council |
| 35 (c) | Tailor Made Willowmore Nursery project Sewefontein Hiking project | R150 000 |  |  |  |  |
| 35 (d) |  |  |  |  |  |  |
| 35 (e) |  |  |  |  |  |  |
| 35(f) | Investigate support to jewellery making project in S'ville | RO | Unfunded | Dept Social Development | Private Initiative | Done |
| 35(g) | Investigate recycling project for the Baviaans | RO | Unfunded | BM | CS | Private initiatives |
| 35 (h) | Include CBED Programmes in IDP Khanya/Area Committees <br> (i) Training <br> (ii) Identify new markets <br> (iii) Buy local project | R0 | Unfunded | Khanya | CS | Completed |
| 35 (i) | Furniture making project, BK | Unfunded | Unfunded | DEDEAT | CS |  |


| Development Priority |  |  |  | Objectives |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Local Econom | Developm |  | 1. <br> 2. <br> 3. <br> 4. <br> 5. <br> 6. <br> 7. | velopment are provide <br> LED in the high unemp rable touris ural projects \& Empower | mandated municipal support that facilitates their growth and <br> t rate <br> ence <br> contribution to LED <br> rograms |
| IDP <br> Priority <br> No | Project Description | Costing | Status Loca | evelopment (con <br> Source of <br> Finance | Responsible | Comments |
| 35 (j) | Investigate a Rainbow Festival for Steytlerville | R0 | Unfunded | CDM / BM | CS | No funding |
| 35 (k) | Pellet factory - CDM - Rietbron | R1.4m | Funded | CDM | CS |  |
| 35 (I) | EPWP Brickmaking project - Rietbron CDM | CDM budget | Funded | CDM | CS |  |
| 35 (m) | Production of lucern project on WM commonage | R80 000 | Funded | Private | ACIP |  |
| Address high employment rate |  |  |  |  |  |  |
| 35(n) | Poverty alleviation programs: (EPWP) <br> - $4 \times$ clean up campaigns <br> - $4 x$ library projects <br> - BK day-care <br> - $3 \times$ tourism projects | R280 000 | Funded | BM | CS | Projects related to Community Services Department |
| Tourism Development |  |  |  |  |  |  |
| 36 | Formulation of an integrated tourism development plan and execution of Action plan | $\begin{aligned} & \hline \text { R540 } 000 \\ & 10 / 11 \end{aligned}$ | Funded | BM/ <br> Tourism Office | CS | Done. Tourism plans adopted and a working document taken to Council on a monthly basis. ALL tourism related projects are addressed in this report |
| 36(a) | Marketing Baviaans: Upgrading of Baviaans Tourism Office - Steytlerville | $\begin{aligned} & \hline \text { R0 } \\ & 07 / 08 \end{aligned}$ | Funded | BM | CS | Done |
| 37 | Municipal tourism to become part of district tourism | R0 | NA | NA | CS | Done |
| 37(a) | Upgrading of Baviaans Tourism Office in Steytlerville | RO | Funded | BM | CS | Done |
| 38 | Investigate Bakersdam for possible West Gate to Baviaans Mega Reserve | RO | Unfunded | BM | CS | Investigation done. <br> Request sent to different departments to obtain funds |
| 38(b) | Development of old Wild Fig Tree Forest in Baviaanskloof <br> (i) Hiking trial <br> (ii) Campsite | R50 000 | Funded | BM/CDM | CS | (i) Done <br> (ii) Busy with development |
| 39(a) | Investigate erection of Tourism indication signs | Part of tourism budget | Funded | BM | CS | Done. |



## Development Priority

## Local Economic Development

|  |  |  |  | 7. Training \& Empowerment programs |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IDP <br> Priority <br> No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| Training \& Empowerment Programs |  |  |  |  |  |  |
| 44 (g) | Address training needs for Community <br> - Women <br> - Disabled <br> - Contractors <br> - PDI's \& SMME's <br> - Youth <br> - Farm workers <br> - Business <br> - Arts \& Crafts <br> - Households <br> - Unemployed <br> - Agriculture <br> - Tourism | CS Budget | Funded | BM | CS \& TSM |  |
| Agriculture |  |  |  |  |  |  |
| 45 | Investigate creation of Vermin Control (Wild animals) | R0 | Unfunded | BM | CS | SV farmers association had their training course. |
| 45(a) | Establish of a Soil Committee according to The Soil Conservation Act | R0 | Funded | Dept of Agric | Dept of Agric | Soil Conservation Act not finalised by DPLG |
| 46 | Spekboom project in Steytlerville \& Willowmore - commonages | R0 | Applied for funds / Thina Sinako | Pilot project | CS | No funding received |
| 46(a) | Creation of Land \& Agri Forum | R0 | NA | BM/CDM | CS/CDM | Land \& Agri Forum created. |
| 47 | Development of live stock of upcoming farmers \& education sessions | R15 000 | Funded | BM | CS |  |
| 47(a) | Trees for Food Programme Planting of trees in WM, SV \& RB | RO | Funded | Dept Forestry | CS | Done - 2008 |
| 48 | Rezoning the land for nursery project in Willowmore and providing of municipal services | R0 | NA | DEPT <br> Social Develop | TSM/Dept | Rezoning still outstanding. Await application from department |
| Rural Development |  |  |  |  |  |  |
| 48 (a) | CRDP Pilot - CDM project - Rietbron | Unknown | Funded | Department | Dept Rural Dev | New project |
| 48 (b) | Digital doorways project: Rietbron | Own funding | Funded | Department | Dept Rural Dev | Project established |

Government Departments
Projects received from departments

| Dept of Agriculture Projects |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IDP <br> Priority <br> No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 49 | Willowmore High School | R20 000 | Funded | Dept of Agric | Dept of Agric | Vegetable garden |
| 49(a) | Willowmore Clinic | R20 000 | Funded | Dept of Agric | Dept of Agric | Vegetable garden |
| 49(b) | Isondlo Vegetable, Willowmore | R30 000 | Funded | Dept Agric | Dept Agric | Vegetable garden |
| 49(c) | Zanathemba, Steytlerville | R15 000 | Funded | Dept Agric | Dept Agric | Vegetable garden |
| 49(d) | Phambili Vegetables, Steytlerville | R18 000 | Funded | Dept Agric | Dept Agric | Vegetable garden |
| 49(e) | Willowdale Primary, Willowmore | R20 000 | Funded | Dept Agric | Dept Agric | Vegetable garden |
| 49(f) | Sewefontein Women's Project | R35 000 | Funded | Dept Agric | Dept Agric | Vegetable garden |
| 49(g) | Willowmore Pig \& Poultry | R35 000 | Funded | Dept Agric | Dept Agric | Pig and Poultry |
| 49 (h) | Sewefontein, Baviaanskloof | R20 000 | Funded | Dept Agric | Dept Agric | Small stock |
| 49 (i) | Steytlerville Poultry, Steytlerville | R35 000 | Funded | Dept Agric | Dept Agric | Poultry |
| 49 (j) | Saaimanshoek, Vegetables | R20000 | Funded | Dept Agric | Dept Agric | Vegetable garden |
| 49 (k) | Willowmore Tunnels | R35 000 |  |  |  |  |
| Dept Social Development Projects |  |  |  |  |  |  |
| 50 | Computer training, Rietbron | R34 000 | Funded | Dept Soc Dev | Dept Soc Dev | Employment opportunities - ex-offenders |
| 50 (a) | Photograph project, Willowmore | R 21000 | Funded | Dept Soc Dev | Dept Soc Dev | Skills development |
| 50 (b) | Crime prevention program, WM |  | Funded | Dept Soc Dev | Dept Soc Dev |  |
| 50 (c) | Victim Empowerment program, WM, RB | R85 000 | Funded | Dept Soc Dev | Dept Soc Dev | Support \& Counselling |
| 50 (d) | Family preservation | R100 000 | Funded | Dept Soc Dev | Dept Soc Dev |  |
| 50 (e) | HCBC, Willowmore | R269 298 | Funded | Dept Soc Dev | Dept Soc Dev | Care to HIV / Aids patients |
| 50 (f) | Substance abuse prg., WM | R | Funded | Dept Soc Dev | Dept Soc Dev | Support \& Counselling |
| 50 (g) | Silverstream centre for the aged, WM | subsidy | Funded | Dept Soc Dev | Dept Soc Dev | Support to the aged |
| 50 (h) | Saaimanshoek senior burger club | subsidy | Funded | Dept Soc Dev | Dept Soc Dev | Support to the aged |
| ESKOM |  |  |  |  |  |  |
| 51 |  | R 4912250 | Funded | Eskom | Eskom | Seven connections |
| Dept roads \& Public Works |  |  |  |  |  |  |
| 52 | Gravel road maintenance | R10 145000 | Funded | DRPW | DRPW | 1200 km Gravel road maintenance |
| Gamtoos Irrigation Board |  |  |  |  |  |  |
| 53 | Upgrade of road in Baviaanskloof |  |  | GIB | GIB |  |


| Development Priority |  |  |  | Objective |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Provision of Basic Infrastructure |  |  |  | 1. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water <br> 2. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads - rural areas <br> 3.  <br> Management of Dumping Sites  |  |  |
| Water |  |  |  |  |  |  |
| IDP <br> Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 54 | Water Services Development Plan (WSDP) | R250 000 | Funded | DWAF | TSM | Draft Adopted |
| 54(a) | Integrated Waste Management Plan | R200 000 | Funded | CDM |  | Done |
| 54(b) | Infrastructure Invest Plan | R200 000 | Funded | CDM | TSM | Done |
| 54(c) | Water Conservation \& Demand Mng | R100 000 | Funded | DWAF | TSM | Done |
| 54(d) | Disaster Management Plan |  | Funded |  | TSM | Done |
| 54(e) | Integrated Transport Plan | R0 | Unfunded | BM | TSM/CDM | Not done - part of CDM ITP |
| 54(f) | Housing Sector Plan | R0 | Funded | DPLG | TSM | Done |
| 54(g) | Electricity Plan | R400 000 | Funded | CDM | TSM/CDM | Done |
| 54(h) | Integrated Environmental Health Plan | - | Unfunded | - | TSM | Not done |
| 54(i) | Storm Water Master Plan | - | Unfunded | - | TSM | Quotations requested / additional funding |
| 55 | Investigate the installation of area water flow meters for both $\mathrm{S} /$ Ville \& W'more | R70 000 | Funded Own Revenue | BM/CDM | TSM | Done |
| 55(a) | Water conservation - demand mng Plan | $\begin{aligned} & \hline \text { R1.1 mil } \\ & 08 / 09 \\ & \hline \end{aligned}$ | Funded |  | TSM | Done |
| 55 (b) | Water sustainability: Rietbron, Vondeling, Miller | R30000 | Funded | BM | TSM | New project |
| 55 (c) | Rain water harvesting: WM \& SV |  | Unfunded |  |  |  |
|  | Investigate the influence of fracking on quality of ground water | RO |  |  |  |  |
| 56 | Water conservation: all areas | R0 | Funded | DWAF | TSM |  |
| 57 | Investigate the acquisition of additional generator - B2, SV | R350 000 | Funded | BM | TSM | Done |


| Development Priority |  |  |  | Objective |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Provision of Basic | frast |  |   <br> 1. Supply <br> 2. Supply <br> 3. Supply <br>  Manag <br> 4. Supply <br> 5. Supply <br> 6. Supply <br> 7. Supply <br>  draina <br> 8. Supply <br> 9. Supply <br> 10. Supply <br> 11. Supply | ble basic infra ble basic infra ble basic infra f Dumping Sit ble basic infra ble basic infra ble basic infra ble basic infra <br> ble basic infra ble basic infra ble basic infra ble basic infra | ure to all inhabitants of Baviaans: Water <br> re to all inhabitants of Baviaans: Roads - rural areas <br>  <br> re to all inhabitants of Baviaans: Sanitation <br> re to all inhabitants of Baviaans: Housing <br> re to all inhabitants of Baviaans: Electrification <br> re to all inhabitants of Baviaans: Streets \& Storm water <br> re to all inhabitants of Baviaans: Municipal Buildings <br> re to all inhabitants of Baviaans: Television <br> re to all inhabitants of Baviaans: Fire function <br> re to all inhabitants of Baviaans: Repair \& Maintenance |
| Steytlerville Water |  |  |  |  |  |  |
| IDP <br> Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 57 | Augmentation of Surface Water from Erasmuskloof | R69 m | Funded | MIG / DWAF Premier | TSM | Implementation readiness report to be submitted to Council \& DWA |
| 57 (a) | Investigate new water purification works for Steytlerville | R1,5m | Unfunded | MIG / DWAF | TSM | Investigation done. Report was tabled to council. |
| 58 |  <br> Booster Pump | R2.9 m | Funded | MIG | TSM | Done |
| 59 | Investigation of upgrading of Internal Water Reticulation of S'ville (Old Dorps area) | R0 | Funded | BM | TSM | Done |
| 60 | Maintenance program for Telemetry Systems - S'ville \& W'more | RO | Funded | BM | TSM/CFO | Done |
| Willowmore Water |  |  |  |  |  |  |
| 61 | Drill $3 \times 300 \mathrm{~m}$ boreholes - Wanhoop | R0 | Funded | MIG | TSM | Done |
| 62 | Upgrading of water network at Wanhoop - Phase II - Extension of Wanhoop water scheme | RO <br> R10m | Funded <br> Unfunded | MIG <br> MIG / DWAF | $\begin{aligned} & \hline \text { TSM } \\ & \text { TSM } \\ & \hline \end{aligned}$ | Phase I completed <br> EIA done - licence application to do MIG project |
| 63 | Investigate the provision of permanent water supply to Hillview Sport field | R2.6 m | Funded | MIG | TSM | Done |
| 64 | Investigate the acquisition of additional generator and electric pump Wanhoop | R900 000 | Funded | BM | TSM | Investigation done. Additional funds needed |
| 65 | Investigate the utilisation of backwash water and upgrading of waterworks - Wanhoop | RO | Funded | BM | TSM | Done. |


| Development Priority |  |  |  | Objective |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Provision of Basi | nfra |  |  | nable basic in nable basic in nable basic in t of Dumping nable basic in nable basic in nable basic in nable basic in <br> nable basic in nable basic in nable basic in nable basic in |  <br> cture to all inhabitants of Baviaans: Sanitation cture to all inhabitants of Baviaans: Housing cture to all inhabitants of Baviaans: Electrification cture to all inhabitants of Baviaans: Streets \& Storm water <br> cture to all inhabitants of Baviaans: Municipal Buildings cture to all inhabitants of Baviaans: Television cture to all inhabitants of Baviaans: Fire function cture to all inhabitants of Baviaans: Repair \& Maintenance |
| Willowmore Water |  |  |  |  |  |  |
| IDP <br> Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 66(a) | Upgrading of pipeline of borehole Wanhoop | R4.4m | Funded | DPLG | TSM | Done |
| 67 | Investigate water supply for new housing development - Willowmore | RO | Unfunded | Private | TSM | Investigation done. |
| 67 (a) | Security fencing for reservoir in WM |  | Funded | BM | TSM | Done |
| Saaimanshoek Water |  |  |  |  |  |  |
| 68 | Upgrading of water provision new borehole And internal reticulation Saaimanshoek | R1.3 m | Funded | CDM CMIP Drought Relief | TSM | Done |
| Fullarton Water |  |  |  |  |  |  |
| IDP <br> Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comment |
| 69 | Investigate water supply in Fullarton | RO | Funded | BM | TSM | Not municipal property - Meeting with farmers |
| Refuse Removal |  |  |  |  |  |  |
| IDP <br> Priority No | Project Description | Costing 09/10 | Status | Source of Finance | Responsible | Comment |
| 70 | Investigate pilot project for the outsourcing of refuse removal in Baviaans Municipality | RO | Funded | BM | CS/TSM | Outstanding |
| 70(a) | Investigate dumping sites and refuse removal at Fullarton , BK, RB \& Miller | RO | Funded | BM | TSM | Investigation to be done |


| Development Priority |  |  |  | Objective |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Provision of Basic | Infras |  |   <br> 1. Supply <br> 2. Supply <br> 3. Supply <br>  Mana <br> 4. Supply <br> 5. Supply <br> 6. Supply <br> 7. Supply <br>  drain <br> 8. Supply <br> 9. Supply <br> 10. Supply <br> 11. Supply | inable basic in inable basic in inable basic in t of Dumping inable basic in inable basic in inable basic in inable basic in <br> inable basic in inable basic in inable basic in inable basic in |  <br> cture to all inhabitants of Baviaans: Sanitation cture to all inhabitants of Baviaans: Housing cture to all inhabitants of Baviaans: Electrification ucture to all inhabitants of Baviaans: Streets \& Storm water <br> ucture to all inhabitants of Baviaans: Municipal Buildings cture to all inhabitants of Baviaans: Television cture to all inhabitants of Baviaans: Fire function cture to all inhabitants of Baviaans: Repair \& Maintenance |
| Refuse Removal |  |  |  |  |  |  |
| IDP Priority | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 70(b) | Legalise dumping sites in WM \& SV \& RB | R6m | Unfunded | BM / MIG | TSM | Register as MIG project |
| 71 | (i) Investigate better staff management of dumping sites in Willowmore \& Steytlerville <br> (ii) Installation additional refuge sites for Willowmore \& Steytlerville (hot spots) | RO <br> R7 000 | Funded <br> Funded | BM <br> BM | TSM <br> TSM | (i) Done <br> (ii) Partly completed |
| Housing |  |  |  |  |  |  |
| 72 | 373 Housing project - Willowmore | R0 | Funded | DHLGTA | TSM | Done |
| 72 (a) | Investigate rectification of the 373 project | R3,5m | Unfunded | Dept. Housing | TSM | R240 000 paid by CDM to repair vandalised houses - Await CDM's visit to 373 project. R168 070 already spent. |
| 73 | 503 Housing project - Steytlerville | R1,8m | Funded | DHLGTA | TSM | Done |
| 73 (a) | Repair roofs of 503 housing project | R200 000 | Unfunded | BM | TSM | 363 houses completed |
| 74 | Transfer of housing board houses to beneficiaries | R0 | Funded | DHLGTA | TSM | $11 \times$ Outstanding |
| 75 | Upgrading of old stone houses (87) in Steytlerville | R6,2m | Funded | DHLGTA | TSM | Done |
| 75(a) | Investigate new erven for further development in S'ville - $30 \mathrm{~m}^{2}$ |  |  |  |  | Investigation done -lack of water - no further developments |
| 76 | Water proofing of 460 units Willowmore | R0 | Funded | DHLGTA | TSM | Done |
| 77 | Investigate unoccupied houses for possible re-allocation | Ro | Funded | DHLGTA | TSM / CFO | Process done under administration of houses |

Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water
2. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads - rural areas
3. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal \& Management of Dumping Sites
4. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Sanitation
5. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Housing
6. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electrification
7. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets \& Storm water drainage
8. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings
9. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Television
10. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Fire function
11. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Repair \& Maintenance

Housing

| IDP No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 77 (a) | Investigate the misuse of RDP houses | R0 |  |  | TSM | Apply council policy |
| 78 | (i) New housing scheme 88 houses for Down - W'more <br> (ii) External services for Down Project | R9m | Unfunded | DHLGTA | TSM | Application submitted to Dept of Housing |
| 78(a) | 73 Houses for farm beneficiaries in Steytlerville |  |  |  |  | Application submitted to Dept of Housing |
| 79 | Investigate housing settlements Baviaanskloof -( Coleske Plaas) | RO | Unfunded | BM | TSM | Project stopped- lack of interest from departments |
| 80 | Investigate transfer of Spoornet <br> Houses: Willowmore, Fullarton \& Baroe | R0 | Funded Own revenue | BM | TSM | Investigation done |
| 81 | Private sector initiated housing development in Willowmore - 130 units | Private Funding R3.8 m | Funded | Private | TSM | Done |
| 81(a) | Investigate Private Sector Golf Course in Steytlerville | R0 | Unfunded | Private | TSM | Private initiative |
| 81(b) | Investigate new economic housing development in S'ville | R0 | Unfunded | BM | TSM | Project stopped - no water in Steytlerville |
| Electricity |  |  |  |  |  |  |
| 82 | Electrification of the 373 housing project and streetlights of area | R1 425950 | Funded | DME | TSM | Done |
| 83 | Electrification of 120 housing units in Steytlerville | See 79 above | Funded | DME | TSM | Done |
| 84 | Investigate electrification rest of 503 housing in S'ville | RO | Done on risk by CNR | DME | TSM | Done |
| 84(a) | Investigate area lighting 503 (A \& B) instead of street lights | $\begin{aligned} & \hline \text { R1.6 m } \\ & \text { R355 } 000 \\ & \hline \end{aligned}$ | Unfunded | $\begin{aligned} & \hline \mathrm{MIG} \\ & \mathrm{BM} \\ & \hline \end{aligned}$ | TSM | MIG project |
| 84 (b) | Refurbishment of SV LV network | R1,616m | Funded | DME | TSM | Part 1 completed |
| 84 (c) | Upgrading of bulk supply WM \& SV \& SH | R2 m | Funded |  | TSM | SV done <br> New project |
| 84 (d) | Renewable energy: Vondeling | R 400000 | Funded | BM | TSM | New project |
| 84 (e) | High mast lighting: Ramaphosa | R 450000 | Funded | MIG | TSM | New project |
| 84 (f) | Electricity conservation | RO | Funded | Eskom | TSM | New project |


| Development Priority |  |  |  | Objective |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Provision of Basic | frastru |  | 1. Supply su <br> 2. Supply su <br> 3. Supply su <br>  Manage <br> 4. Supply su <br> 5. Supply su <br> 6. Supply su <br> 7. Supply su <br>  drainag <br> 8. Supply s <br> 9. Supply s <br> 10. Supply su <br> 11. Supply s | able basic infra able basic infra able basic infra of Dumping Sit able basic infr able basic infrastr able basic infra able basic infra <br> able basic infra able basic infr able basic infrastr able basic infr | e to all inhabitants of Baviaans: Water <br> e to all inhabitants of Baviaans: Roads - rural areas <br>  <br> e to all inhabitants of Baviaans: Sanitation <br> e to all inhabitants of Baviaans: Housing <br> e to all inhabitants of Baviaans: Electrification <br> e to all inhabitants of Baviaans: Streets \& Storm water <br> e to all inhabitants of Baviaans: Municipal Buildings <br> e to all inhabitants of Baviaans: Television <br> e to all inhabitants of Baviaans: Fire function <br> e to all inhabitants of Baviaans: Repair \& Maintenance |
| Electricity (continue) |  |  |  |  |  |  |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 85 | Upgrading internal electrical system (Old Dorp - W'more) - Phase A | R2 140000 | Funded | DME | TSM | Done |
| 85(a) | Investigate upgrading of sub-station Phase B - W'more | R1.9 m | DME | DME | TSM | Done |
| 86 | Investigate exhibition of diesel engines in Willowmore | RO | - | - | CS / Tourism | Done |
| 86(a) | Investigate possibility other sources of energy: (i) Solar farms (ii) Solar geysers for WM,SV \& BK | RO <br> RO | Unfunded <br> Funded | DPLG <br> Private initiative | $\begin{aligned} & \text { TSM } \\ & \text { TSM } \\ & \hline \end{aligned}$ | (i) Solar farms still outstanding <br> (ii) Solar geysers project $70 \%$ completed |
| 87 | Replacement of old pre-paid electricity vending machine in Steytlerville | R0 | Funded | BM | TSM | Done |
| 88 | Provision of another prepaid electricity vendor point in W'more | R25 000 | Funded | BM | CFO | Done |
| 88(a) | Saaimanshoek - Prepaid facility | R25 000 | Funded | BM | CFO | Await telephone lines |
| 88(b) | Additional Prepaid facility: WM \& SV | R25 000 | Funded | BM | CFO | Done |
| 89 | Investigate electrification of Fullarton Primary School | R80 000 | Done on risk | NER/DME | TSM | Investigation completed - school electrified |
| 90 | Investigate electrification of all farm schools - identify schools | RO | Done on risk by Kwezi V3 | NER/DME | TSM | Application submitted to DME |
| 91 | Investigate electricity supply to 30 households in Fullarton | RO | Done on risk by Kwezi V3 | Kwezi V3/Eskom | TSM | Eskom not prepared to supply electricity |
| 92 | Investigate electricity supply to new housing development in W'more Retirement village | RO | Done on risk by Kwezi V3 | Kwezi V3/Eskom | TSM | Private initiative |
| 92(a) | Replacement of rota meters to pre-paid meters | R80 000 | Funded | BM | TSM | Ongoing process |
| 92(b) | Investigate additional electricity provision for Saaimanshoek - BK | R0 | Unfunded | BM | TSM | New project |

## Development Priority

Provision of Basic Infrastructure

## Objective

1. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water
2. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads - rural areas 3. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal \& Management of Dumpin sites
Supply sustainable basic infrastructure to all inhabitants of Baviaans: Sanitation
3. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Housing
4. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electrification

Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets \& Storm water drainage
8. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal basic infrastructure to all inhabitants of Baviaans: Television
10. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Fire function
11. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Repair \& Maintenance
11

Street and Storm Water Drainage

| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 93 | (a) Phase I: Upgrading of gravel roads S'ville \& W'more - with reference to the street priority list. <br> New western access road to Vuyolwethu township, extension of paved road, reseal of tar road up to new storm water channel Reseal of Johanna \& Ferreira Streets in Willowmore <br> (b) Phase II: Upgrading of gravel streets: Willowmore \& Steytlerville <br> (c) Phase III: Upgrade of Streets \& Storm water (11/12) | R3.4 m <br> (WM) <br> R2.3 m <br> (SV) <br> R3.4 m <br> (WM) <br> R2.3 m <br> (SV) <br> R450 000 <br> R7,2m | Funded <br> Funded <br> Unfunded <br> Funded | DPLG <br> DPLG <br> DPLG <br> MIG/DRPW | TSM <br> TSM <br> TSM <br> TSM | Phase I completed <br> Completed <br> Completed <br> New |
| 93(a) | Phase I: Paving of streets and sidewalks | R0 | NA | NA | TSM | Phase II completed |
| 93 (b) | Paving of sidewalks - Knysna street In Willowmore | R350 000 | Funded | BM/DRPW | TSM | Done |
| 93 (c) | Investigate storm water drainage in  <br> Steytlerville  <br> - North \& west if CBD <br> - Storm water channels in old <br> - Vuyolwethu township <br> - SV Clinic <br> - Ramaphosa <br> - 503 <br> Golden valley cemetery  | R3m | Unfunded | BM/DRPW | TSM | Completed <br> Completed <br> Forms part of project 90 |
| 93(d) | ```Investigate storm water drainage in WM - }37 - Hillview - Vaalblok (LoveMore)``` | R4,5m | Unfunded | DPLG | TSM | Forms part of project 90 |


| Development Priority |  |  |  | Objective |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Provision of Basic Infrastructure |  |  |  | 1. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water <br> 2. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads - rural areas <br> 3.  <br> Management of Dumping Sites  <br> 4. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Sanitation <br> 5. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Housing <br> 6. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electrification <br> 7. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets \& Storm water <br> drainage  <br> 8. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings <br> 9. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Television <br> 10. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Fire function <br> 11. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Repair \& Maintenance |  |  |
| Street and Storm Water Drainage |  |  |  |  |  |  |
| IDP No | Project Description | Costing | Status | Source of Finance | Responsible | Comment |
| 93 (e) | Investigate storm water drainage for S'ville, Hillview \& Vaalblok | RO | Unfunded |  | TSM | Done |
| 93(f) | Investigate building of gabions in river beds | R0 | Unfunded | EPWP | TSM | New project |
| 93(g) | Street names and numbers for Saaimanshoek - BK | RO | Unfunded | BM | TSM | New project |
| 93 (h) | Street names, numbers \& road signs - RB | R20000 | Unfunded | BM | CS | New project |
| Roads and Public Works \& Transport |  |  |  |  |  |  |
| 94 | Investigate upgrading of Victoria Street in Steytlerville | R1.8 m | Funded | DRPW | TSM | Done |
| 95 | Investigate upgrading of R332(TR397) access road to world heritage site | R15 m/3 yrs | Funded | DRPW | CS | Contractor appointed - busy with work |
| 95(a) | Investigate the upgrade of access road to Saaimanshoek | 08/09 | Funded | DRPW | TSM/CS | Completed |
| 95(b) | Bus shelter at Fullarton turnoff | 08/09 | Funded | BM | CS | Completed |
| 96 | Establishment of a Baviaans Transport Forum (Privatising rural roads and town roads) | R40 000 | Funded | BM | TSM/CS | Done - Quarterly meetings |
| 96(a) | Investigate the re-opening of the vehicle test centre | R350 000 | Funded | BM | MM/TSM | Test centre opening on 1/3/11. |
| 96(b) | Investigate the re-opening of the test centre for learners licences | R100 000 | Funded | BM | TSM | Inspection to be done |
| 96(c) | Investigate and register the existing transport facilities | RO | Funded | BM | TSM |  |
| 96(d) | Investigate the implementation of the Area Wide Out roll maintenance program for Baviaans | $\begin{aligned} & \hline \text { R12 m } \\ & 10 / 11 \end{aligned}$ | Funded | BM | CS / Tourism | Done |
| 97 | Reseal tar road around Taxi Rank and Willowmore Town Hall | R670 000 | Funded | MIG | TSM | Done |


| Development Priority |  |  |  | Objective |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Provision of Basic I | frastr |  | 1. Su <br> 2. Su <br> 3. Su <br>  M <br> 4. Su <br> 5. Su <br> 6. Su <br> 7. Su <br>  dr <br> 8. Su <br> 9. Su <br> 10. Su <br> 11. Su | able basic infr able basic infras able basic inf of Dumping Sis able basic infras able basic infr able basic inf able basic infras <br> able basic infras able basic infr able basic inf able basic inf | e to all inhabitants of Baviaans: Water <br> e to all inhabitants of Baviaans: Roads - rural areas <br>  <br> e to all inhabitants of Baviaans: Sanitation <br> e to all inhabitants of Baviaans: Housing <br> e to all inhabitants of Baviaans: Electrification <br> e to all inhabitants of Baviaans: Streets \& Storm water <br> e to all inhabitants of Baviaans: Municipal Buildings <br> e to all inhabitants of Baviaans: Television <br> e to all inhabitants of Baviaans: Fire function <br> e to all inhabitants of Baviaans: Repair \& Maintenance |
| Roads and Public Works \& Transport |  |  |  |  |  |  |
| $\begin{aligned} & \text { IDP } \\ & \text { No } \\ & \hline \end{aligned}$ | Project Description | Costing | Status | Source of Finance | Responsible |  |
| 98 | Investigate street bumps and road signs: <br> Safety of streets: WM \& SV: (crossings, signs, speed bumps ) <br> More speed bumps | $\begin{aligned} & \text { R40 } 000 \\ & \text { R80 } 000 \\ & 11 / 12 \end{aligned}$ | Funded <br> Funded Unfunded 11/12 | $\begin{aligned} & \mathrm{BM} \\ & \mathrm{BM} \end{aligned}$ | $\begin{aligned} & \text { TSM } \\ & \text { BM } \end{aligned}$ | Done <br> Done. <br> New project |
| 99 | Investigate road around Willowmore Taxi Rank | RO | Unfunded | DRPW | TSM | Registered at DRPW |
| 99(a) | Investigate upgrading of road shoulders Knysna Street, W'more | R1.2m | Unfunded | DRPW | TSM | Investigation done |
| 99(b) | Road information signs Baviaans area | R500 000 | Funded | DRPW | TSM/CS | Installation during March 2011. |
| 99(c) | EPWP project <br> (i) Infrastructure projects <br> (ii) Community Services <br> (iii) EPWP Food Waste Programme | R580 000 | Funded | EPWP | TSM/Dept | Done <br> Ongoing project <br> New project |
| Municipal Buildings |  |  |  |  |  |  |
| 100 | Investigate upgrade Willowmore Town hall | R2 m | Unfunded | BM | TSM | Done |
| 100 (a) | Curtains for WM \& SV town halls | R80 000 | Unfunded | BM | TSM | Re-advertise for service providers |
| 100(b) | Investigate community hall - Love More WM |  |  |  |  | Unfunded |
| 100(c) | Upgrading of municipal building -WM | R250 000 | Funded | BM | TSM | Done |
| 100(d) | Investigate renovation of old bakery in SV to a Eye Testing Centre | R120 000 | Unfunded | BM | TSM | Unfunded |
| 101 | Investigate upgrading of SV Town hall | R2 m | Funded | BM | TSM | Done |
| 101(a) | Investigate upgrading of Municipal Offices in Steytlerville | 08/09 | Funded | BM | TSM | Done |
| 101(b) | Upgrading of S'ville \& Vuyol town halls | R220 000 | Funded | MIG / BM | TSM | Done |
| 102 | Provision of water and upgrading of sport grounds in S'ville \& Cricket pitch | R 1 m | Funded | CDM | TSM | Done |


| Development Priority |  |  |  | Objective |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Provision of Basic | frastr |  | 1. Sup <br> 2. Sup <br> 3. Sup <br>  Dum <br> 4. Sup <br> 5. Sup <br> 6. Sup <br> 7. Sup <br> 8. Sup <br> 9. Sup <br> 10. Sup <br> 11. Sup | le basic infrast le basic infrast le basic infrast <br> le basic infrast le basic infrast le basic infrast le basic infrast le basic infrast le basic infrast le basic infrast le basic infrast | all inhabitants of Baviaans: Water <br> all inhabitants of Baviaans: Roads - rural areas <br> all inhabitants of Baviaans: Refuse Removal \& Management of <br> all inhabitants of Baviaans: Sanitation <br> all inhabitants of Baviaans: Housing <br> all inhabitants of Baviaans: Electrification <br> all inhabitants of Baviaans: Streets \& Storm water drainage <br> all inhabitants of Baviaans: Municipal Buildings <br> all inhabitants of Baviaans: Television <br> all inhabitants of Baviaans: Fire function <br> all inhabitants of Baviaans: Repair \& Maintenance |
| Municipal Buildings |  |  |  |  |  |  |
| IDP Priority <br> No | Project Description | Costing | Status | Source of Finance | Responsible |  |
| 102 (a) | Upgrading of sport grounds (i) Baviaanskloof: Rugby <br> (ii) $\mathrm{WM} / \mathrm{SV}$ sports grounds <br> (iii) Golf Course in Steytlerville | R100 000 | Funded | BM | TSM | (i) Implement maintenance program <br> (ii) New project <br> (iii) New project |
| 102(b) | Upgrading of rugby fields Willowmore | R2.5m | Funded | DPLG | TSM | Completed |
| 102(c) | Upgrade at sport ground - WM <br> (i) Cricket pitch <br> (ii) Additional toilets | $\begin{aligned} & \hline \text { R150 } 000 \\ & \text { R130 } 000 \end{aligned}$ | Funded <br> Funded | BM <br> SWDRU | TSM | (i) Re-advertise tender <br> (ii) $80 \%$ completed |
| 102(d) | Investigate decentralisation of sports grounds WM \& SV to make use of existing departmental facilities |  |  |  |  | Require water irrigation |
| 102(e) | Investigate upgrading of sport facilities: Vondeling | R10000 | Unfunded | BM | TSM | Require goal posts |
| 102(f) | Upgrade sport facilities: Rietbron | R207 000 | Unfunded | BM / CDM |  | Labour intensive project <br> R200 000 from CDM for irrigation, etc. |
| 102(g) | Removal of alien plants on commonages | RO | Unfunded | EPWP | TSM | New project |
| Sanitation |  |  |  |  |  |  |
| 103 | Bucket eradication S'ville and W'more units: <br> 450 - S'ville <br> 10-W'more | R6.7 m | Funded | MIG | TSM | Done |
| 103 (a) | Eradication of remaining 82 buckets in SV ( 47 on owners' risk - 35 indigent) | R1.1 m | Unfunded | BM | TSM | MIG applications |
| 104 | Extension of sewerage ponds in S'ville | R6.7 m | Funded | PDHLGTA | TSM | Done |
| 104 (a) | Sewerage works - Rietbron |  |  |  |  | New project |
| 105 | Investigate upgrading VIP toilet system in Fullarton \& Saaimanshoek | R290 000 | Funded | CDM | TSM | Done |


| Development Priority |  |  |  | Objective |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Provision of Basic | frast |  |  | able basic infr able basic infra able basic infrast of Dumping Sit able basic infra able basic infra able basic infr able basic infra <br> able basic infra able basic infr able basic infra able basic infra | re to all inhabitants of Baviaans: Water <br> re to all inhabitants of Baviaans: Roads - rural areas <br>  <br> re to all inhabitants of Baviaans: Sanitation <br> re to all inhabitants of Baviaans: Housing <br> re to all inhabitants of Baviaans: Electrification <br> e to all inhabitants of Baviaans: Streets \& Storm water <br> re to all inhabitants of Baviaans: Municipal Buildings <br> re to all inhabitants of Baviaans: Television <br> e to all inhabitants of Baviaans: Fire function <br> re to all inhabitants of Baviaans: Repair \& Maintenance |
| IDP <br> Priority No | Project Description | Costing | Status | (continue) | Responsible | Comments |
| 105(a) | Investigate possibility of toilets at churches in S'ville | RO | NA | BM | TSM | Investigation done. Report tabled to council |
| 105(b) | (i) Investigate new drain pipe line as well as Sewerage connection Kobus street, W'more <br> (ii) The remaining 6 houses of "erwe" | $\begin{aligned} & \text { R250 } 000 \\ & \text { R200 } 000 \end{aligned}$ | Funded <br> Unfunded | BM <br> BM | $\begin{aligned} & \text { TSM } \\ & \text { TSM } \end{aligned}$ | Done <br> Done |
| 105 (c) | Investigate project for Steytlerville solid waste disposal site | R200 000 | Unfunded | MIG / BM | TSM | EIA outstanding. Auricon appointed. |
| 105 (d) | Investigate VIP toilets for farm workers | RO | Unfunded | DWAF | TSM | New project |
| 105(e) | Licence for Waste Water Treatment |  |  |  |  | New |
| TV |  |  |  |  |  |  |
| 106 | Develop Maintenance Program for Baviaans TV Satellite stations | RO | Funded | BM | TSM | Done |
| 106 (a) | Investigate TV broadcasting in BK with background of new M-net towers | unknown | Unknown | BM | TSM | Await decision from service provider |
| 106 (b) | Wireless internet connections |  |  |  |  | New project |
| Mining |  |  |  |  |  |  |
| 107 | Legalising Mining Sites In BM | R10 000 | Funded | BM | TSM | In progress |
| Fire Function |  |  |  |  |  |  |
| 108 | Establish a Fire Function Service for the Baviaans | R50 000 | Funded | BM | TSM | Done |
| 108 (a) | Fire protection Association |  |  |  |  | New project |
| Repair \& Maintenance |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

### 2.6 OTHER UNFUNDED PROJECTS

| IDP <br> Priority <br> No | Project Description <br> 2 | Upgrading of cement road between <br> W'more \& S'ville <br> shortest road Cape Town to <br> PE <br> 2010 world cup (alternative <br> road to PE | R130 m |
| :---: | :--- | :--- | :--- |
| $-\quad$ Finance |  |  |  |
| 6 | Conversion of septic tanks into water <br> borne sewer system in both <br> Willowmore and Steytlerville | R10 m | Apply from Dept of Transport - Letter sent to EC Premier |
| 7 | Upgrading of the road 411 (Rietbron) <br> development of uranium <br> road to PE | R144 m | MIG |
| 8 | Upgrading of bowling green in <br> Steytlerville | R250 000 | Unfunded |
| 9 | Storage space for sports equipment: <br> W'more \& S'ville | Unknown | Unfunded |
| 10 | Upgrade of old station building in <br> W'more to be utilised as a <br> (i) Art Theatre <br> (ii)Sunrise and sunset rail tours | R600 000 | Unfunded |
| 11 | Develop a nursery at Tchuganoo in <br> Baviaanskloof | Unknown | Living Land |
| 12 | Community based 6 day hiking trail <br> from Matjiesfontein to Geelhoutbos | Unknown | Unfunded |
| 13 | Community based purchase of Cedar <br> Retreat Centre | Unknown | Unfunded |
| 14 | Water tanks for all households | Unfunded |  |

## CHAPTER 3: SITUATIONAL ANALYSIS

### 3.1 INTRODUCTION

This chapter provides an overview of the situation in the Baviaans Municipality as documented in the following sources:

The IDP was reviewed in terms of the following information:

* Central Statistical Services 2001
* RSS, Household Survey, 2006
* Community Survey, 2007
* Cacadu District Municipality IDP 2007-2012
* Baviaans Annual Report 2010/11
* Baviaans Spatial Development Framework
* Water Services Plan for the Baviaans Municipality
* Housing Sector Plan
* Service delivery and Infrastructure Plan (CIP)


### 3.2 ANALYSIS OF CURRENT SITUATION IN BAVIAANS MUNICIPALITY

According to the IDP Methodology, apart from determining the development issues in a municipality the current reality should also include the following analyses: economic, spatial, environmental, socio-economic, infrastructure service level and institutional analysis.

During the review process of the Baviaans Municipality's IDP, which commenced in August 2011, meetings were held with internal and external stakeholders to reconsider the development priorities that were identified during the previous IDP/Budget review processes. No amendments were made to the existing development priorities.

The elections on 18 May 2011 brought about the incorporation of the previously DMA: Rietbron, Miller and Vondeling.

The DMA area is located in the West, North/West of the Baviaans Municipal area. The area is dominated by the typical Karoo environment. The total DMA area covers $278.4 \mathrm{~km}^{2}$, characterised by large areas of farmland with small communities scattered throughout, mostly residing on old Spoornet railway stations.

Due to its rural nature the largest proportion of the population of the DMA, area is employed in the Agriculture sector. The majority of the population is farm workers who are seasonally employed. This group of people is mobile and will seasonally migrate in pursuit of work opportunities as far as the Western Cape.

The DMA is characterised by Karoo topography that is mainly flat with rolling and mountainous areas. The main land-use component, which characterizes the DMA, is agriculture.


### 3.2.1 Demographics

## 3. 2.1.1 Population size \& growth

As part of the situational analysis for determining the backlogs in the Cacadu District Municipality, an exercise was conducted to verify population and households figures at ward level. The findings for Baviaans are illustrated below:

Table 10: Demographic Total Population

| Local Municipality <br> (2005-2012 <br> boundaries) | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Baviaans (Willowmore, <br> Steytlerville, Rietbron, <br> Baviaanskloof, <br> Vondeling) |  |  |  |  |  |  |  |  |  |  |

The table below demonstrates the demographic population in 2010 by population group for Baviaans.

Table 11: Demographic Population by population group - 2010

| Local Municipality <br> (2005-2012 <br> boundaries) | African | White | Coloured | Asian | Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Baviaans (Willowmore, <br> Steytlerville, Rietbron, <br> Baviaanskloof, <br> Vondeling) | 2,512 | 1,531 | 12,672 | 17 | 16,733 |

The population statistics for Baviaans Municipality in 2001, 2005 and 2010 are summarised in the table below.

Table 12: Population statistics: Baviaans Municipality

| Local Municipality | Major Settlements | Comparable Statistics |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Census (2001) | LM Survey (2005) | Global Insight <br> (2010) |  |
| Baviaans | Willowmore, <br> Steytlerville, <br> Rietbron, <br> Baviaanskloof, <br> Vondeling | 15,338 | 16,522 | 16,733 |

Since 1996, the population of the Baviaans Municipal area grew at an average annual growth rate of $0.7 \%$ per annum compared to the District population growth rate, the $0.3 \%$ population growth rate provincially and the 1.2 \% population growth rate nationally.

Figure 3: Medium \& Long-term growth rate - Baviaans


In 2010 the population of Baviaans Municipality was approximately 16805 people of whom $6,09 \%$ were African, 83,10 \% Coloured and 10, $81 \%$ White. This represents $3,75 \%$ of the Cacadu District's population of 446000 people, the population growth rate has been showing a steady decline.

Table 13: Growth Rates for short, medium and long term

| Year | 2004 | 2010 | 2015 | 2020 |
| :---: | :---: | :---: | :---: | :---: |
| Population per area | Current population | Short term 2004-2010 (Growth rate $=0.751$ ) | Medium Term $2010-2015$ <br> (Growth rate $=0.35$ | Long Term $2015-2020$ <br> (Growth rate $=0.25$ ) |
| Steytlerville | 5293 | 5333 | 5352 | 5365 |
| Willowmore | 7672 | 7730 | 7758 | 7777 |
| Rietbron | 1954 | 1969 | 1984 | 1988 |
| Rural | 1620 | 1633 | 1639 | 1643 |
| Total Population | 16539 | 16665 | 16733 | 16773 |

CDM
Table 13 illustrates the growth in the number of households for each term. The decline in the total number of households for the medium term amounts to $40.21 \%$ and for the long term an additional 29\%.

According to the Spatial Development Framework, an average growth rate for the Baviaans Municipality was calculated as follows:

* $\quad$ Short term (2004-2010) at 0.751
* Medium Term (2010-2015) at 0.35
* Long Term (2015-2020) at 0.25

The impact of HIV and Aids, the mortality rate and factors such as people leaving the area because of the lack of opportunities, such as employment were considered in determining the growth rates. The annual number of deaths distributed proportionally amongst the nodal points is reflected in table 14.
Apart from seriously considering the stimulation of growth in the area to provide more opportunities for the people living in the area to prevent people from leaving the area, the number of annual deaths will result in the need for more land to provide for the demand in cemeteries.

Table 14: The annual number of deaths proportionally distributed

| Area | \% of population of Baviaans |
| :--- | :--- |
| Steytlerville | 31,98 |
| Willowmore | 46,36 |
| Rietbron | 11,86 |
| Rural Area | 9,80 |

Draft Spatial Development Framework

The effect of these growth rates on the population growth is reflected in table 13. The current population will grow from 16733 people to 17471 people in the short term an increase of 738 people. In the medium term, the population will grow with 296 people from 17471 to 17767 , and in the long term with 215 people from 17767 to 17982.

This means that the medium and long-term population growth rate is negative, which points to the area loosing people that could have contributed to the growth of the area. If this tendency for population growth in the area continues, the revenue base of the municipality will be affected negatively.
When the municipality is not able to stimulate development through, for example, the provision of infrastructure because of lack of funds more and more people will leave the area.

The need for programmes and projects that promote growth in the area is thus essential for the future survival of the area. Therefore, the following NSDF assumptions and principles are of particular importance to the Baviaans Local Municipality:

* Location is critical to the poor in order to exploit opportunities for growth.
* In areas with low development potential government spending should focus on providing social transfers, human resource development and labour market intelligence.


### 3.2.1.2 Age structure per gender group

The figure below illustrates a comparison of the age structure per gender group for the district versus age structure nationally.

Figure 4: Age distribution per gender, 2001


CSS, 2001
Figure 5: Age distribution per gender, 2007

www.statsonline.gov.za, 2007
Findings: Figure 5

* The gender distribution of the population across the various age groups is equal, except for the age group 0-14, where the number of females is considerably higher.
* Both men and women have the highest numbers in the age group category 15-34.
* Consequently, most men are still to enter the employment market, which present a challenge as figure 5 illustrated that most of the people in the Municipality are not economically active.

Figure 6: Age distribution


Stats SA: Community Survey

In 2007, children under the age of 18 accounted for approximately $43,8 \%$ of the Baviaans Local Municipality's population whereas in 1996, children under the age of 18 accounted for $34,75 \%$ of the Baviaans Local Municipality's population which is reflective of the decline in year on year population growth rates within the Municipal area.

## Gender issues

The population pyramids below indicate the age structure per gender group in the Baviaans Municipal area for the years 1996 and 2007. In 2007, children under the age of 15 accounted for approximately $26,95 \%$ of the Baviaans Local Municipality's population whereas in 1996, children under the age of 15 accounted for $34,75 \%$ of the Baviaans Local Municipality's population which is reflective of the decline in year on year population growth rates within the Municipal area.

Figure 7: Population pyramids - Baviaans


## Youth

In 2007, children under the age of 15 accounted for approximately $26,95 \%$ of the Baviaans Local Municipality's population whereas in 1996, children under the age of 15 accounted for $34,75 \%$ of the Baviaans Local Municipality's population which is reflective of the decline in year on year population growth rates within the Municipal area. The newly incorporated DMA area has a more youthful outlook with $59 \%$ of the total population being under the age of 18 years.

The population in the District is relatively youthful, with an age structure mapped in the pyramid below being very similar to that of South Africa as a whole, but with the notable exceptions of a relative deficit of boys and girls aged 5-20, possibly indicating that they are being raised and educated in areas with better education opportunities

Youth Development Centre's exists in the Baviaans.

## Population concerns for the municipality

People in the youth category are declining - there are older people who are no longer economically active and instead depend on any type of pension.

Depopulation of countryside - older people move to towns, thus fewer workers on farms.

Through the BYAC and the LED section of Baviaans active planning is done to train, empower and assist especially the youth to get work, to obtain tertiary education and to be taken into the economic cycle of the Baviaans.

The Department of Education is urged to reconsider the curricula of schools in Baviaans to add agricultural subjects and provide hand skills training instead of only academic curriculum.

### 3.2.1.3 Level of education

Figure 8: Levels of education


## Findings figure 8

* Only 6\% of the population has some secondary education.
* It is thus essential to initiate programmes to motivate parents and children to obtain the highest possible level of schooling.
* Causes for the low level of education should also be investigated and be addressed.
* According to the residents in the area transport to schools, especially farm schools are one of the causes affecting school attendance in the area.

Table 15: Schools and number of children

| Steytlerville |  | Willowmore |  |
| :---: | :---: | :---: | :---: |
| Primary Schools | No of children | Primary Schools | No of children |
| Daleview Primary | 678 | Willowmore | 230 |
| Tom Kasibe | 133 | Baviaanskloof U.C.C | 184 |
| Beaulah Primary | 13 | Fullerton | 9 |
| Drie Keulen Primary | 15 | Elmor | 1077 |
|  |  | Rietbron |  |
|  |  | Bronville Primary | 36 |
|  |  | Laerskool Rietbron | 48 |
| Total | 839 | Total | 1584 |
| Steytlerville |  | Willowmore |  |
| Secondary Schools | No of Children | Secondary Schools | No of Children |
| Carel du Toit | 319 | Willowmore | 830 |

Table 15 reflects the number of schools in the municipality. There is no educational facility in the area that provides vocational or technical training. Considering the unemployment rate and level of income in the area, technical or vocational training could assist in reducing the unemployment rate and increase the monthly income of people in the area. Local people could be employed in infrastructure and tourism projects when they are equipped with the necessary skills.

### 3.2.2 Households in Baviaans

Figure 9: Number of households in Baviaans


### 3.2.2.1 Household access to basic services

Figure 10: Household access to basic services in Baviaans


RSS 2001
Findings: Figure 10

* Households' access to roads in a good condition in Baviaans are better (44.4\%) than those of households in Cacadu (40.5\%) and the Eastern Cape (34.9\%)
* Households in Baviaans are considerably worse off in terms of access to a hospital (24.6\%) than households in Cacadu (48\%) and the Eastern Cape (43.2\%)
* Similarly, households in Baviaans are worse off in terms of access to a clinic (84.6\%) than households in Cacadu (94.8\%), but better off than households in the Eastern Cape (69.6\%)
* In Baviaans, households have better access to ambulances (64.9\%) and public schools (100\%) than households in Cacadu and the Eastern Cape.
* In conclusion, it seems as if households access to clinics and hospitals are problematic.

The table below illustrates the main infrastructure development in the DMA area

Table 16: Infrastructure development in the DMA

| Description | Number of Facilities |
| :--- | :--- |
| Police Station | 1 |
| Magisterial Offices | 0 |
| Schools | 3 |
| Crèches | 1 |
| Businesses | 3 |
| Office Buildings | 1 |
| Garages | 1 |
| Clinics | 1 |
| Hospitals | 0 |
| Prisons | 0 |
| Industries | 0 |
| Mining | 0 |
| Agriculture dry land |  |
| Agriculture irrigation | 0 |

### 3.2.3 Employment / Unemployment

The percentage of people unemployed within the Baviaans Municipal area in 2012 is 62\%. There has been a gradual increase in the unemployment rate from 1996, which originally stood at $26.1 \%$. This figure does not reflect no income, as $39 \%$ are dependent on social grants.

Figure 11: Unemployment rate in Baviaans


Total employment within the Baviaans Municipal area is dominated by the agricultural sector comprising 38.9\%.

Figure 12: Level of Income - Baviaans


The dominant sector, in Baviaans, in the informal sector is day-to-day trading which accounts for $56 \%$ of informal sector employment.

The unemployed youth in the Baviaans decreased with $1.5 \%$ from 1996 to 2001, while the other sectors remained the same. Figure 13 below illustrates the employment situation in Baviaans.

Figure 13: Employment in Baviaans


Findings: figure 13

* Only $22,8 \%(3,815)$ of the people in the area are employed.
* $62 \%$ of the total population is unemployed, of which $39 \%$ are dependent on social grants
* $15,2 \%$ is not economically active
* This puts a lot of pressure on the municipality in terms of providing services, such as water, streets, and electricity, because only $22,8 \%$ of the population can contribute to the municipality's revenue base.
* When the population growth rates as discussed in point 3.2.1.1 and the employment figures of the area are considered the municipality faces a huge challenge concerning maintaining, sustaining and developing its area.

The levels of education in Baviaans are reflected in figure 16.

Figure 14: Social Grant Dependency


### 3.2.4 Social grant dependency

As reflected in table 17 the levels of household members who access social grants in Cacadu is on a par with the provincial average and higher than this in Baviaans (78\%). Table 18 lists the type of grant and the number of beneficiaries.

Most people receive child support grants

Table 17: Social grant dependency

| Whether household member is receiving social grant |  |  |  |
| :--- | :---: | :---: | :---: |
|  | Yes <br> $\%$ | No <br> $\%$ |  |
| Eastern Cape | 64.4 | 35.6 |  |
| Cacadu DC | 55.5 | 44.5 |  |
| Baviaans Local Municipality | 77.9 | 22.1 |  |
| RSS |  |  |  |

Table 18: Type of grant and number of beneficiaries

| Old Age | Disability | Foster <br> Care | Child <br> Support | Other | Total <br> Grants | No of <br> Benefici <br> aries | 2001 <br> Census <br> Populati <br> on | 2001 <br> House- <br> holds | H/holds <br> (pab) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 434 | 767 | 47 | 1,123 | 22 | 2,393 | 2,174 | 15,335 | 3,904 | 3,93 |

Figure 15: Social Grant Dependency, Baviaans


Community Survey, 2007

### 3.2.5 Economic Analysis

### 3.2.5.1 Baviaans GVA per economic sector

Year on year GVA (Gross Value Added) at constant 2000 prices as reflected by the diagram below.

Figure 16: GVA - Baviaans Local Municipality


The Baviaans Local Municipality's economy registered positive growth during the past decade. Baviaans will have to maintain its growth rate to have a significant improvement in welfare indicators.

Figure 17: Annual average growth in GVA
Figure 18: Annual Average Growth in GVA (Baviaans)


The GVA per broad economic sector for Baviaans Local Municipality is illustrated in figure 18 below.


In Baviaans, the leading sectors with regard to Gross Value Added are Community Services, Agriculture, Trade (which includes tourism), Finance (which includes Real Estate), manufacturing and transport.

Figure 19: GVA Tress Indices
Figure 20: GVA Tress Indices


The tress index indicates the level of diversification or concentration in an economy. A tress index of zero represents a much-diversified economy. On the other hand, the higher the index (closer to 100), the more concentrated or dependant on a few economic sectors and more vulnerable the region's economy to exogenous variables such as adverse climatic conditions, commodity price fluctuations, etc. The economic production structure of the Baviaans Local Municipality is less diversified compared to the Eastern Cape Provincial economy. The level of vulnerability for the Baviaans Local Municipality has remained relatively constant between 1996 and 2007 as indicated by the table below.

### 3.2.6 Socio-economic Analysis

The socio-economic analysis provides information to guide the formulation of objectives and strategies for all communities, especially for those that are marginalised or disadvantaged.

This section is discussed under the following headings:

### 3.2.6.1 Demographic Information

3.2.6.2 People Living in Poverty
3.2.6.3 Human Development Index

### 3.2.6.1 Demographic Information

Table 19 reflects the number of people as listed according to the Cacadu District Municipality (CDM), Local Municipality Survey in 2005 and the Central Statistical Services. According to the CDM IDP, Baviaans Municipality has the smallest population in South Africa.

Table 19: Comparison of population figures between the Census 2001 and the Cacadu Survey

| Local <br> Municipality | Major <br> Settlements/T <br> owns | Population | Households | Population | Households |
| :--- | :--- | ---: | ---: | ---: | ---: |
|  |  | LM Survey <br> $\mathbf{2 0 0 5}$ | LM Survey <br> $\mathbf{2 0 0 5}$ | Census 2001 | Census 2001 |
| Baviaans | Willowmore, <br> Steytlerville, <br> Rietbron | 17,612 | 4,505 | 16,425 | 4,329 |

### 3.2.6.2 People living in poverty

The Gini coefficient is a summary statistic on income inequality, which varies from 0 (in the case of perfect equality where all households earn equal income) to 1 (in the case where one household earns all the income and other households earn nothing).

The coefficient for the Baviaans Local Municipality, as indicated in the figure below, indicates that the distribution of income in the District has worsened between 1996 and 2007 from 0, 57 to 0, 62.

Figure 20: Gini Coefficient, Baviaans


CDM Socio-economic profile 2008
Figure 21: Gini Coefficient, Cacadu District Municipality


CEIS District wide socio-economic profile

The percentage of people in poverty in the district has increased from $35.1 \%$ in 1996 to $39.9 \%$ in 2007 representing a total population of 6259 people living in poverty.

Figure 22: Percentage of people living in urban areas


CDM Socio-economic profile 2008

Figure 23: District poverty overview


CEIS District wide socio-economic profile

Figure 24: Levels of income in Baviaans


Community Survey 2007

Figure 25: Dependence on Social Grants


### 3.2.6.3 Human Development Index (HDI)

The Human Development Index (HDI) is a mechanism to measure development by combining indicators of life expectancy, educational attainment and income into a composite human development index. As such, the HDI can be used as a frame of reference for both social and economic development.

In 2007, the Baviaans Local Municipality's HDI was 0.55, marginally lower than the Cacadu District's HDI (0.57) and higher than the Provincial index of 0.53 . HDI ratios applicable to the Baviaans Municipal area are reflected in the diagram below.

Figure 26: Baviaans Human Development Index


CDM Socio-economic profile 2008

### 3.2.7 Health

In 1996, 2001 and 2007 the percentage of the population of the Baviaans Municipal area who were HIV positive were 145,1075 and 1563 respectively.

Figure 27: HIV+ estimates \& AIDS estimates


CDM Socio-economic profile 2008
Figure 28: HIV+ estimates \& AIDS estimates vs. total population


CDM Socio-economic profile 2008

Figure 29: District HIV+ / AIDS profile


CEIS District wide socio-economic profile

The profile above indicates that the epidemic is reaching a plateau, with some 35000 people or $8 \%$ of the population infected with HIV and some 1800 AIDS sufferers.

### 3.2.8 Crime

The crimes listed below are totalled as follows in order to give an indication of the most prominent types of crime in Baviaans Municipality.

Table 20: Crime in Baviaans

|  | Assault with the intent to inflict grievous bodily harm | Common Assault | Malicious damage to property | Burglary at nonresidential premises | Burglary at residential premises | Theft out of or from a motor vehicle | Stock theft | Drug related crime |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Willowmore | 55 | 29 | 26 | 15 | 33 | 1 | 19 | 74 |
| Steytlerville | 25 | 11 | 11 | 3 | 21 | 0 | 7 | 21 |
| Rietbron | 11 | 2 | 0 | 1 | 1 | 0 | 0 | 8 |
| Baviaanskloof | 3 | 1 | 0 | 0 | 2 | 0 | 0 | 6 |
|  | 122 | 71 | 61 | 23 | 87 | 6 | 40 | 73 |

Figure 30: Crime in Baviaans


Figure 31: Crime in the District


CEIS District wide socio-economic profile

Both Violent Crime and Property Crime are showing positive downward trends, although are still at relatively high levels by international standards.

## CHAPTER 4: KPA 1: SPATIAL ANALYSIS

### 4.1. STUDY AREA

Baviaans Local Municipality falls within the Cacadu District of the Eastern Cape Province and has a population of 16733 with an estimated 3796 households. The municipal area has four wards and comprises an area of 11590.52 square kilometres.

### 4.2. BACKGROUND

The Spatial Development Framework (SDF) of the Baviaans Municipality is available at the municipal offices. The reviewed draft was adopted on 29 March 2012. The SDF is reviewed on an annual basis. The SDF of Baviaans Municipality is in alignment with the SDF of Cacadu District Municipality.

### 4.2.1 Strategies and guidelines

There are strategies to link areas with low income to possible job creation areas: to relieve household poverty, as well as strategies for Sustainable Development, taking natural heritage and potential into account. Our SDF can be used for the development of LUMS, which form part of the SDF.

Strategies for cultural and social integration are included and the SDF provides for Land Use Management System.
a) Proposal / desired land use
b) Land ownership
c) Bio Diversity conditions and conservation areas
d) Vacant land: showing current zoning for future use
e) Transport linkages between settlement areas.

The Baviaans Municipality shows good understanding of the relationship between the SDF and the LUMS and the way proposals of the SDF is to be implemented.

The Baviaans Municipality falls within the Cacadu District Municipality area, Eastern Cape Province. The Baviaans Municipal area is bordered on the North by Ikwezi Municipality, the East by Sundays River Valley Municipality, the South by Kou-Kamma and Kouga Municipalities and the West by the Eden District Municipality (Western Cape Province).

The Baviaans Municipal area falls within the Greater Karoo area (one of the areas within the Cacadu District Municipality that have similar geographical characteristics and requires similar geographical guidance). This area can be described as an area with:

- Commercial farming area (sheep, goats and game)
- Low population growth and density
- Water shortage
- Rich tourism potential not fully utilized e.g. Baviaanskloof Mega-Reserve
- High poverty rate

The Baviaans Municipality covers an area of 11590.52 square kilometres with two urban nodes, namely Willowmore and Steytlerville. Willowmore serves as the administrative hub of the area where
the local municipal offices, the district offices of national government departments and provincial government departments are situated. The area is scarcely populated ( $0-100$ people per $\mathrm{km}^{2}$ ).

The Local Municipality is situated between 23 and 25 degrees longitude and 33 and 34 degree of southern latitude and is at 1000 to 1500 meters above sea-level
The well-known Baviaanskloof Nature Reserve is situated to the south. $90 \%$ of the mega reserve falls within the Baviaans municipal area. Agriculture, tourism and service industries form the basis of the area's economy. Because of the world heritage site, the future economic development of this area is based on the development of tourism.

The area consists of two urban nodes, various smaller settlements, a well-developed transportation network, farmlands and conservation areas.

The Baviaans Spatial Development Framework will be implemented by means of a land use management package. The Spatial Development Framework states that the current land use management mechanisms in the Baviaans are unable to address the needs of the residents.

The following shortcomings have been identified:

* The lack of adequately trained staff
* Ineffective zoning records, specifically for the former Western District Council Area
* The public does not have easy access to information
* The zoning regulations are outdated and cannot address the developmental needs of the residents
* Different zoning schemes apply in different areas
* No strategic plan and local plans to promote and guide development
* Current land use trends, for example densification are not addressed holistically

Strategies and guidelines to achieve spatial objectives were identified and where appropriate, guidelines are provided to facilitate land use management.

The following strategies and guidelines were developed:

* The Nodal Hierarchy
* Urbanisation
* Peri-Urban Development
* Human Settlements
* Non-Residential Users
* Tourism and Recreation Policy
* Transport Policy
* Water Resources and Catchment Areas Policy
* Environment, Conservation and Forestry Policy
* Agriculture Policy

The Department of Rural Development and Land Reform noted the following points to be prevalent in the DMA area:

* Limited cellular telecommunication infrastructure exists in the area
* Spatial cohesion in sparsely placed households within the area might be a challenge
* Poor infrastructure (roads, electricity, telecommunication and amenities)
* Usage of small holder properties in agricultural environment
* Contamination of groundwater due to poor sanitation
* Very poor local economy


### 4.3. BAVIAANS SPATIAL DEVELOPMENT FRAMEWORK

The information below is an epitome from the Spatial Development Framework of Baviaans Municipality.

## Willowmore

Willowmore is the administrative seat of the Baviaans Municipality and is situated in the intersection between the N9 Route, which connects Graaff Reinet and George, and the R329 to Steytlerville.


## Area 1 and 2

These areas are situated to the north of the node and are owned by the Municipality. The Areas will form a natural extension of the existing urban framework and infrastructure.

## Area 3

The area is situated in the centre of the node and is characterized by dilapidated structures and vacant properties. The ownership of the properties needs to be investigated and appropriate initiatives launched to formalize and service these properties.

## Area 4 and 5

The area is situated to the west of the node and adjacent to the N9 route. The area is made up of private and municipal owned properties, most of which are vacant. Should the need arise, there properties van be utilized for residential and or business development. Area 5 is currently utilized for a Department of Transport Road Camp. It is proposed that the road camp be relocated to the southern industrial area where it is more compatible with the surrounding land uses. The northern portion of area 4 is to be utilized for the development of a park and recreational area.

## Area 6

The area surrounds a cemetery and borders on a stream. Due to its close proximity to this water feature, Department of Water Affairs Standards will not permit expansion thereof. The area surrounding the cemetery can be utilized for residential development.

## Area 7

The area consists of vacant residential erven as well as a large privately owned portion of land adjoining the N9 route. This area can be utilized for the development of middle-income housing.

## Area 8 and 12

The area is situated at the southern access point to the node. The area is suitable for the development of a business (Filling Station and associated uses) as well as residential uses.

## Area 9

The area is situated to the south of the town and is to be utilized for the development and expansion of the industrial area.

## Area 10

This area consists of a large number of unserviced erven as well as a large vacant stand to the south west of the node. These areas can be serviced and sold for higher income residential stands should the need arise.

## Steytlerville

Steytlerville is at the point where the R329 route passes through the Noorspoort. The R329 links Willowmore in the west to Steytlerville in the east. The route eventually links with the R75 route, which enables access to Jansenville and Port Elizabeth/Uitenhage.


## Area 1

The area is situated at the western access to the node and adjoins the R329 route. It consists of both municipal and privately owned properties.
As these sited are centrally located along the main road and between the older town and newer residential development, this area is suitable for the development of business opportunities, either
as the conversion of residential property or in the form of a business hive or formal sites which are sold or leased.
Care should be taken to ensure that the heritage value of existing structures is not lost during the conversion of the usage of buildings.

## Area 2

The area adjoins the R329 and is currently being developed for subsidy housing.

## Area 3

The area is situated to the south of the node on primarily municipal owned erven. The area is to be investigated for industrial use. The majority of the erven within this area fall within the buffer zone surrounding the new sewerage treatment works. The properties within this buffer zone can no longer be utilized for residential purposes.

## Area 4

This area is situated within the existing urban extent and is characterized by mixed residential buildings and vacant land. This area is suitable for residential infill development consisting of mixed housing types.
It is proposed that a feasibility study be undertaken to determine the viability of an urban renewal and housing project in the area.

## Area 5

The area will make a logical extension to the existing residential development and can be supported by an extension of the existing service infrastructure.
This area is to be investigated to determine its viability to accommodate additional housing.

## Area 6

This area is situated on the property, which accommodated the golf course and clubhouse. The site has good vistas of the surrounding mountains and would be suitable for the development of a housing estate or suburb.
The servicing of this form of development wil requires the upgrading of the applicable bulk services and linking infrastructure.
A feasibility investigation is to be undertaken on the site to identify the opportunities and constraints associated with such a development-proposal.

## Areas 7 and 8

Area 7 and 8 are situated to the west of the town and would form a natural extension to the adjoining suburbs. The infrastructure requirements for such development would be able to integrate easily into the existing infrastructure.
An investigation into the viability of accommodating additional middle-income housing of these locations is to be investigated.

## Rietbron



Map: A: DMA, Baviaans; B: DMA Camdeboo C: DMA Sundays River

Rietbron was part of the previous DMA area and was incorporated into Baviaans after the elections of 18 May 2011. Thus, the Spatial Development Framework does not include said area at the moment. The financial implications for the incorporation of this area into the SDF must be considered.

## Baviaanskloof World Heritage Site



This area is a world heritage site and comprises 199896 hectares. It can enhance local economic development in the Baviaans area with specific reference to tourism development.

### 4.4 ROAD CORRIDORS

The road hierarchy is dominated by the N9 passing Willowmore and a secondary road that links Willowmore to Steytlerville and another which links Willowmore to Rietbron. Another provides access to Baviaanskloof.

### 4.5 FUTURE PLANNING IMPERATIVES

Baviaans proposes the following growth rates:

| Year | 2004 | 2010 | 2015 | 2020 |
| :---: | :---: | :---: | :---: | :---: |
| Population per area | Current population | Short term 2004-2010 <br> (Growth rate $=0.751$ ) | Medium Term $2010-2015$ <br> (Growth rate $=0.35$ | Long Term $2015-2020$ <br> (Growth rate $=0.25$ ) |
| Steytlerville | 5293 | 5333 | 5352 | 5365 |
| Willowmore | 7672 | 7730 | 7758 | 7777 |
| Rietbron | 1954 | 1969 | 1984 | 1988 |
| Rural | 1620 | 1633 | 1639 | 1643 |
| Total Population | 16539 | 16665 | 16733 | 16773 |

Figure 3: Medium and long-term growth rate


### 4.6 LAND USE MANAGEMENT SYSTEM

As indicated in Section 26 (e) of the Municipal Systems Act, the SDF is required to "...include the provisions of basic guidelines for a land use management system (LUMS) for the municipality."

Guidelines for Land Use Management aim to regulate:

- land-use changes such as the rezoning of a property from residential to commercial use;
- 'green fields' land development, i.e. the development of previously undeveloped land;
- subdivision and consolidation of land parcels;
- regularisation and upgrading process of informal settlements, and
- the facilitation of land development through the more active participation of the municipality in the land development process, especially though public-private partnerships


### 4.6.1 Planning Schemes / Mechanisms

The planning Schemes are the statutory mechanisms whereby the use of land may be developed, managed and regulated. As such, these regulations provide the tools, which give effect to spatial policies described in the Baviaans SDF.

### 4.6.2 Land Use Management Needs

The current land use management mechanisms in Baviaans are unable to address the needs of the residents. The following shortcomings have been identified:

- the lack of adequately trained staff
- ineffective zoning records
- the public does not have easy access to information
- a zoning map for Rietbron is not available
- different zoning schemes apply in different areas

A full set of general guidelines for Land Use Applications are contained in the SDF and for this reason will not be elaborated upon in the IDP.

### 4.7 ENVIRONMENTAL ANALYSIS

The Baviaans Local Municipal Area forms part of the Eastern Subtropical Thicket Eco System. The largest portion of the area (western part) consists of what is called a 'Step Corridor' and is not a threatened eco system, whilst the northern part consists of the Karoo.

A 'Step Corridor' is described, as a system of natural pathways of plants and animals, which if safeguarded, will ensure not only their current existence, but also their future survival and the provision of associated ecosystem services to society.

The environmental sensitivity analysis included in the Baviaans SDF is based on the Conservation Priority Maps produced as part of the Subtropical Thicket Ecosystem Planning (STEP) project. The maps show priority areas needing the managed stock farming and remaining areas for environmentally destructive activities such as housing developments, crop cultivation, etc. The maps indicate eight classes of conservation priorities. A description of the priorities as mapped is indicated in the SDF along with their applicable restrictions and opportunities.

### 4.7.1 Topography

The municipal area is characterised by central plains and lowlands bordered by low parallel hills and mountains to the north and south thereof. The Baviaanskloof and Karga Rivers drain the region. The Baviaanskloof Nature Reserve is in the southern mountainous portion of the area. The area covered by the Reserve forms part of the Cape Floral Kingdom, which is a World Heritage Site. The Reserve is managed by the Eastern Cape Parks Board. The topography of the Rietbron settlement can be described as predominantly flat. There are limited small isolated hills in the area. The height
above sea level is between 780 meters and 760 meters, dipping gently towards the northeast. A chance of flash flooding exists due to the flat topography.

### 4.7.2 Climate

The region is located in the transitional climate zone between summer and winter rainfall areas. This zone is prone to harsh climate conditions whilst average rainfall varies from one sub region to the other. The Rietbron area lies in an arid region where the mean annual rainfall is between 100 and 200 millimetres per year. The area is semi-desert, with low summer rainfall levels.

### 4.7.3 Vegetation

Vegetation types are typical of those found in the Karoo region, such as Central Lower Nama Karoo, Grassy Fynbos, Succulent Thicket and Mountain Fynbos

### 4.7.4 Development Constraints

According to the Spatial Development Framework, the following constraints, on a regional level, can be identified as having an effect on overall development patterns:

* Harsh climatic conditions
* Low rainfall
* Fragile vegetation types that are susceptible to erosion and overgrazing
* Mountain areas and steep slopes
* Desertification

Biodiversity conservation principles should be considered that seek to facilitate biodiversity conservation as the primary land management objective. The maps hereunder reflect on the biodiversity areas where land management objectives should address rehabilitation and conservation. Additional reference to detailed guidelines for urban and agricultural development is documented in the ABP 2008.

### 4.8 ENVIRONMENTAL MANAGEMENT LEGISLATION

The Provincial Environmental Implementation and Environmental Management Plan, interprets environmental policy, which guides municipalities to formulate their own plan.
The need to develop a Local Environmental Management Plan is acknowledged as it will address the management and rehabilitation of sensitive environments along rivers, including the protection and restoration of ecosystems classified as critically endangered and endangered in Baviaans.

Over time legislation has been promulgated that have implications on the long-term management of environmental resources, in not only Baviaans Municipality but also the country as a whole. Some of these are outlined below.

### 4.8.1 South African Constitution (Act No 108, 1996

The environmental clause of the Bill of Rights provides that everyone have the right:
a) to an environment that is not harmful to their health or well-being and
b) to have the environment protected, for the benefit of present and future generations, through reasonable legislative and other measures that -
i. prevent pollution and ecological degradation
ii. promote conservation
iii. secure ecologically sustainable development and use of natural resources while promoting justifiable economic and social development

### 4.8.2 National environmental management act (Act No 107, 1998)

The Environmental Management Act provides an overall framework for environmental management in South Africa to ensure the effective protection and responsible utilisation of the environment. According to the Act, the protection of the environment and the promotion of sustainable utilisation of natural resources will take place as a matter of policy.

Its prime aim is to provide for co-operative governance to establish principles (NEMA principles) for decision making on matters affecting the environment, establishing institutions to promote cooperative governance and establishing procedures for coordinating environmental functions.

### 4.8.3 Conservation of Agricultural Land Act (Act No 43, 1983)

The Act provides for, among others, control over the utilisation of the natural agricultural resources to promote the conservation of the soil, water sources and vegetation, and the combating of weeds and invader plants.

### 4.8.4 National Water Act (Act No 36, 1998)

Application of this legislation will ensure that Baviaans Local Municipality optimises utilisation of the available water resources. It aims to manage the country's water resources to meet a wide range of objectives including basic needs, equitable access, facilitating social and economic development, protecting ecosystems and preventing pollution.

### 4.9 PGDP STRATEGY FRAMEWORK FOR GROWTH AND DEVELOPMENT 2004-2014

The PGDP was prepared to guide development of the Eastern Cape Province over the next ten years (2004-2014). The Strategy Framework for Growth and Development was adopted by the Executive Council, Province of the Eastern Cape, on 04 June 2003.

The Strategy Framework has six strategic objectives, divided into three key objectives and three foundation objectives. The three key objectives are:

* Systematic poverty eradication through a holistic, integrated and multi-dimensional approach to pro-poor programming.
* Transformation of the agrarian economy and strengthening of household food security.
* Consolidation, development and diversification of manufacturing and tourism.

These three key objectives for growth and development are linked and dependent upon each other. Similarly, they depend upon a further three 'foundation' objectives that provide the necessary conditions and support for growth and development:

* Infrastructure development
* Human resource development
* Public sector and institutional transformation

The following targets for growth and development in the Eastern Cape for the period 2004-2014 have been developed:

* To maintain an economic growth rate of between $5 \%$ and $8 \%$ per annum
* To halve the unemployed rate by 2014
* To reduce by between $60 \%$ and $80 \%$ the number of households living below the poverty line by 2014
* To establish food self sufficiency in the Province by 2014
* To ensure universal primary education (UPE) by 2014 with all children proceeding to the first exit point in a secondary education
* To improve the literacy rate in the Province by $50 \%$ by 2014
* To eliminate gender disparity in education and employment by 2014
* Te reduce by two-thirds the under-five mortality rate by 2014
* To reduce by three-quarters the maternal mortality rate by 2014
* To halt and begin to reverse the spread of HIV/Aids by 2014
* To halt and begin to reverse the spread of tuberculosis by 2014
* To provide clean water to all in the Province by 2014
* To eliminate sanitation problems by 2014


### 4.10 PROVINCE OF THE EASTERN CAPE: SPATIAL DEVELOPMENT PLAN (PSDP)

The PSDP provides a spatial framework at a Provincial scale, which:

* Reflects the spatial dimension of public sector investment proposals at the provincial level
* Reflects larger scale needs, priorities and alignments
* Reflects the spatial application of DFA principles by the Province.
* Reflects the requirements of co-ordinating various authorities and
* Provides a provincial level spatial framework in terms of which local authorities prepare their LDOs and IDPs.

The PSDP has the following objectives:

* Identify main nodes of activity and potential
* Identify key spatial development issues
* Formulate key principles of spatial development
* Set out broad development scenarios
* Achieve alignment with National Planning Strategies
* Set out development priorities from a spatial point of view.
* Formulate management principles and criteria for spatial development decisions.
* Prioritise key actions and assignments for implementation and to guide investment decisions.

The Strategic Spatial Development Framework considered two scenarios towards a balanced spatial - economic strategy, viz. The "do it everywhere" option to spread investment as far and as widely as possible (Rural orientation) and the spatially selective option where investments are focused and targeted in areas where optimum returns could be expected to generate further spin-offs (Urban orientation). Both were considered unacceptable and a compromise of the two options was
considered. The Policy approach of the Strategic Spatial Development Frameworks consists of three investment management levels.

Level 1: Fulfils basic human rights in the provision of basic services to both urban and rural areas, at a minimum level in terms of available resources.
Level 2: Prioritise public sector investment in urban and rural areas of growth and opportunity to build capacity. Capacity building must include institution building, training, skills transfer and community empowerment.
Level 3: Provision of adequate funding to strategically targeted development zones, which have development potential to attract private sector investment and develop economic growth opportunities.
The PSDP provides for the grading of settlements. The PSDP recommends that spatial development processes should be managed according to a hierarchy of settlements. In the first instance, the hierarchy of settlements is established based on functional and economic characteristics. Secondly, the opportunity for growth and investment in a town, relative to development potential, also influences the ranking of settlements, There is a third association that is linked to the location of the settlement in the Province, either inside or outside the propose SDI (Spatial Development Initiative) areas.

The PSDP proposed the following primary strategies:

* Optimum conservation of environmentally sensitive areas and forestry.
* Fostering and promotion of five major tourism/recreational regions.
* Strategic investment in twelve nodal points.
* Adoption of a hierarchy of settlements linked to the three investment management levels and settlement management principles to achieve sustainability.
* Spatial Development Initiatives (SDI's) including two Industrial Development Zones.
* Development of Industrial and mining activities in accordance with resources and competitive opportunities.
* Conservation of water resources to support sustainable development.
* Fostering small-scale and commercial agriculture as the cornerstone of the rural development programme.


## CHAPTER 5: KPA 2: SERVICE DELIVERY \& INFRASTRUCTURE

This section provides an overview of the level of infrastructure service in the municipality, as well as the backlogs in respect to infrastructure services. Infrastructure service delivery is discussed under the following headings:

### 5.1 Water Provision

5.2 Sanitation
5.3 Electricity
5.4 Roads and Storm water
5.5 Solid Waste Management
5.6 Housing
5.7 Disaster Management \& Fire Services

The capital budget flows from the IDP process and contains information obtained from relevant stakeholders and communities through a public participation process as well as ward committee processes where applicable. The capital budget for the 2012/13 financial year amounts to R 18, 66 million with the focus on the following:

| Provision of water | R 6,0 million |
| :--- | :--- |
| Housing | R 4,9 million |
| Sewer works | R 2,7 million |
| Roads and stormwater | R 4,0 million |
| Equipment and other | R 0,9 million |

All infrastructure maps are available at the office of the Municipal Manager

### 5.1 WATER PROVISION

Baviaans Municipality is the Water Services Authority (WSA) that has the executive authority to provide water services within its area of jurisdiction in terms of the Municipal Systems Act 118 of 1998. Baviaans Municipality is also the Water Services Provider (WSP). According to figure 32 most of the households in Baviaans have water on site (90.6\%), compared to $85.8 \%$ in Cacadu and $41.8 \%$ in the Eastern Cape. More households in the Baviaans make use of a borehole/tank (7.2\%) and other sources of water (2.1\%) than in Cacadu and the Eastern Cape. No households make use of natural water or a dam as a water source.

An Indigent Support Policy guides the implementation of free basic services. During the financial year 2011/12 approximately 2469 households benefited from the provision of free basic services and the monetary value of the subsidy amounted to R2 700000 and households must have a combined monthly income of less than R2280. These services consist of the following monthly allocations:

- 8 Kiloliters of free water and basic charge
- 50 units of electricity and basic charge
- Free sewerage / sanitation pump outs
- Free refuse removal
- Full property rates and service charges

As this is a water scarce area, inadequate bulk water supply is still problematic. Bulk water for Steytlerville is a big concern.

The Environmental Health Department of Cacadu District Municipality monitors water quality on a monthly basis.

Table 21: Access to water in Baviaans


Figure 32: Access to water and population group of household head


The Baviaans Municipality has a Water Services Development Plan (WSDP) that is in line with Section 12 and 13 of the Water Services Act (Act 108 of 1997) that places a duty on WSAs to prepare and maintain a WSDP. The Water Services Development Plan of the Baviaans Municipality is a supplementary document to the IDP of the municipality and consists of a more detailed elaboration on the status quo and future plans for water and sanitation. The WSDP has been reviewed and adopted on 29 March 2012; there is a budget on the plan available to ensure that all households have access to basic water. The resource capacity is outlined in our organogram.

### 5.2 SANITATION

Figure 33: Households by toilet facilities

```
Community Survey 2007:
by toilet facilities and population group of household head.
EC107: Baviaans Local Municip ality. (Numbers)
```


© Statistics Denmark

The Baviaans Municipality aims towards water borne sanitation for all households. All formal areas/towns In Willowmore and Steytlerville have water-borne sewage systems, connected either to an underground sewer reticulation network or to a septic / conservancy tank. The ability to deliver this level of service is directly related to solving the bulk water supply in this area.

The type of sanitation used by households and the sanitation backlogs are listed in table 22.
Table 22: Sanitation

|  | Flush toilet (connected to sewerage system) |  | Flush toilet (with septic tank) |  | Chemical toilet |  | Pit latrine with ventilation (VIP) |  | Pit latrine without ventilation |  | Bucket latrine |  | None |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Cens us | $\begin{aligned} & \text { RSS } \\ & 2006 \end{aligned}$ | Cens us 2001 | $\begin{aligned} & \hline \text { RSS } \\ & 2006 \end{aligned}$ | Cens us 2001 | $\begin{aligned} & \hline \text { RSS } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { Cens } \\ & \text { us } \\ & 2001 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { RSS } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { Cens } \\ & \text { us } \\ & 2001 \end{aligned}$ | $\begin{aligned} & \hline \text { RSS } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { Cens } \\ & \text { us } \\ & 2001 \end{aligned}$ | $\begin{aligned} & \hline \text { RSS } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { Cens } \\ & \text { us } \\ & 2001 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { RSS } \\ & 2006 \end{aligned}$ |
|  | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% | \% |
| Eastern Cape | 30.9 | 31.1 | 2.2 | 1.3 | 2.0 | 0.6 | 5.6 | 7.2 | 23.1 | 33.9 | 5.6 | 4.0 | 30.6 | 21.8 |
| Cacadu DC | 40.3 | 67.8 | 11.1 | 3.5 | 0.8 | 0.0 | 5.3 | 0.1 | 16.2 | 4.9 | 14.3 | 14.5 | 12.0 | 9.3 |
| Baviaans | 30.3 | 34.8 | 21.7 | 14.5 | 0.4 | 0.0 | 5.8 | 0.0 | 11.4 | 0.0 | 19.0 | 47.5 | 11.3 | 3.2 |

[^0]
## Findings: Table 22

* Considerably fewer households have flush toilets (34.8\%) than in Cacadu (67.8\%); on the other hand, more households in Baviaans have flush toilets with septic tanks (14.5\%), compared to Cacadu (3.5\%) and the Eastern Cape (1.3\%).
* The rural area of Saaimanshoek has Environ Loo Dry toilet installations to RDP standard.
* A strategy by Baviaans Municipality to provide sanitation services to households on rural farms will be developed once a study of the service levels on farms has been completed.

Table 23: Estimated water and sanitation backlogs

| Estimated Water and Sanitation Backlogs for Cacadu |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| LM name | Category | Water Development Cost <br> Inclusive of Bulk development <br> and reticulation | Sanitation Development Cost |  |  |
|  |  | R | $\%$ | R | $\%$ |
|  | Urban | R 95,331,408 |  | R 70,440,000 |  |
|  | Total | R 95,331,408 | $\mathbf{3 0 . 3}$ | R 70,440,000 | $\mathbf{2 2 . 4}$ |

RSS
The CAPEX plan below indicates allocation for sanitation for the next three years.

|  |  | 2012/2013 | 2013/2014 | 2014/2015 |
| :---: | :---: | :---: | :---: | :---: |
|  | CAPITAL BUDGET |  |  |  |
| 500052 | Streets and stormwater Willowmore | 1500000.00 | 1500000.00 | 1500000.00 |
| 500062 | Streets and stormwater Steytlerville | 2500000.00 | 1500000.00 | 1500000.00 |
| 500072 | Equipment Technical | 60000.00 | 63600.00 | 67400.00 |
| 460032 | Steytlerville Solid waste disposal site | 0.00 | 2500000.00 | 0.00 |
| 460042 | Willowmore Solid waste disposal site | 0.00 | 0.00 | 2500000.00 |
| 460052 | Rietbron Landfill site | 0.00 | 0.00 | 1500000.00 |
| 460062 | Waste water treatment works | 1200000.00 | 0.00 | 0.00 |
| 460082 | Eradication Bucket system Steytlerville | 1570920.00 | 0.00 | 0.00 |
| 780042 | Willowmore water supply Wilgerkloof | 6045030.00 | 7264950.00 | 6600000.00 |
| 740012 | Steytlerville Highmast Lightning | 450000.00 | 0.00 | 0.00 |
| 790012 | Down Housing | 4840000.00 | 0.00 | 0.00 |
| 790022 | Steytlerville Housing | 100000.00 | 3000000.00 | 3960000.00 |
| 800042 | Computer equipment | 40000.00 | 220000.00 | 240000.00 |
| 780080 | Steytlerville water Erasmuskloof | 5000000.00 | 10000000.00 | 20000000.00 |
|  | TOTAL CAPITAL EXPENDITURE | 23305950.00 | 26048550.00 | 37867400.00 |
|  | Infrastructure total | 23205950.00 | 25764950.00 | 37560000.00 |
|  | Equipment | 100000.00 | 283600.00 | 307400.00 |

The Baviaans Municipality treat the effluent from the Waste Water Treatment Works. The application and licence for disposal of Waste Water Treatment has been submitted to the Department of Water Affairs.

The Water Services Development Plan of the Baviaans is a supplementary document to the IDP of the municipality and consists of a more detailed elaboration on the status quo and future plans for water services and sanitation. This plan includes bulk infrastructure development.

### 5.3 Electricity

Baviaans Municipality buys electricity in bulk from Eskom and is responsible for the distribution thereof within its approved areas of supply.

As reflected in Table 24, most households in Baviaans (73.1\%) use electricity as energy source. This compares favourably to statistics of households using electricity as energy source in Cacadu (82.6\%) and the Eastern Cape (67.1\%). In 2012, 92\% of households in town areas are using solar geysers.

Table 24: Energy source in Baviaans

|  | Electricity |  | Gas |  | Paraffin |  | Candles |  | Solar and other |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Census <br> $\mathbf{2 0 0 1}$ | RSS <br> $\mathbf{2 0 0 6}$ | Census <br> $\mathbf{2 0 0 1}$ | RSS <br> $\mathbf{2 0 0 6}$ | Census <br> $\mathbf{2 0 0 1}$ | RSS <br> $\mathbf{2 0 0 6}$ | Census <br> $\mathbf{2 0 0 1}$ | RSS <br> $\mathbf{2 0 0 6}$ | Census <br> $\mathbf{2 0 0 1}$ | RSS <br> $\mathbf{2 0 0 6}$ | $\mathbf{2 0 1 2}$ |
|  | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ | $\%$ |
| Eastern <br> Cape | 49.7 | 67.1 | 0.3 | 0.4 | 23.3 | 14.0 | 25.9 | 18.3 | 0.8 | 0.2 |  |
| Cacadu <br> DC | 71.9 | 82.6 | 0.4 | 0.5 | 19.3 | 11.7 | 7.7 | 5.2 | 0.6 | 0.1 |  |
| Baviaans | 69.3 | 73.1 | 0.4 | 0.0 | 16.8 | 21.7 | 12.2 | 5.3 | 1.4 | 0.0 | $\mathbf{9 2}$ |

The introduction of pre-paid services in new housing projects supports the financial management processes of households in the Municipality. With installation of pre-paid meters, the responsibility of ensuring affordable access to vendors becomes a municipal issue.

## The Municipality does have an Electricity Master Plan

All areas of the Baviaans Municipality have electricity. An Electricity Master Plan has been developed for Baviaans Municipality for the areas of Willowmore and Steytlerville. The attached SDBIP-IDP refers to all projects.

Alternative and renewable energy options are considered for example the old diesel engines, solar farms for the commonages in Willowmore \& Steytlerville. Solar geysers have been installed on most of the RDP households in the Baviaans Municipality during the 2010/2011 financial year. (IDP Project No. 82, 82 (a) \& 83 (a)). The Cacadu District Municipality is coordinating the RED process. Baviaans Municipality has signed the agreement between RED and the municipality in participating in the RED.

## 5.4 <br> ROADS AND STORM WATER

The Baviaans Municipality uses the roads and transport plan of the Cacadu District Municipality.

Considering the roles of roads in the economic activities, for example tourism and agriculture of our area, the matter requires urgent attention.

Transport Forum meetings occur on a quarterly basis. Key staff from the Department of Roads \& Transport is part of the stakeholders list.

Figure 34 illustrates the length of roads that are surfaced and that are gravel. The distance of gravel roads are almost eight times more than that of surfaced roads.

Figure 34: Gravel and surfaced roads


CDM IDP

The Baviaans Municipality has no Storm Water Master Plan. Provision will be made in the new budget for a Storm water Master Plan. Storm water management in the absence of a Storm Water Master Plan is partially managed under our Capital Budget. (IDP Project 90). According to our attached organogram, resource capacity is in place.

### 5.5 SOLID WASTE MANAGEMENT

The Baviaans Municipality has an approved Integrated Waste Management Plan (IWP). A regular waste removal service is provided to all households and commercial properties within the major towns of the Municipal area, except to households in rural areas. The farming areas of the Baviaans Municipality do not receive a waste removal service.

An assessment has been conducted on the status quo of all the waste disposal sites in the CDM area, which was used in the compilation of an Integrated Waste Management Plan (IWMP) for the District. The results of the afore-mentioned assessment for Baviaans are reflected in the table below.

Table 25: Results of the status quo assessment

| Waste Site Name | GPS <br> Coordinates | Landfill Class ( $\pm$ ) | Registration / permit status | Site suitability | Estimated lifespan | Infrastructure | Operation \& management |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Baviaans Municipality |  |  |  |  |  |  |  |
| Willowmore | $\begin{aligned} & \text { S33 } 1615.1 \\ & \text { E23 } 2950.6 \\ & \hline \end{aligned}$ | $\mathrm{G}: \mathrm{C}: \mathrm{B}-$ | Unknown | Inadequate | Good | Inadequate | Inadequate |
| Steytlerville | $\begin{aligned} & \text { S33 } 1850.8 \\ & \text { E24 } 2055.2 \end{aligned}$ | G:C:B- | Unknown | Adequate | Adequate | Good | Adequate |
| Rietbron | Unknown |  | Unknown | Inadequate | Inadequate | Inadequate | Inadequate |

### 5.5.1 Priority Waste Disposal sites

Cacadu District Municipality found the following waste disposal sites in Baviaans to be in and unsatisfactory condition and would benefit most from additional funding):

- Willowmore - No permit, fully visible, close to residential areas, no signpost, fence requires maintenance, no site office or access control, no compaction and covering of waste, excessive uncontrolled salvaging, burning of waste, no equipment, no waste separation

The Integrated Waste Management Plan is available from the office of the Municipal Manager.

### 5.6 HOUSING

## Introduction

The development of housing in the Baviaans municipal area of jurisdiction is dependent on the available resources e.g. water, electricity, sewerage, thus this sub chapter will be discussed under the following headings:
5.6.1 Comprehensive Infrastructure Plan (CIP)
5.6.2 Grants and subsidies received
5.6.3 Water
5.6.4 Sanitation
5.6.5 Electricity
5.6.6 Refuse Removal
5.6.7 Current status of housing development
5.6.8 Demand for housing
5.6.9 Planned projects
5.6.10 New projects

### 5.6.1 Comprehensive Infrastructure Plan (CIP)

The Comprehensive Infrastructure plan's (CIP), as initiated by DPLG, overriding purpose is to develop a platform, which will serve as a single process for all tiers of government with respect to infrastructure provision / service delivery. The monetary requirements to address infrastructural backlogs in Baviaans are reflected in the table below.

| Intervention | Total Amount | 01-Mar-09 | 01-Mar-10 | 01-Mar-11 | 29-Feb-12 | 28-Feb-13 | 28-Feb-14 | 28-Feb-15 | 28-Feb-16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Housing | R 37,900,000 | R 9, 400,000 | R6, 000,000 | R 7, 000,000 | R 10, 000,000 | R 9, 500, 000 | R - | R - | R - |
| Water backlogs | R 300, 000 | R - | R 300, 000 | R - | R - | R - | R- | R - | R - |
| Water <br> Refurbishment | R 7, 500, 000 | R- | R 4, 000, 000 | R 3, 000, 000 | R 500, 000 | R - | R- | R - | R - |
| Water Bulk | R 69, 031, 408 | R 1, 500, 000 | R 22, 231, 408 | R 7, 200, 000 | R 25, 500, 000 | R 10, 600, 000 | R 2, 000, 000 | R - | R - |
| Water Treatment Works | R 22, 931, 408 | R 800, 000 | R 5, 631, 408 | R 6, 500, 000 | R 5, 000, 000 | R 5, 000,000 | R - | R - | R - |
|  | R 99, 762, 816 | R 2, 300, 000 | R 32, 162, 816 | R 16, 700, 000 | R 31, 000, 000 | R 15, 600, 000 | R 2, 000, 000 | R - | R - |
| Sanitation Backlogs | R 30, 740, 000 | R - | R 4, 740, 000 | R 8, 000, 000 | R 8, 000, 000 | R 5, 000, 000 | R 5, 000, 000 | R - | R - |
| Sanitation Refurbishment | R 6, 000, 000 | R 3, 000, 000 | R 3, 000, 000 | R - | R - | R - | R - | R - | R - |
| Sanitation Bulk | R 20, 200, 000 | R 1, 000, 000 | R 8, 200, 000 | R 3, 000, 000 | R 7, 000, 000 | R 1, 000, 000 | R - | R - | R - |
| Sanitation Treatment Works | R 20, 200, 000 | R 1, 000, 000 | R 8, 200, 000 | R 3, 000, 000 | R 7, 000, 000 | R 1, 000, 000 | R - | R - | R - |
|  | R 77, 140, 000 | R 5, 000, 000 | R 24, 140, 000 | R 14, 000, 000 | R 22, 000, 000 | R 7, 000, 000 | R 5, 000, 000 | R - | R - |
| Roads: new | R122,500, 000 | R - | R 16, 000, 000 | R 17, 700, 000 | R 19, 400, 000 | R 21, 200, 000 | R23, 000, 000 | R 25, 200, 000 | R - |
| Roads: upgrading | R - | R- | R - | R - | R - | R - | R - | R - | R - |
| Taxi facilities | R - | R - | R - | R - | R - | R - | R - | R - | R - |
| Roads: maintenance | R - | R - | R - | R- | R - | R - | R - | R - | R - |
|  | R122,500, 000 | R - | R 16, 000, 000 | R 17, 700, 000 | R 19, 400, 000 | R 21, 200, 000 | R23, 000, 000 | R 25, 200, 000 | R - |
| Electricity Backlogs | R - | R - | R - | R - | R - | R - | R - | R - | R - |
| Electricity <br> Refurbishment | R - | R - | R - | R - | R - | R - | R - | R - | R - |
| Electricity Distribution | R - | R - | R - | R - | R - | R - | R - | R - | R - |
| Electricity Substations | R - | R - | R - | R - | R - | R - | R - | R - | R - |
|  | R - | R - | R - | R - | R - | R - | R - | R - | R - |
|  | R337,302,816 | R 16, 700, 000 | R 78, 302, 816 | R 55, 400, 000 | R 82, 400, 000 | R 53, 300, 000 | R30, 000, 000 | R25, 200, 000 | R - |

### 5.6.2 Particulars of grants and subsidies received 2012/13

Table 26: Operating grants and subsidies

| Operating Grants and Subsidies |  |
| :--- | :--- |
| Grant: financial management grant | R 1250000 |
| Grant: EPWP | R 2000000 |
| Grant: MSIG | R 800000 |
| Subsidy: equitable share | R 17189000 |
| PMU Unit MIG | R 600000 |
| TOTAL | R 21839000 |

Table 27: Capital grants and subsidies
Capital Grants and Subsidies

| Subsidy: MIG | R 13265950 |
| :--- | :--- |
| Subsidy: Housing | R 4 940 000 |
| TOTAL | R 18205950 |

The municipal budget to be used for infrastructure amounts to R 460000 ( $1,01 \%$ of total budget). The municipality has no private / public sector partnerships to aid investment for infrastructure and has no other sources of revenue.

### 5.6.3 Water

Baviaans is faced with inadequate infrastructure for future development. The Comprehensive Infrastructure Plan (CIP) states that approximately R 96 million is required to eradicate or at least alleviate water backlogs. It should also be noted that bulk infrastructure has direct effects on housing provision.

There is a shortage of data relating to water supply to farm workers on privately owned land, but the Baviaans Municipality is in the process of developing a policy. The capacity of the bulk infrastructure versus planned housing projects must be analysed to eliminate stalling of projects. Water Services Development Plan objectives must be integrated with housing objectives and other line department objectives that have a direct impact on housing provision.

### 5.6.4 Sanitation

In 2001 there were 3325 households using bucket latrine. The Baviaans Municipality must still eradicate 37 buckets. It should be noted that these buckets were not in existence pre 1994 and is only because of people residing in an area where no sanitation services are available.

The Baviaans Municipality aims towards water borne sanitation for all households. All formal areas/towns in Willowmore and Steytlerville have water-borne sewage systems, connected either to an underground sewer reticulation network or to a septic / conservancy tank.

The ability to deliver this level of service is directly related to solving the bulk water supply in this area. Thirty-seven households are using buckets that need to be eradicated. No buckets are left in the Baviaans area.

The standard for sanitation provision put forward by the Reconstruction and Development Plan and the Water Supply and Sanitation Policy White Pater, is a ventilated improved pit latrine (VIP). Constructed to acceptable standards and properly maintained.

However at least 80 percent of households receive above standard as set out in the RDP. In order to extend this to the service to the ruling $30 \%$, it is necessary for the Municipality to upgrade the existing facilities and establishment of new sites for waste.

### 5.6.5 Electricity

By 2001, the number of household who were using electricity as their main energy source had increased to 2710 compared to 2588 in 1996. According to the IDP 2007/2008, 60 houses in the Saaimanshoek community have been connected with electricity since 2001.

Baviaans Municipality buys electricity in bulk from Eskom and is responsible for the distribution thereof within its approved areas of supply.

Most households in Baviaans (73.1\%) use electricity as energy source. This compares favourably to statistics of households using electricity as energy source in Cacadu (82.6\%) and the Eastern Cape 67.1\%)

The introduction of pre-paid services in new housing projects support the financial management processes of households in the Municipality. Problems are currently experienced in terms of supply.

### 5.6.6 Refuse Removal

There has been generally an improvement in refuse service delivery since 1996. By 2001, 1788 households had their refuse collected at least once a week compared to 1908 in 1996. In 2011/12, 3325 households had their refuse collected once a week.

### 5.6.7 Current status of housing development

The following is a summary of the key issues identified.

- Baviaans Municipality does not have a dedicated housing department, but has appointed a Building Inspector and Housing Administrator.
- Difficult to contract experts to deal with housing issues on a short-term basis due to limited funding on housing projects.
- Inflation levels affecting project implementation.
- Bulk infrastructure inadequate in terms of water and sewerage.
- Bulk electricity inadequate and requires upgrading from $1.5 \mathrm{kVA}-2.5 \mathrm{kVA}$.

Baviaans Municipality's housing capacity is summarised in the table below:

| Position | Position |  | Comments |
| :---: | :---: | :---: | :---: |
|  | Approved | Filled |  |
| Management | 1 | 1 | Delegated staff on housing issue comprises of a senior admin officer, building inspector, asst manager and a technical manager. |
| Technical \& Financial Control | 22 | 22 |  |
| Administrative Support | 1 | 1 |  |
| Social Facilitation and Support | 0 | 0 |  |
| Contracts Implementation \& Management | 0 | 0 |  |
| TOTAL | 64 | 64 |  |

Source: Baviaans Municipality 2007

In relation to housing delivery programmes, the following activities are done in house, Project Inception, Planning and Programming, Beneficiary Identification and PHB Approval, PHB Project and Business Plan Application, Financial Control and Top Structure Construction.

Housing delivery is also being affected negatively by the poor skills among contractors. Contractors do not always finish their projects within the targeted financial year.

There are no informal settlements in Baviaans.

Current housing projects are summarised in the table below:

| Project Title | No. of sites | Project Value R) | Ward | Project <br> Type | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Steytlerville | 503 | 14000 000-00 | 2 | - | Court case outstanding |
| Willowmore | 373 | 10095 645-76 | 3 | - | One house outstanding for completion. Rectification application outstanding to Dept of Human Settlement |
| Steytlerville | 87 | 4785 000-00 | 2 | - | 51 happy letters sign. 36 outstanding with 11 houses that requires sewer. |
| Willowmore | 460 |  | - | - | Complete |
| $\begin{aligned} & \text { Willowmore } 300 \\ & \text { r/12 } \end{aligned}$ | 373 |  | - | - | Complete |
| Steytlerville | 292 |  | - | - | Complete |
| TOTAL | 2001 | 24095 645-76 |  |  |  |

[^1]
### 5.6.8 Demand for housing: Residential areas

a) Waiting lists: Steytlerville

| List | Number |
| :--- | :--- |
| Project 72 | 137 |
| List 1 of 1998 to 2005 | 215 |
| List 2 | 410 |
| Infill Houses | 91 |
| TOTAL | $\mathbf{8 5 3}$ |

b) Waiting lists: Willowmore

| List | Number |
| :--- | :--- |
| List $\mathbf{1}$ | 509 |
| TOTAL | $\mathbf{5 0 9}$ |

The current housing backlog at Baviaans Municipality is estimated 1362 as per housing waiting lists. However, the demand is perceived to be relatively higher than what the housing waiting list portrays.

### 5.6.9 Planned projects

| Project Title | No. of Sites | Project Value | Comments |
| :--- | :--- | :--- | :--- |
| Willowmore | 88 | 2066152.00 | Funding for external sewer <br> was problematic, Council <br> approve from MIG. Tender <br> stage |
| Steytlerville | 72 | 2806848.00 | Beneficiaries to ber be <br> approved by Council. Land <br> acquired. |
| TOTAL | $\mathbf{2 1 2}$ | $\mathbf{8 2 6 4 6 0 8 . 0 0}$ |  |

The Baviaans Municipality has a housing program, but does not have a housing department and in relation to housing delivery programmes the activities are done in-house. Project Inception, Planning and Programming, Beneficiary identification and PHB approval, etc.

On page 57 of the SDF reference is made to linkages between housing and urban renewal.

In the Housing Sector Plan of the municipality, it is clear that the municipality lacks the capacity due to shortage of personnel.

Critical issues remain around the housing schemes 373 in Willowmore and 503 in Steytlerville.

| Major Towns \& Settlements | Approved Projects |  |  |  | Housing <br> demand <br> (short/medium <br> term) <br> (SDF / IDP) | Additional <br> land requirements (ha) <br> (SDF / IDP) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. of Projects | Houses Completed | Houses under construction | Total |  |  |
| Steytlerville | 1 | 503 | 0 | 503 | 380 | 13 |
| Steytlerville | 1 | 50 | 37 | 87 | - | - |
| Willowmore | 1 | 366 | 7 | 373 | 380 | 13 |
| Total | 2 | 919 | 44 | 963 | 760 | 26 |

### 5.6.10 New Projects

Steytlerville (1) 72 Houses
Willowmore (1) Down 88 Houses
The Area Based Plan and Land Availability Audit have been prepared for the Baviaans Municipality. These Area Based Plans form part of a strategic exercise to implement land reform and assess land availability within municipality.

The Area Based Plan and Land Availability Audit is available from the office of the Municipal Manager.

### 5.7 DISASTER MANAGEMENT AND FIRE SERVICES

### 5.7.1 Disaster Management

The Disaster Management Act, Act 57 of 2002, requires that, inter alia, the three spheres of government prepare Disaster Management Plans (Sections 39 and 53 of the Act). Baviaans Municipality adopted a Disaster Management plan. Key findings, which correspond with the SDF, are briefly discussed below.

Characteristics of area:

* Commercial farming area (sheep, goats, and game)
* Low population growth and density
* Water shortage
* Rich in tourism potential
* High poverty rate

Climate:

* The Karoo climate can be harsh and is characterised by extremes in temperatures, which may reach maximums above $400^{\circ} \mathrm{C}$ in summer and freezing temperatures in winter.
* The rainfall in the Karoo is half that experienced along the coastal areas
* Prone to periodic droughts

Potential disaster events:

* Drought
* Fire
* Epidemic e.g. Cholera, HIV/Aids \& Foot and Mouth
* Wind storms

In order to ensure that one is in a position to manage and deal with a disaster event in a logical and sequential manner, it is important that key role-players be identified. These include:

* District Disaster Management Officer
* Municipal Departments in Willowmore, Steytlerville and Rietbron
* Hospital at Willowmore
* Clinic at Steytlerville and Rietbron


## Emergency response services

The identification of the appropriate Emergency Response is essential in developing the most accurate base information in order to respond. These would be:

* SAPS in all centres
* Hospital with Ambulance service in Willowmore
* Clinic with Ambulance service in Steytlerville

Identified vulnerable infrastructure

There are a number and or variety of structures that can be considered vulnerable in nature. These can include:

* The water supply system
* Municipal oxidation dams
* The established local electricity supply grid
* The municipal sewerage and related systems
* Telecommunications and other communications systems
* Networked roads and bridges within the municipal area.

Communities at risk

* The Baviaans municipal area is dominated by agricultural activities, which is widely spread throughout the area with homesteads and farm villages being isolated by vast distances. These can be particularly prone to fires
* With the exception of the Willowmore and Steytlerville, there is very little available emergency service to the largely farming community.
* In essence uncontrollable fires are the prime threats throughout the area, with all communities (both urban and rural) being equally at risk.


### 5.7.2 Fire services

Cacadu District Municipality has a legislative mandate, in terms of section 84 1(j) of the Municipal Structures Act to:

* Plan, coordinate and regulate fire services
* Provide the fighting of specialised fires, such as mountain, veld and chemical fires
* Coordinate the standardisation of infrastructure, vehicles, equipment and procedures
* Train fire officers

Baviaans Local Municipality fulfils a fire-fighting role on behalf of CDM in the Baviaans area of jurisdiction. A Chief Fire officer has been appointed and a service level agreement signed with the district municipality.

According to this service level agreement Cacadu District Municipality and Baviaans Local Municipality collaborate in the spirit of good governance in order to ensure the continuation of Fire Services in the Cacadu District Municipality through the creative pulling of financial and management resources. Baviaans Municipality is thus an agent for the creation of an integrated Local Municipality-based Fire Service in the Cacadu District.

Cacadu District Municipality delegates its powers and functions in terms of section 84 (j) (ii) relating to the performance of the specialised fire fighting services such as Mountain, Veld and Chemical Fire Services in the Local Municipal Area, to the Local Municipality. The district municipality furthermore delegates and assigns, to the Local Municipality, such rights and duties as are necessary for, or incidental to, the effective and sustainable provision of specialised fire services within the municipal area.

## CHAPTER 6: KPA 3: FINANCIAL VIABILITY \& MANAGEMENT

### 6.1 COMPLIANCE

### 6.1.1 Three year financial plan

A three-year financial plan for operating and capital expenditure, which included a budget project in line with Section 26 (h) of the MSA \& with National Treasury requirements, exists and is attached as Annexure $C \& D($ page $180 \& 183)$.

### 6.1.2 Public Participation Processes on Budget

An extensive program of public participation was embarked upon with the aim to draft the IDP and to identify community needs for inclusion in the IDP.

Feedback meetings to communities on the draft IDP/Budget are held during April/May of each year.

### 6.1.3 By-laws

A set of by-laws exists in the municipality. These by-laws are gazette as required.

### 6.1.4 Alternative investments

Due to the size of the municipality, there are no alternative mechanisms to seek investment in infrastructure, maintenance of old infrastructure and new infrastructure. Ten percent of the yearly budget of the municipality are allocated for maintenance and repair.

### 6.1.5 Policies

A Debt Collection Policy is in place and the credit control section located in the_finance directorate is responsible for the implementation of the policy. The credit control section is aided by external attorneys when the credit control procedures require legal input.

In addition to the above, the management of all the following policies is in place:

```
Credit Control & Revenue Collection Policy
Tariff policy
Supply Chain Management Policy
Banking & Investment Policy
Asset Management Policy
Property Rates Policy
Free Basic Services Policy / Indigent / Customer Care
Fraud & Corruption Policy
Accounting Management Policy
Customer Care Revenue Policy
Deposit Policy
Virement Policy
Infrastructure Investment & Capital Plan (CIP)
```


### 6.1.6 Financial Reports

The following financial reports are available at the municipal manager's office:
a) Operating budget - attached as Annexure C
b) Capital budget - attached as Annexure D
c) Personnel budget
d) Reconciliation of IDP \& revenue
e) Estimates of Revenue \& Expenditure
f) SDBIP

### 6.2 INSTITUTIONAL CAPACITY

The Department consists of the Chief Financial Officer and the following Sub Directorates:

| SUB DIRECTORATE | NUMBER <br> EMPLOYEES | STRATEGIC OBJECTIVES |
| :--- | :--- | :--- |
| Income and <br> revenues | $\mathbf{1 0}$ | Ensure optimal billing for services rendered and cash collection <br> Ensure effective credit control and debt collection <br> Provide freed basic services to indigent consumers |
| Financial control <br> Planning and Budgeting | $\mathbf{4}$ | Compile well balance, representative and affordable by <br> informed by <br> the IDP and available resources <br> Compile accurate and reliable financial statements and repo <br> which <br> Reflect the true financial position of Council <br> Keep record of Council assets and the movement of Council asser |
|  <br> SCM | $\mathbf{4}$ | Ensure accurate accounting in the general ledgers in order to refl <br> actual expenditure |
| IT | Outsource | Ensure a sustainable and reliable computer network <br> Ensure data integrity <br> Provide an effective ICT service to the organisation |

### 6.3 EXPENDITURE

### 6.3.1 Operating Budget

During 2011/12 the municipality had an operating budget of R 38728261 . The table below shows the amount of spending and revenue collection during the period under review.

| Description | Budget | Actual | \% spent |
| :--- | :--- | :--- | :--- |
| Expenditure | R 38728261 | R 39692897 | 102\% |
| Income | R38 728261 | R 44807479 | $115 \%$ |

### 6.3.2 Capital Budget

During 2010/11 the municipality had a capital budget of R23 140 573. The table below shows the amount of spending and revenue collection during the period under review.

| Description | Budget | Actual | \% spent |
| :--- | :--- | :--- | :--- |
| Expenditure | R 8 515 117 | R 14246032 | $167 \%$ |
| Income | R 8515 117 | R 10833565 | $127 \%$ |

The percentage of own revenue used versus grant revenue is $0.07 \%$. During the $09 / 10$ funds from the municipality was utilised for investment in infrastructure and maintenance of old infrastructure.

The budget (SDBIP) is in alignment with the Implementation Plan of the municipality. Documents are available at the municipal manager's office.

### 6.4 INCOME

The Municipality showed a revenue collection rate of $97 \%$ during the previous financial year, leaving R 3871503 uncollected.

Although the Municipality has a high debt collection rate, not all possible sources of revenue are sufficiently tapped into, for example:

* Increased rates can be considered for bulk services to new developments. The increase should not jeopardise the attraction of the Municipality as a destination of new investments.
* Service accounts are all issued at the same time. The strategic spread of accounts can alleviate cash flow demands.

Ratio - Outstanding debtors to actual income - 9, 27\%

### 6.5 VALUATION RATES TARIFFS AND CHARGES

Property rates are levied in terms of the provisions of the municipal property rates act 6 of 2004 . The current valuation roll was implemented with effect from 1 July 2009 and the second interim valuation roll has been completed. The current valuation roll is valid until 30 June 2013 and provision needs to be made in the 2013/2014 financial year for expenditure relating to the compilation of the next general valuation roll.

To total valuation upon which assessment rates are levied amount to R1, 597 billion. Total revenue raised from assessment rates amount to R3,462 million, representing an increase of $10 \%$ over the rate applicable to the 2011/2012 financial year.

### 6.6 INDIGENT SUPPORT POLICY FOR FREE BASIC SERVICES

An Indigent Support Policy guides the implementation of free basic services. During the financial year 2011/12 approximately 2469 households benefited from the provision of free basic services and the monetary value of the subsidy amounted to R2 700000 and households must have a combined monthly income of less than R2280. These services consist of the following monthly allocations:

* 6 Kiloliters of free water and basic charge
* 50 units of electricity and basic charge
* Free sewerage / sanitation pump outs
* Free refuse removal
* Full property rates and service charges


### 7.1 GENERAL

### 7.1.1 Strategic alignment

In terms of the Provincial Spatial Economic Development Strategy (PSEDS), the following sectors of the provincial economy will drive the growth of the province and address unemployment and poverty.

- Agriculture
- Industry
- Tourism
- Service sector

The LED Strategy \& LED Action plan of Baviaans Municipality is in alignment with the five pillars of the Cacadu Economic Growth \& Development Strategy. These five pillars are:

- Sector focus : Tourism, Agriculture, Small scale manufacturing, construction
- Investing in natural capital
- Business support initiatives
- Poverty alleviation
- Skills development
- Infrastructure development

An LED strategic \& LED Action Plan were adopted by council on 12 August 2010 and are fully implemented. The LED Action Plan is the working document of the LED unit. (See below)

All LED objectives \& strategies of the municipality are discussed in Chapter 3. The LED objectives and strategies are well articulated within the LED Action Plan as well as competitive and comparative advantages. The action plan also makes provision for a database for LED related programmes, SMME and EPWP. The municipality has created 270 jobs with the EPWP program and 254 with the Sakha Isizwe program.

It is important for the municipality to make provision for business retention, expansion. Attraction strategies are taken into account in the LED Action and Tourism Sector Plan.

LED activity is dominated by the public sector without systematic engagement with the local business sector. Baviaans Municipality does not have a business chamber which hinder closer cooperation and interaction with the local business sector.

Baviaans Municipality has built partnerships with various tourism organisations as well with the Cacadu Districts Municipality.

Objectives 3.1-3.7 Development priority: Local Economic Development


| Focus Area | Objective | Activity | Priority | Target | Project | Budget | Who | Action | Time Frame | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Area 2 <br> General structural problems in the way of effective LED | To address problem areas that causes economic developmen t problems | Develop the capacity of residents through more effective education- Effective management of house holds existing income | High | Training and <br> education of <br> house holds  <br> - Household  <br> budget  <br> - How to save  <br> water  | IDP 16 | R150 000 | N.W.Barnard | Organise quarterly sessions with Old Mutual to involve as many as possible residents in all areas | Jan 2012 | Old Mutual -On the money training. Training done during March/April in Steytlerville, Willowmore \& Rietbron. |
|  |  | To create an accessible environment in the Baviaans area | High | 1. Accessible Resource Centre | $\begin{aligned} & \text { IDP } 15 \\ & \text { (15(a) } \end{aligned}$ | Utilise own internal resources R150 000 | J C Maart | 3 x Resource <br> Centres: WM, SV \& BK - fully equipped. <br> On receipt of funds - equip Rietbron's BYAC. | Done <br> Await funds | Computers for SYAC have arrived and have been installed. <br> Await funds |
|  |  |  | Medium | 2. Efficient transport system | IDP 93 | R36 000 | M E de Beer | Meeting with  <br> taxi-owners re  <br> transport fee $\&$ <br> available   <br> transport   <br>    | 12/13 | Make sure that representatives of taxiassociations attend the road forum meetings. They have been moved from the transport forum to the road forum. Make contact with Dept. of Transport to check permits of taxi owners. |
|  |  | To have access to cost effective and available municipal services | Mediu <br> m | Availability of municipal services | Provision of basic infrastru cture |  <br> Mainten <br> ance <br> budget <br> of BM | B Arends/ J Doyle |  <br> Maintenance <br> budget <br> attached <br> Access to power purchase points | On- <br> Going <br> Service | Repair \& maintenance takes place on a continuous basis. <br> Help Desk established - monthly reports to council. Helpdesk in Steytlerville is not functional. Post being advertised. |


| Focus Area | Objective | Activity |  | Priority | Target | Project | Budget | Who | Action | Time Frame | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Area 3 <br> Structural problems in focus areas <br> a) Agriculture | Create productive agriculture sector. <br> Look into the problem areas which result to poor economic development in the Baviaans area | 1. Availability, capacity and cost of farm labour |  | Medium | 1. Investigate current situation | IDP 47 <br> IDP 15/16 | R0 | M E de Beer | Determine cost of farm labour | Outstanding | Mayor will discuss at farmer union meetings. |
|  |  |  |  | 2(a) Training programme for farm workers <br> (b ) \& emerging farmers <br> (c) Attendance of special information days for ex | IDP 44 f | $\begin{aligned} & \text { R10 } 000 \\ & \text { R30 } 000 \end{aligned}$ | J C Maart | Organise training for farm workers | Done 2011 Nov 2011 | SV training done <br> WM done <br> Ram bought for Sewefontein upcoming farmers. <br> Pig \& Poultry learnership is ongoing on at the moment through Agriculture in partnership with Baviaans. Finished workshop in Steytlerville (March 2012) |
|  |  |  |  | 2. Agricultural training for unemployed people | IDP 46(a) | RO | J C Maart | Written request to GAC. Await their reply | 31/7 | New negotiations with GAC Pig \& Poultry Training provided in SV. Finished workshop in Steytlerville (March 2012) |
|  |  |  | Availability and cost of land |  | High | 1. Create a Land \& Agri forum | IDP 12(c) | RO | M E de Beer MM/ Arends | Done | Quarterly | Done. <br> Forum created. Current problems on commonages must be solved. Meeting on 8 December |
|  |  |  |  |  |  | 2. Execute AAB \& LAA | IDP 12(c) | RO No funds | $\begin{array}{lcr} \text { M E } \quad \text { de } \\ \text { Beer/CDM } & \\ \text { Planning Unit } \end{array}$ | Quarterly meetings |  | Done. <br> Council must re-think the purchasing of additional land for upcoming farmers <br> - Send letter to CDM on future on this meetings (MM) <br> - No reply from Mr Pillay |
|  |  |  | Capacity of rs | Medium | 1. Expose farmers to all training programmes | IDP $16 \quad /$ 44 f IDP 47 | R10 000 | J C Maart Dept Agric | Training to farmers | Outstand ing | Meetings with farmers. |

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline Focus Area \& Objective \& Activity \& Priority \& Target \& Project \& Budget \& Who \& Action \& Time Frame \& Comments \\
\hline \begin{tabular}{l}
Area 3 \\
Structural problems in focus areas (continue) \\
b) Tourism
\end{tabular} \& \begin{tabular}{l}
Create wellknown tourism sector. \\
Look into the problem areas which result to
\end{tabular} \& Tourism action plan \& \begin{tabular}{c} 
High \\
\\
\hline High
\end{tabular} \& Execution of tourism action plan \& IDP 36 \& Tourism Budget

R540 000 \& J Zaayman \& Monthly reports to Council \& Monthly \& Monthly reports to council <br>

\hline b) Tourism \& the poor economic development in the Baviaans area \& 1. Quality of products \& High \& | 1. - To evaluate products: |
| :--- |
| Arts \& Craft |
| Tourism related Products | \& 44(a) \& R540 000 \& J Zaayman \& | Applied for funds from Dedea - Funds approved. |
| :--- |
| S Levy Consulting appointed as Service Provider. |
| Project started $1 / 3 / 11$. | \& Current \& Monthly reports to council <br>


\hline \multirow{3}{*}{c) Business} \& Create an effective business sector. Look into the \& \& \& 2 Education \& training of the improvement of quality of these products \& 44(a) \& R540 000 \& J Zaayman \& | S Levy Consulting appointed as Service Provider. |
| :--- |
| Project started 1/3/11 | \& Current \& Monthly reports to council <br>

\hline \& problem areas which result to the poor economic development in the Baviaans area \& 2. Solve problems related to house hold businesses \& High \& 1. Comply with legal requirements house hold businesses \& IDP 16/44f \& RO \& N Barnard \& Meeting with MM/ J Doyle/Bennie \& Outstanding \& Organise meeting with Bennie \& Lucky - discuss training programme. 20 February 2012 (meeting) <br>
\hline \& \& \& \& 2. Business skills training for house hold businesses \& 44 f \& RO \& N Barnard \& Invite all household businesses to SEDA training \& Nov 11 \& Await new Seda schedule with training dates <br>
\hline
\end{tabular}

| Focus Area | Objective | Activity | Priority | Target | Project | Budget | Who | Action | Time Frame | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Area 3Structural problems <br> in focus areasc) Business(continue) <br> 3. To address the "lack of capital" problem. |  |  | Medium | To assist SMME and businesses to obtain funds from governmental \& other departments | 35 b | R0 | N Barnard | Improve extern support system (ECDC, SEDA) <br> - Organise meeting <br> - Improve service from LED Office to all SMME's | Onongoin g | SMME Office of <br> Baviaans officially  <br> opened November  <br> 2011.   <br>    <br> LED Official visit <br> Steytlerville on  <br> Wednesday's   <br> Baviaanskloof   <br> Rietbron every second   <br> Thursday   |
|  |  | 4. $\quad$ Manage $\&$  <br> support Blue Fire <br> with their  <br> programme on  <br> development of $3 x$  <br> SMME's   | High | Provide support to: <br> a) Tailor Made Clothing <br> b) Willowmore <br> Nursery <br> c) Sewefontein Route | IDP 32a | R120 000 | N Barnard | Constant monitoring progress on this $3 \times$ projects | Ongoin <br> g | Project ended in Dec 2011 and was a Hugh success. We continue our support of the 3 SMME's. |
|  |  | 5. To identify unknown markets | Medium | Investigate products and markets | IDP 35(e) | RO | N Barnard | Investigate for additional markets and products | Done $12 / 13$ | Results are available. Possible market in eggs was identified. Investigate as future project |
|  |  | 6.development <br> trainingSkills- Internal- External | High | Training programmes | $\begin{aligned} & \text { IDP } 16 \text { / } \\ & 44 \mathrm{f} \end{aligned}$ | BM internal training budget R150 000 | M Lotter <br> J C Maart | Ongoing training for staff members <br> Get training programmes from NYDA | 11/12 $12 / 13$ | Training done New budget for 12/13 <br> Contract of NYDA must be discussed before signing |
|  |  | 7. Development of marketing \& business skills | Medium | Marketing of <br> businesses $\&$ <br> products to <br> improve income of <br> businesses  | $\begin{aligned} & \text { IDP } \\ & 44 \mathrm{f} \end{aligned}$ | R150 000 | N Barnard | N Barnard must search for service provider Marketing Skills training | Ongoing | SEDA provide training courses |


| Focus Area | Objective | Activity | Priority | Target | Project | Budget | Who | Action | When | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Area 3 <br> Structural problems in focus areas <br> d) Arts \& Craft | Create an Arts \& Craft sector. Look into the problem areas which result to the poor economic development in the Baviaans area | 1. Address the absence of markets | High | Search suitable markets | IDP 44(a) | R540 000 | J Zaayman | (i) Service Provider appointed <br> (ii) Craft Shop (BK) <br> (iii) Museums | Done <br> Done <br> Out- <br> standi <br> ng | (i) S Levy Consulting appointed as Service Provider. <br> Project started 1/3/11 Reports to council. <br> (ii) Building <br> completed <br> Opened for business - <br> (iii) Requests for funding send to Mr Minni \& The Heritage Board of SA. No reply from them |
|  |  | 2. Lack of skills \& training | High | Training programmes | IDP 44 f | R540 000 | J C Maart/ J Zaayman | Service Provider appointed | Done $12 / 13$ | S Levy Consulting appointed Service Provider. Monthly reports to council. First phase completed <br> Apply for funds to implement Phase II of training |
|  |  | 3. Quality of products | High | Improve quality of products by organizing specialized training. | IDP 44 f | R540 000 | J Zaayman | Service Provider appointed | Done $12 / 13$ | S Levy Consulting appointed <br> Service Provider. <br> Project started <br> 1/3/11 <br> Apply for funds to implement Phase II of training |


| Focus Area | Objective | Activity | Priority | Target | Project | Budget | Who | Action | When | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Area 4 <br> Development of focus areas <br> Tourism | 1. Development of tourism sector to improve <br> contribution to local economic development | Develop tourism for efficient local economic development | High | Execution of Tourism Action Plan | IDP 36 <br> Tourism <br> Action <br> Plan | Tourism budget | J Zaayman | Monthly reports to council | Monthly | Monthly reports to council |
| Agriculture | 2. Development of agricultural sector to improve contribution to local economic development | Develop agriculture for efficient local economic development | High | Promote and develop formal and informal farmers <br> 1. Promote Soil Conservation | $\begin{aligned} & \text { IDP } \\ & 45(\mathrm{a}) \end{aligned}$ | RO | Dept Agric | Dept Agriculture | Unknown | Dept Agric responsible |
|  |  |  |  | 2. Management plan for commonages | IDP 12 k | RO | Agriculture- <br> SV <br> Agriculture <br> WM <br> TSM | M Lotter/B <br> Arends  | Plan adopted | MM busy with attorney $\quad$ with problems on the WM commonage WM commonage. Arrange new meeting |
|  |  |  |  | 3. Promotion of mohair | New | RO | S A Mohair Association | J Zaayman | $\begin{aligned} & 12 / 13 \\ & \text { New } \end{aligned}$ | C Henderson <br> started with <br> investigation  |
|  |  |  |  | 4. Efficient use of land tax | IDP 5 | RO | $\begin{aligned} & \hline \text { CFO/ } \\ & \text { Farmers } \end{aligned}$ | J Doyle | Yearly | Project implemented |
| Businesses |  |  |  | 5. Sustainable transformation (Land \& Agri Forum) | $\begin{aligned} & \text { IDP } \\ & \text { 12(c) } \end{aligned}$ | RO - No funds | M E de Beer/CDM | M E de Beer | Quarterly Meetings with CDM | Suggestion from Unit to buy more agric property. Funding a problem |
|  | 3. Development of business sector to improve contribution to local economic development | Develop business for efficient local economic development | Medium | 1. To establish <br> organized business  <br> chamber : WM \& SV  | IDP 35 a | RO | N <br> Barnard/ <br> M E de Beer | Liaise with business owners | 12/13 | Invite business owners to LED Unit meetings. Organise info event with mayor |
|  |  |  |  | 2. Support SMME's <br> by local <br> programmes and <br> marketing  | IDP 32a | R300 000 | N <br> Barnard/ <br> M Fischer | SMME's are invited to training and marketing programmes | Ongoing | SEDA visit Baviaans to assist SMME's on a monthly basisongoing training New LED Office to give assistance |
|  |  |  |  | 3. Programme on "Buy local" | IDP35 <br> (e) | RO | J C Maart/M E de Beer | Programme to educate residents to buy from their local suppliers | 12/13 | New venture - Do with assistance of Khanya |



| Focus Area | Objective | Activity | Prio | Target | Project | Budget | Responsibl <br> e <br> Person | Action | When | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Area 6 | Gather statistical information for an effective local economic development | Provide as much info as possible to communities | High | 1. Collection of stats |  | 35(b) | A <br> Theunissen | Develop a data bank | Ongoing | Keep database updated with new info. <br> Khanya will assist with all info gathered. |
| $\begin{aligned} & \text { Research and } \\ & \text { information } \end{aligned}$ |  |  |  | 2. Info on funding of projects |  | R0 |  | Assist were funding is needed | 12/13 | SEDA visit Baviaans to assist SMME's on a monthly basis. |
|  |  |  |  | 3. Research \& information on employment opportunities within commuting distance |  | R0 |  | Research on more local projects to provide more job opportunities | 03/11 | Research done |
|  |  |  |  | 4. Website updated Labour Bureau |  | R0 |  | Anja / Get Labour Bureau in place. | Ongoing | Keep collecting info. Ongoing process to add trained people to website. |
|  | Gather statistical information to determine the flow in of money in our | Obtain as much info as possible | Low | Money flowing in <br> through :  <br> - Tourism <br> - Agriculture <br> - Government <br>  Org. |  | R0 | A Theunissen | Get info from all possible sources | Ongoing | New venture |


| Focus Area | Objective | Activity | Priority | Target | Project | Budget | Responsible Person | Action | When | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Area 7 <br> LED Project in Steytlerville | Develop a sustainable project | Organise meeting on the way forward (Brickmaking?) | High | Spent allocated money and start project | Proposed Brick making project | R814 000 | CS | Organise meeting | $\begin{aligned} & \text { Sept } \\ & 2011 \end{aligned}$ | Get all role-players together on the way forward. Building purchased. Next meeting 17/5/12 |
| Area 8 <br> LED project in Rietbron | Develop a pellet factory in Rietbron CM | Pellet Factory | High | CDM still in <br> charge of this <br> project   | Pellet <br> Factory | R1.4 m | CS <br> Nicky | Keep update's with Duma on progress | CDM | Supported and endorsed by CDM council PSC established on 1/7/11 meeting to sign contract with Admin Mng, Project Manager \& mentor. |
|  | Craft Project: Vondeling | Vondeling Optel Craft | High | Dependent on support from BM | Craft | BM - RO | J Zaayman | BM gives support to project | As \& When | Independent business |
|  | Craft Project: <br> Rietbron | Rietbron Craft Project | High | Dependent on support from BM | Craft | BM - RO | J Zaayman | BM gives support to project |  <br> When | Independent business |
|  | Brick making in Rietbron | EPWP Project | High | CDM busy with project. BM to take over | Brick making \& Paving | CDM budget | N Barnard | BM to support where necessary | CDM | CDM still part of the project. |

### 7.2 SOCIO-ECONOMIC PROFILE

The SDF of Baviaans (Space economy) informs the LED priorities e.g., the document indicates that Willowmore, Steytlerville and Baviaanskloof are tourism destinations with good history.

The LED strategy Plan considers issues relating to sustainable livelihoods and is addressed in the LED Action Plan.

As indicated in the LED Strategy and Action plan, it can be noted that these plans are in alignment with the illustrated diagram below and as well as with the LED objectives and strategies of the Baviaans Municipality.

The GVA per broad economic sector for Baviaans Local Municipality is illustrated in the diagram below.

Figure 18: GVA per economic sector


In Baviaans, the leading sectors with regard to Gross Value Added are Community Services, Agriculture, Trade (which includes tourism), Finance (which includes Real Estate), manufacturing and transport.

### 7.2.1 Agriculture

Due to the climate conditions, the agricultural activities within the Baviaans Municipality are primarily sheep, goat, ostrich and game farming. A study undertaken by the Agricultural Research Council in conjunction with the Cacadu District Municipality and others has revealed that the Baviaans Municipality does not have high potential agricultural land. The long distances and gravel road conditions have a negative impact on the viability of this industry. The provision of water is also a threat to this sector.

All information around agri-related programmes is shown in the LED Action Plan.


### 7.2.2 Tourism

Agri- and eco-tourism form the primary tourism activities with the municipality.

From a spatial perspective, the Baviaanskloof Mega Reserve project has the most potential to generate tourism revenue. The project is however located in the southern portion of the municipality, some distance from the two urban centers and the largest portion of the population. Linkages will need to be created to ensure the benefits of the project are spread throughout the municipality.

All tourism programmes and projects are discussed in the LED Action Plan.


### 7.2.3 Small Medium and micro-enterprise development

Baviaans SMME Incubator (PED Office) provides core support services to SMME development through the first few years of business

- Mentoring and coaching to SMME's
- Office support services
- Linkages to other business support structures
- SMME database and information

Three SMME's were selected to partake in an SMME program by Blue Fire (SMME support program). During the year program they were provided with business coaching, including ten coaching session. Each couching session was held with the business on site. For all three the coaching has been successful, assisting the businesses and increase their commitment to business principles. All three businesses were operating off very low levels of business awareness and capacity, and a large part of the coaching work focused on creating a foundation upon which the business can grow. All three businesses have potential to succeed. The three SMMEs' who took part in the program are Willowmore Community Nursery project, Sewefontein Youth Tourism and Tailor Made clothing in Steytlerville.


Willowmore Nursery Project


Tailor Made Clothing


Sewefontein Youth Tourism

### 7.2.4 Rural Development

## Background

The Path out of Poverty (POP) programme will be implemented in the Rietbron area shortly.

This programme in short is a holistic and integrated (cradle to the grave) development programme which helps farm workers and their families escape from the continuous cycles of poverty which have trapped them for so many generations.

The golden threads of education and health will weave its way through programmes developed.
With the POP programme, focus will be placed on the needs of rural children. This will be achieved by putting inter-locking projects in place, which provide opportunities to strengthen young people and help them avoid damaging patterns of behaviour which have been so destructive to their parents and which have kept them in poverty. Rural children are particularly marginalised. Our programme will provide a safe and constructive space in which children are able to grow strong and achieve their dreams.

Parenting skills training will be available for parents of children and young people who participate in the programme.

The POP programme is developmental and participative in nature and could be replicated in all areas where rural poverty produces children who suffer from FAS, where there are high rates of alcohol and family abuse, malnutrition, lack of stimulation, school dropouts, teenage pregnancy, drug abuse, unemployment, poor health and despair.

## Coordinating and implementing the POP programme

(a) Day care services for toddlers
(b) Effective libraries with educational programmes for toddlers, primary school and secondary school learners.
(c) Avail internet for learners to assist with learning material
(d) Computer training skills
(e) Language enrichment: English and Xhosa
(f) Nutrition programmes at Pop centre
(g) Create employment opportunities and training through EPWP

- $\quad$ short term working opportunities
- identify leaders
- training of leaders
- long term working opportunities
(h) Testing and training to assist in working opportunities
(i) Courses to adults
- ABET
- How to utilise income ("On the Money Training")
(j) Local Economic Development Projects
- Crafts - hand skills
- Pavers
- Tourism
- Nursery: Poultry; Pigs, etc.
- Pellet Factory

Bigger projects, which can lead to increase in Economic Development and work opportunities
(a) Upgrading of the road MR 431
(b) Upgrading of the road TR 411
(c) POP Centrum in Rietbron
(d) Further acquisition of land for agricultural purposes.

### 7.2.5 Land Ownership

The land ownership pattern for the Baviaans Municipality is reflected on the above map. It must be borne in mind that the information has been obtained in a raw form from the Deeds Office and may contain cadastral errors.

### 7.3 POVERTY ALLEVIATION PROGRAMMES / JOB CREATION

Objectives, strategies and projects were identified to address this issue. Baviaans Municipality is actively involved in poverty alleviation programs.

### 7.3.1 Establishment of a municipal EPWP unit

This unit will consist out of officials dealing with the EPWP within the Municipality:

- Technical Services Manager
- Community Services Manager
- Official data capturer appointed by council
- Municipal champion for EPWP appointed by council
- LED official
- IDP communication official
- The mayor political champion of the project
- The CFO/ Municipal Manager

The municipality adopted an EPWP policy together with an organogram. Currently 254 Sakha Isizwe and 421 EPWP workers are employed by Baviaans Municipality. Seventeen of the overseers in this program attended a leadership and conflict management course.

Below the organogram to execute the policy


The municipality has adequate institutional mechanisms and budget to implement the LED Action Plan. There were no vacancies for the year.


## CHAPTER 8: KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

### 8.1 GENERAL

Baviaans Municipality is a Category 1 municipality with a plenary system combined with a ward participatory system as defined under Chapter 1 of the Local Government Municipal Structures Act No 117 of 1998. The political and administrative seat is in Willowmore.

## Political Governance

The Baviaans Municipality has seven councilors, four of which were directly elected to a specific ward and the remaining three to represent parties proportionally in the council. The mayor is a full time office bearer. The political and executive authority is vested in council.

There is an oversight committee established in terms of Section 79 of the Local Government Municipal Structures Act (Act 117 of 1998).

Ordinary council meetings take place at least once every quarter, while special council meetings are only convened when important issues arise that require urgent and immediate attention, subject to the council's standing rules of order.

The Accounting Officer and Section 56 managers attend council to represent the municipality's administration and to account in the form of the IDP, budget and operational service delivery and budget implementation SDBIP).

The recommendations of the previous assessments were taken into account, which lead to the improvement of the relevant information to be included in the IDP document.

IDP Assessment findings 2011/12 for Baviaans Municipality

| SDF | Service <br> Delivery | Finance | LED | Good <br> Governance | Institutional <br> Development | Overall <br> rating |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |
| High | Medium | High | High | High | High | High |

### 8.1.1 5 Year Integrated development Planning 2012/2013 to 2016/2017

IDP Process 2012/13

Council adopted an IDP/Budget Process Plan on 29 July 2011. Annexure B, page 171

The Baviaans Municipality shows its commitment to participate in the IDP/Budget design and development by executing the mentioned IDP/Budget Process Plan. Minutes of all meetings held are available.

| Ward | Date | Venue |
| :---: | :---: | :---: |
| All | Attend CDM IDP <br> 24 October 2011 | Port Elizabeth |
|  | Adoption of Review Process Plan 28 July 2011 |  |
|  | Advertise Review Process Plan 16 August 2011 |  |
|  | IDP Rep Forum 05 October 2011 | Willowmore |
| 1 | Community Based Planning: 08 November 2011 \& 27 February 2012 | 14h00 - Coleske farm, Baviaanskloof <br> 16h00 - Zandvlakte farm, Baviaanskloof <br> 18h00 - Saaimanshoek, Baviaanskloof |
|  | Community Based Planning: 09 November 2011 \& 28 February 2012 | 18h00 - Business owners, Willowmore |
|  | Community Based Planning: <br> 10 November 2011 \& 28 February 2012 <br> 29 February 2012 | 14h00 - Lemoenspoort, Willowmore <br> 18h00 - Town Hall, Willowmore |
|  | IDP / Budget Feedback Session: <br> 03 May 2012 <br> 07 May 2012 <br> 08 May 2012 | 18 h 00 - Willowmore Golf club <br> 18h00 - Willowmore Town hall <br> 18h00 - Saaimanshoek, Baviaanskloof |
| 2 | Community Based Planning: <br> 08 November 2011 \& 27 February 2012 | 16h00 - Vuyolwethu, Steytlerville |
|  | Community Based Planning: 09 November 2011 \& 28 February 2012 | 18h00 - Daleview, Steytlerville |
|  | Community Based Planning: <br>  <br> 01 March 2012 | 14h00 - Town Hall, Steytlerville |
|  | IDP / Budget Feedback Session: <br> 02 May 2012 <br> 07 May 2012 <br> 09 May 2012 | 17h00 - Vuyolwethu, Steytlerville <br> 17h00 - Town Hall, Steytlerville <br> 17h00 - Town Hall, Steytlerville |
| 3 | Community Based Planning: <br> 15 November 2011 \& 01 March 2012 <br> 16 November 2011 \& 05 March 2012 <br> 17 November 2011 \& 06 March 2012 <br> 21 November 2011 \& 08 March 2012 | 18 h 00 - Kerrieblok, Willowmore <br> 18h00-373, Willowmore <br> 18h00 - Fullarton <br> 18h00 - Sandkraal, Steytlerville |
|  | IDP / Budget Feedback Session 24 April 2012 | 18h00 - Hillview library, Willowmore |
| 4 | Community Based Planning: <br> 22 November 2011 \& 01 March 2012 <br> 23 November 2011 <br> 29 November 2011 | 14h00 - Vondeling <br> 18h00-Rietbron <br> 18h00-Miller <br> 18 h00 - Hillview, Willowmore |
| All | IDP Rep Forum 27 March 2012 | Willowmore |
|  | Adoption of Draft IDP 2012/13 29 March 2012 |  |
| 4 | IDP / Budget Feedback Session: 10 May 2012 | 18 h 00 - Community Hall, Rietbron |
| All | Adoption of Final IDP 2012/13 31 May 2012 |  |
|  | Advertise in Newspapers 04 June 2012 |  |

### 8.2 THE SYSTEM FOR COMMUNICATION AND PUBLIC PARTICIPATION

Council adopted a Community Participation Strategy on 26 January 2012.

The municipality has implemented the following communication approaches:

- Baviaans Newsletter
- Public awareness programmes : IDP Forums \& Feedback meetings
- Community Based Meetings (Ward councilors)
- Loud hauling
- Notice board
- Libraries
- Offices of the Municipality
- Website
(a) Ward Committees

Council adopted a policy for Ward Committees and the committees will be implemented as from 01 July 2012.
(b) IDP Representative Forums

The Representative Forum consists of 70 members. The feedback and discussion meetings with the Representative Forums contribute to the continuous participation of the community in the formulation of the IDP.

All meetings were well attended and characterized by lively debates and constructive contributions. Copies of all attendance registers and minutes of the IDP meetings are available.

## c) Community Based Planning

In November 2011, Baviaans Municipality started with the first series of Community Based Planning (CBP) meetings. Each ward councilor held community meetings with each of the communities within his ward. At these CBP meetings, community members have the opportunity to voice grievances and determine possible gaps in the IDP. The municipality gets an opportunity to determine the needs of the communities and adapt the IDP project register accordingly. Four hundred and sixty six persons were reached during the first series of CBP meetings and five hundred and ten during the second series. See the schedule of meetings in the table below.

| Ward | Date | Venue |
| :---: | :---: | :---: |
| 1 | 08 November 2011 \& 27 February 2012 | 14h00 - Coleske farm, Baviaanskloof <br> 16h00 - Zandvlakte farm, Baviaanskloof <br> 18 h 00 - Saaimanshoek, Baviaanskloof |
|  | 09 November 2011 \& 28 February 2012 | 18h00 - Business owners, Willowmore |
|  | 10 November 2011 \& 28 February 2012 <br> 29 February 2012 | 14h00 - Lemoenspoort, Willowmore <br> 18h00 - Town Hall, Willowmore |
| 2 | 08 November 2011 \& 27 February 2012 | 16h00 - Vuyolwethu, Steytlerville |
|  | 09 November 2011 \& 28 February 2012 | 18h00 - Daleview, Steytlerville |
|  | 10 November 2011 \& 28 February 2012 \& 01 March 2012 | $14 \mathrm{h00}$ - Town Hall, Steytlerville |
| 3 | 15 November 2011 \& 01 March 2012 | 18h00 - Kerrieblok, Willowmore |
|  | 16 November 2011 \& 05 March 2012 | 18h00-373, Willowmore |
|  | 17 November 2011 \& 06 March 2012 | 18h00-Fullarton |
|  | 21 November 2011 \& 08 March 2012 | 18h00 - Sandkraal, Steytlerville |
| 4 | 22 November 2011 \& 01 March 2012 | 14 h 00 - Vondeling <br> 18h00 - Rietbron |
|  | 23 November 2011 | 18h00-Miller |
|  | 29 November 2011 | 18h00 - Hillview, Willowmore |

## (d) Baviaans Newsletter

The first edition of the newsletter was published at the end of February 2009 and is done on a quarterly basis. The content of our new newsletter is to provide information to our communities regarding all special meetings, for example IDP Representative Forums, all information around IDP projects and the development of new projects. Feedback is given on special occasions for example Arts \& Culture events, special sport events, empowerment projects, etc. This newsletter is a very useful informational tool in our communication processes with our communities.

## (e) IGR Forums

Very few instances of friction between the municipality and departments are evident. The most frustration emerges due to delayed or no response from some of the departments. Attendance to important meetings does not exist in some cases and this problem will be addressed through the Intergovernmental Forum.

Late payment of municipal accounts from certain departments creates a huge problem for the municipality.

## (f) Traditional leaders

At this stage no traditional leaders.

### 8.3 POLICIES TO PROMOTE GOOD GOVERNANCE

```
* Fraud Prevention Policy
* Supply Chain Management Policy
* Code of Conduct
```


### 8.4 COMPLAINT MANAGEMENT SYSTEM

Help Desks are established in municipal offices of Willowmore, Steytlerville and Rietbron. Monthly reports are tabled to council. The statistic received from the Help Desk assist management to focus on problem areas.

### 8.5 SPECIAL GROUPS

### 8.5.1 HIV / Aids

A HIV/Aids Plan was adopted by council. Quarterly aids council meetings need to take place. At this stage the municipality finds it difficult to accommodate meetings without a budget. The Department of Health did not make any contribution for aids council meetings.

### 8.5.2 Youth

Objective 2.2 of the IDP refers to all developmental issues related to Youth. A budget exists for Youth Development.

### 8.5.3 Women

A budget exists with the development of women in the Baviaans. Objective 3.7 refer to training of different groups in the Baviaans.

### 8.5.4 Disabled persons

A budget exists with the development of disabled in the Baviaans. Objective 3.7 refer to training of different groups in the Baviaans.

### 8.6 AUDIT PROCESSES

Baviaans received the following audit findings:
08/09 Qualified report
09/10 Disclaimer
10/11 Disclaimer

### 8.6.1 Audit Committee

Section 79 \& Section 80 of the Local Government Municipal Structures Act is implemented in the Baviaans Municipality. An Audit Committee for the effective and efficient performance of its functions is established according to the abovementioned legislation. An Action Plan is developed to address all Audit Committee findings.

It is important to note that the Baviaans Municipality has the following documents in place:
a) Terms of Reference of the Audit Committee (Framework).

### 8.6.2 Internal Auditing

Baviaans Municipality appointed the audit firm KPMG who is responsible for internal auditing. An Action Plan was developed to address all findings from the Audit General. Monthly meetings are held to oversee the execution of the action plan.

### 8.6.3 Oversight Committee

The council oversight committee has been established in accordance with section 129 of the MFMA. The purpose of an oversight committee is
a) to assess the extent to which the annual report succeeds in its purpose as primary reporting instrument in the process of local governance.
b) to facilitate a full cycle of accountability to the community and to council.
c) to accept, reject or propose refinements to the annual report and
d) to enable the council to make determinations on issues that require improvement and to consider the views and recommendations of persons and bodies outside the administration when making such determinations.

## CHAPTER 9: KPA 6: INSTITUTIONAL DEVELOPMENT

### 9.1 POWERS AND FUNCTIONS

A municipality has the functions and powers assigned to it in terms of sections 156 and 229 of the constitution. These functions and powers are divided between the district municipality and local municipalities established within its area of jurisdiction. Section 84(a) to (p) of the Structures Act defines the functions and the powers that are assigned to district municipalities.

The table below not only reflects the local powers and functions that Baviaans Municipality is responsible for but also indicates the extent to which the municipality is able to perform that function within its financial and human resource means.

| Powers and Functions |  |
| :--- | :--- |
| POWERS AND FUNCTIONS | BAVIAANS |
| Air pollution | No |
| Building regulations | Yes |
| Child care facilities | No |
| Electricity reticulation | Yes |
| Fire fighting | Yes |
| Local tourism | Yes |
| Municipal airports | Yes |
| Municipal planning | Yes |
| Municipal health services | No |
| Municipal public transport | No |
| Pontoons and ferries | No |
| Storm water | Yes |
| Trading regulations | Yes |
| Water (potable) | Yes |
| Sanitation | Yes |
| Beaches and amusement facilities | No |
| Billboards and the display of advertisements in public places | Yes |
| Cemeteries, funeral parlours and crematoria | Yes |
| Cleansing | Yes |
| Control of public nuisance | Yes |
| Control of undertakings that sell liquor to the public | Yes |
| Facilities for the accommodation, care and burial of animals | Yes |
| Fencing and fences | Yes |
| Licensing of dogs | No |
| Licensing and control of undertakings that sell food to the public | Yo |
| Local amenities | Local sport facilities |
|  |  |


| POWERS AND FUNCTIONS | BAVIAANS |
| :--- | :--- |
| Markets | No |
| Municipal abattoirs | No |
| Municipal parks and recreation | Yes |
| Municipal roads | Yes |
| Noise pollution | No |
| Pounds | Yes |
| Public places | Yes |
| Refuse removal, refuse dumps and solid waste disposal | Yes |
| Street trading | Yes |
| Street lighting | Yes |
| Traffic and parking | No |

### 9.2 INSTITUTIONAL OVERVIEW

The table that follows illustrates pertinent operational issues as relevant to Baviaans Local Municipality:

### 9.2.1 Operational Issues

| ISSUES | BAVIAANS |
| :--- | :--- |
| Staff Establishment | 115 |
| Vacancies Organisational Structure | 0 |
| Filled Positions | 115 |
| Salary \% of total budget | $47 \%$ |
| Free basic services (8kl water, 50KW electricity) | V |
| By-Laws | V |
| Internal Audit | V |
| Audit Committees | V |
| Revenue Collection | 92 |
| AFS | V |
| Budget | V |
| Audit Report | $10 / 11$ |
| Audit | October 2011 |
| MFMA Implementation (Compliance Cost) | V |
| GAMAP / GRAP compliance | Busy |
| SCM compliance | V |
| Asset Register | V |
| MM | V |
| CFO | V |
| Job Evaluation | $100 \%$ |

### 9.2.1 Organogram

The approved organogram, which is in line with the IDP/Budget of the municipality, attached as Annexure A, is reflected in this section. The organogram of the Baviaans Municipality is affordable ( $47 \%$ of total budget for $12 / 13$ ) and is sustainable. All approved vacant posts will be disclosed (if any) on the
organogram and is budgeted for. These vacancies must be filled within three months after resignation of an employee.

The achievement of IDP related objectives within the Human Resource Strategy is challenged by the poor staff capacity in certain areas due to the lack of certain scarce skills. It is difficult to attract qualified people to small towns.

### 9.2.3 Institutional policy development

### 9.2.3.1 Human Resource Management \& Strategy

Constraints were experienced in the absence of a Human Resource Strategy Plan. The HR Strategy Plan for Baviaans is in a draft stage and will add huge value to our HR processes. The following information will be included in the HR Strategy Plan:
(a) Determine key positions in the Municipality
(b) Strategy for recruitment, training, retention and scarce skills

The achievement of IDP related objectives within the Human Resource Strategy is challenges by poor staff capacity in certain areas due to the lack of scares skills. It is difficult to attract qualified people to small towns.

Recruitment, training and retention strategy for scarce skills as well as a succession plan for key positions will be included in the HR Strategy Plan.

### 9.2.3.2 Employment Equity Plan

The Employment Equity Policy for Baviaans was reviewed and adopted by Council on 19 March 2012.

## Demographics of the Baviaans Municipal Area

Employment Equity constitutes a central part of the business plan of the Baviaans Municipality. It is directed towards improving the mix of racial, gender and disabled groups across functions and at different levels where imbalances exist by:

- Equalizing opportunities by providing additional, accelerated training and development to employees who have been historically disadvantaged; and
- pro-actively recruiting and advancing, Africans, Coloureds, women and people with disability to make the workforce representative of the Economic Active Population Demographics of Baviaans Area

| Total Population |  |  |  | Economic Active Population |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race | \% | Gender | Total | Race | \% | Gender | Total |
| African | $\begin{aligned} & 4.89 \% \\ & 5.92 \% \end{aligned}$ | Female Male | 10.81\% | African | $\begin{aligned} & \hline 4.75 \% \\ & 9.38 \% \end{aligned}$ | Female Male | 13.43\% |
| Coloured | $\begin{aligned} & \hline 45.89 \% \\ & 37.21 \% \end{aligned}$ | Female Male | 83.10\% | Coloured | $\begin{aligned} & \hline 27.51 \% \\ & 43.80 \% \end{aligned}$ | Female <br> Male | 71.31\% |
| White | $\begin{aligned} & 2.78 \% \\ & 3.31 \% \end{aligned}$ | Female Male | 6.09\% | White | $\begin{aligned} & \text { 5.44\% } \\ & 9.72 \% \end{aligned}$ | Female <br> Male | 15.16\% |

i. In terms of their relative disadvantages, specific attention will be given to where there is Under-representation.
ii. The Baviaans Municipality is determined to eliminate all the unfair discriminatory practices that adversely affect the beneficiaries of the Employment Equity Act. It will be the responsibility of each manager to develop programmes to implement Affirmative Action Measures.
iii. To ensure progress the Baviaans Municipality has developed and is monitoring targets with stakeholders (organized labour- LLF).

Total Workforce: Total Number of Employees:

|  |  |  | Africans |  | Coloured |  | White |  | Total |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Leve | Post | Disability | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 2 |  |  | 3 | 2 | 22 | 6 | 0 | 0 | 25 | 8 | 33 |
| 3 |  |  | 0 | 0 | 4 | 0 | 0 | 0 | 4 | 0 | 4 |
| 4 |  |  | 0 | 0 | 2 | 0 | 1 | 0 | 3 | 0 | 3 |
| 5 |  |  | 0 | 0 | 3 | 1 | 0 | 1 | 3 | 2 | 5 |
| 6 |  | (1) | 2 | 4 | 7 | 7 | 1 | 3 | 10 | 14 | 24 |
| 7 |  |  | 1 | 0 | 3 | 2 | 0 | 1 | 4 | 3 | 7 |
| 8 |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 |  |  | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 2 |
| 10 |  |  | 0 | 0 | 3 | 0 | 3 | 0 | 6 | 0 | 6 |
| 11 |  |  | 0 | 2 | 1 | 1 | 0 | 1 | 1 | 4 | 5 |
| 12 |  |  | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | 2 |
| 13 |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 |  |  | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 16 |  |  | 1 | 0 | 0 | 0 | 2 | 0 | 3 | 0 | 3 |
| Section <br> 57 <br> Manager <br> s |  |  | 1 | 0 | 1 | 0 | 2 | 1 | 4 | 1 | 5 |
| Total |  | (1) | 10 | 9 | 46 | 19 | 9 | 7 | 65 | 35 | 100 |
| \% |  | 1\% | 10\% | 9\% | 46\% | 19\% | 9\% | 7\% | 65\% | 35\% | 100\% |
| Total |  |  | 19 |  | 65 |  | 16 |  | 100 |  | 100 |
| \% |  |  | 19\% |  | 65\% |  | 16\% |  | 100\% |  | 100\% |
| Level 1-4 |  |  | 3 | 2 | 28 | 6 | 1 | 0 | 32 | 8 | 40 |


| \% |  |  | 7.5\% | 5\% | 70\% | 15\% | 2.5\% | 0 | 80\% | 20\% | 100\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total |  |  | 5 |  | 34 |  | 1 |  | 40 |  | 40 |
| \% |  |  | 12.5\% |  | 85\% |  | 2.5\% |  | 100\% |  | 100\% |
| Level 5-8 |  |  | 3 | 4 | 13 | 10 | 1 | 5 | 17 | 19 | 36 |
| \% |  |  | 8.33\% | 11.11\% | 36.11\% | 27.78\% | $\begin{aligned} & 2.78 \\ & \% \\ & \hline \end{aligned}$ | 13.89\% | 47.22\% | 52.78\% | 100\% |
| Total |  |  | 7 |  | 23 |  | 6 |  | 36 |  | 36 |
| \% |  |  | 25.84\% |  | 63.89\% |  | 16.67\% |  | 100\% |  | 100\% |
| $\begin{aligned} & \text { Level 9- } \\ & 16 \end{aligned}$ |  |  | 3 | 3 | 4 | 3 | 5 | 1 | 12 | 7 | 19 |
| \% |  |  | 15.79\% | 15.79\% | 21.05\% | 15.79\% | $\begin{aligned} & 26.3 \\ & 2 \% \\ & \hline \end{aligned}$ | 5.26\% | 63.16\% | 36.84\% | 100\% |
| Total |  |  | 6 |  | 7 |  | 6 |  | 19 |  | 19 |
| \% |  |  | 31.58\% |  | 36.84\% |  | 31.58\% |  | 100\% |  | 100\% |

## Section 57 Managers

| Department | African |  | Coloured |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female |
| Municipal Manager | 1 |  |  |  |  |  | 1 | 0 |
| Finance |  |  |  |  | 1 |  | 1 | 0 |
| Technical Services |  |  | 1 |  |  |  | 1 | 0 |
| Corporate Services |  |  |  |  | 1 |  | 1 | 0 |
| Community Services |  |  |  |  |  | 1 |  | 1 |
| Total | 1 | 0 | 1 | 0 | 2 | 1 | 4 | 1 |
| Total \% | 20\% | 0 | 20\% | 0 | 40\% | 20\% | 80\% | 20\% |
| Total per group | 1 |  | 1 |  | 3 |  | 5 |  |
| Total per group \% | 20\% |  | 20\% |  | 60\% |  | 100\% |  |

## Post -Level Presentation

Financial Services

| Level | Total number of employees on <br> level | Total number of employees in <br> Financial Department | $\%$ |
| :--- | :--- | :--- | :--- |
| $\mathbf{1 - 4}$ | $\mathbf{3}$ | 16 | $18.75 \%$ |
| $\mathbf{5 - 8}$ | 10 | 16 | $62.5 \%$ |
| $\mathbf{9 - 1 7}$ | 3 | 16 | $18.75 \%$ |

## Technical Services

| Level | Total number of employees on <br> level | Total number of employees in <br> Technical Department | $\%$ |
| :--- | :--- | :--- | :--- |
| $\mathbf{1 - 4}$ | 46 | 74 | $62.16 \%$ |
| $\mathbf{5 - 8}$ | 19 | 74 | $\mathbf{2 5 . 6 8 \%}$ |
| $\mathbf{9 - 1 7}$ | 9 | 74 | $12.16 \%$ |


| Level | Total number of employees on <br> level | Total number of employees in <br> Corporate Services | $\%$ |
| :--- | :--- | :--- | :--- |
| $\mathbf{1 - 4}$ | 2 | 9 | $22.22 \%$ |
| $\mathbf{5 - 8}$ | 5 | 9 | $55.56 \%$ |
| $\mathbf{9 - 1 7}$ | 2 | 9 | $22.22 \%$ |

Community Services

| Level | Total number of employees on <br> level | Total number of employees in <br> Community Services | $\%$ |
| :--- | :--- | :--- | :--- |
| $\mathbf{1 - 4}$ | 0 | 11 | 0 |
| $\mathbf{5 - 8}$ | 6 | 11 | $54.55 \%$ |
| $\mathbf{9 - 1 7}$ | 5 | 11 | $\mathbf{4 5 . 4 5 \%}$ |

Total number of employees

| Level | Total number of <br> employees on level | Total number of <br> employees <br> Municipality | in |
| :--- | :--- | :--- | :--- |
| $\mathbf{1 - 4}$ | 52 | 111 | $46.85 \%$ |
| $\mathbf{5 - 8}$ | 39 | 111 | $35.14 \%$ |
| $\mathbf{9 - 1 7}$ | 20 | 111 | $18.01 \%$ |

### 9.2.4 Skills development and training

## Work Skills Development Program

The municipality does have a WSP. This plan is available at the office of the HR Department. The plan does attend to the capacity challenges in the municipality as well as scarce skills and R44 500 was spent in terms of the program in 2011/12.

### 9.3 PERFORMANCE MANAGEMENT SYSTEM

A Performance Management Framework was adopted by Council in 2008. This policy was reviewed during the 2011/12 financial year.

Performance Management in Local Government begins essentially with the need to ensure the realisation of the IDP and the continued improvement in the standards of performance through the following:

* Increased accountability and transparency.
* Provision of a platform for learning and development.
* Facilitation of decision making through the clarification of goals and priorities.
* Provision of early warning signals highlighting under-performance.
* Continual assessment of the performance of the Municipality to assess areas requiring improvement. Creation of a culture of performance of the Municipality amongst all officials.

The function of performance management and its use by officials thereof is regulated by the following legislation:

* The Municipal Systems Act (32/2000).
* The Municipal Planning and Performance Management Regulations (2001).
* The Municipal Finance Management Act (56/2003).
* The Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers (2006).

The Municipal Finance Management Act of 2003 (MFMA) and National Treasury MFMA Circular No. 13 requires municipalities to prepare a SDBIP indicating how the strategic objectives of the IDP and Council will be implemented with the approved budget. The SDBIP does not require Council approval, but should be approved by the mayor within 28 days of the approval of the annual budget according to Section 53 (1) (c) (ii) of the MFMA. The municipality is then expected to publish the top layer of the SDBIP within 14 days after its approval by the mayor. Performance agreements of the municipal manager, senior manager, and any other category of designated official cascaded from the SDBIP are also expected to be made public within 14 days.

This top layer of the SDBIP must include the following:
(a) Projections for each month of
(i) revenue to be collected, by source and
(ii) operational and capital expenditure by vote
(b) service delivery targets and performance indicators for each quarter

General key performance indicators in terms of Sec 43 regulation 10 of the MSA
(a) The percentage of households with access to basic level of water, sanitation, electricity and solid waste removal: Water, electricity \& solid waste removal = 100\%; sanitation 97, 6\%.
(b) The percentage of households earning less than R1 100 per month with access to free basic services: 100\%
(c) The percentage of a municipality's capital budget actually spent on capital projects identified for a particular financial year in terms of the municipality's IDP: 100\%
(d) The number of jobs created through the municipality's local economic development initiatives including capital projects: 100\% (675.)
(e) The number of people from employment equity target groups employed in the three highest levels of management in compliance with a municipality are three employees. The municipality does have an Employment Equity Plan: 60\%.
(f) The percentage of a municipality's budget actually spent on implementing its workplace
skills plan: 100\%
(g) Financial viability as expressed by ratios: 9.27\% outstanding debtors to actual income.

Further, according to MFMA Circular No 13, the top layer of the SDBIP, required for publishing is expected to include the following five components:
(a) Monthly projects of revenue to be collected for each source,
(b) Monthly projects of expenditure (operating \& capital) and revenue for each vote
(c) Quarterly projections of service delivery targets and performance indicators
(d) Ward information for expenditure and service delivery
(e) Detailed capital works plan broken down by ward over three years

The following performance evaluation processes are in place:
(a) Section 57 managers
(b) The institution
(c) Lower level staff
(d) Suppliers

Employment contracts were signed by all Section 57 managers.

## Integrated Development Plan 2012/13

## Management Structure



Office of the Municipal Manager


## Budget and Treasury Office



## Budget and Treasury Office

Admin Unit


## Budget and Treasury Office

## Revenue



## Budget and Treasury Office

## Expenditure




## Corporate Services



## Technical Services Department



## Technical Services



## Technical Services



## Technical Services



## Technical Services



## Technical Services

Willowmore Admin Unit


## Technical Services

## Willowmore Electricity Unit



## Technical Services

## Willowmore Water Unit



## Technical Services

Steytlerville - Admin Unit


Technical Services
Steytlerville Water


## Technical Services

Steytlerville Electricity


## Technical Services

Project Management Unit


Disaster and Fire Services


## Technical Services

## Rietbron



## Community Services



## Community Services



## LED Unit



## Community Based Planning




## ACTION PROGRAMME FOR

BAVIAANS



## ACTION PROGRAMME FOR

 BAVIAANS| Key Milestone | Activity | Resp. Agent | Challenges | Role-Players | Cost | Comments | Timeframes - 2012 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  | Jan |  |  |  | Feb |  |  |  | Mrch |  |  | Apr |  |  |  | May |  |  |  | June |  |  |
|  |  |  |  |  |  |  | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 12 | 3 | 4 |
| Phase II: Analysis \& Strategies |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15. IDP Councilors Strategic Workshop January 2012 | HOD's prepare and present reports on Implementation progress/areas to be considered/new information/new programmes \& projects | MM <br> IDP Mng <br> HOD's <br> Councilors | Bring all challenges to table | CDM Planning Unit <br> IDP Manager <br> HOD's <br> Council <br> IDP <br> Consultant | $\begin{aligned} & \hline \text { R20 } \\ & 000 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16. Advertisement of council meeting at which Annual report is to be tabled | Advertise in newspapers, notice boards \& municipal website re tabling of Annual Report | CS Manager | Timely placement of advertisemen ts | CSM <br> Communicatio n Official | R450 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17. MFMA Compliance Baviaans Council | Adopt Annual Report \& Adjustment budget | $\begin{aligned} & \text { CSM } \\ & \text { CFO } \end{aligned}$ | Timeous completion and Adoption of Annual Report \& Adjustment budget | Council Management <br> Mayor | R2000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18. Community Based Planning (Final consultation) | Prioritise needs | CS ward Councilor | Not to present a wish list | Community \& Ward Councilor | R4000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19. Rep. Forum Meeting | Conducting \& priorities development needs, prioritise needs \& new projects. <br> Meeting in WM. | CS Mng | Role-players bring forward the real issues | Rep Forum Management Consultant | R10000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## ACTION PROGRAMME FOR

BAVIAANS
IDP REVIEW / BUDGET / SDF / PERFORMANCE PROCESS PLAN - 2012 /2013

| Key Milestone | Activity | Resp. Agent | Challenges | Role-Players | Cost | Comments | Timeframes - 2012 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  | Jan |  |  |  | Feb |  |  |  | Mrch |  |  |  | Apr |  |  |  | May |  |  |  | June |  |  |
|  |  |  |  |  |  |  | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 23 | 4 |
| Phase II: Analysis \& Strategies |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20. Consideration of inputs and confirmation of key issues | Analysis of current reality, strategic guidelines, evaluation of new needs, formulate new projects (Steering Committee Workshop) | CS Mng | Correctly prioritize new needs into projects | Mayor <br> Management | R10000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21. Sector Alignment | (i) Consider progress made <br> (ii) Compare facts \& figures <br> (iii) Sector departs contribution to IDP \& Budget | CDM <br> Planning Unit | (i) Bring Sector Depts. around the table <br> (ii) Budget \& IDP information from Sector Depts. <br> (iii) To align facts \& figures | CDM Planning <br> Unit <br> Sector <br> Departments <br>  <br> National co- <br> ordinators <br> Management <br> of BM | R1 000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 22. Steering Committee Meeting: Finalising of Draft | (i) Confirmation of needs <br> (ii) Proposed needs into projects <br> (ii) Proposed changes to SDF <br> (iii) Proposed Turnaround Strategy (iv) New project of Sector Departments (v) IDP aligns with performance agreement. | CS Mng | Relevant changes to IDP. IDP in line with Turn Around Strategy and signed Performance agreement Mayor / MEC | Management Council | R8 000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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IDP REVIEW / BUDGET / SDF / PERFORMANCE PROCESS PLAN - 2012 /2013

| Key Milestone | Activity | Resp. Agent | Challenges | Role-Players | Cost | Comments | Timeframes - 2012 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  | Jan |  |  |  | Feb |  |  |  | Mrch |  |  |  | Apr |  |  |  | May |  |  |  | June |  |  |  |
|  |  |  |  |  |  |  | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| Phase III: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 26. Confirm the Capital Investment Framework for Baviaans based on SDF | The Capital Investment Framework is determined by Steering Committee | CFO | To get total allocations for capital funding in time | CFP <br> CS Mng <br> Mayor | R0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 27. Draft projects are finalised and costed | - Projects are listed in a register with funding source total budget <br> - Gazette information is incorporated into register <br> - District wide workshop to reflect on projects | CS Mng | Correct Costing of projects | $\begin{aligned} & \hline \text { CS Mng } \\ & \text { CFO } \\ & \text { TSM } \end{aligned}$ | R10000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 28. Table Draft IDP / SDF / Budget \& budget related policies at Council meeting | Table IDP \& Budget for adoption of Draft which is ready for public comments | $\begin{aligned} & \text { CS Mng } \\ & \text { CFO } \\ & \text { Mayor } \end{aligned}$ | Bring all challenges to table Review all policies and sector plans | Councilors <br> Management | R0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 29. Advertisement of Draft IDP / SDF / Budget \& budget related policies | - Placing of <br> adverts for <br> comments  <br>  $(21$ days) <br> - Draft IDP <br>  submitted to <br> MEC for  <br> comments  | MM CS Mng | Effective advertising | CS Mng <br> Public of <br> Baviaans | R15000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| ACTION PROGRAMME FOR BAVAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Key Milestone | Activity | Resp. Agent | Challenges | Role-Players | Cost | Comments | Timeframes-2012 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Jan |  |  |  | Feb |  |  |  | Mrch |  |  |  | Apr |  |  |  | May |  |  |  | June |  |  |  |
|  |  |  |  |  |  |  | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| Phase II: Analysis \& Strategies |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30. District level interaction towards draft IDP for LM's \& CDM (IDP assessment) | CDM based meetings to report and consider progress on IDP's within entire district | $\begin{aligned} & \text { CDM } \\ & \text { Planning } \\ & \text { Unit } \end{aligned}$ | To align municipal sector \& district draft IDP's | BM <br> CDM Planning Unit | R1000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 31. Third quarter performance evaluation | $$ | CS Mng | Accurate evaluation of performanc e | MM <br> All Mng's All staff members | R0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 32. Report on budget implementation \& financial state of affairs of municipality | Report on financial state of affairs within 30 days of end of quarter | Budget \& Treasury office | Timely reporting | CFO <br> Accountants | R0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 33. Draft IDP / SDF / Budget \& budget related policies to Community | At least 12 public hearings on IDP \& Budget and report back on projects | CS Mng | Reach as many as possible of public | Councilors <br> Management <br> Public <br> Unemployed people | R 20000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 34. Finalise Draft IDP / SDF / <br> Budget \& budget related policies | -Attending to comments and formulation of final IDP | CS Mng <br> CDM <br> Planning <br> Unit | Correctness of documents | BM <br> CDM Planning Unit | R4000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

IDP REVIEW / BUDGET / SDF / PERFORMANCE PROCESS PLAN - 2012 /2013

| Key Milestone | Activity | Resp. Agent | Challenges | Role-Players | Cost | Comments | Timeframes - 2012 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  | Jan |  |  |  | Feb |  |  |  | Mrch |  |  |  | Apr |  |  |  | May |  |  |  | June |  |  |  |
|  |  |  |  |  |  |  | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| Phase II: Analysis \& Strategies |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{array}{ll} \text { 35. Align CDM } & \& \\ \text { LM's IDP } \\ \text { documents } \end{array}$ | Final alignment of CDM and LM reviewal documents as well as budget alignments | CS Mng CDM <br> Planning Unit | Correctness of documents | BM <br> CDM Planning <br> Unit | R1000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 36. Adoption of final IDP / SDF / Budget \& budget related policies by Council | Adoption of reviewed IDP \& Budget by Council - 12/13 | $\begin{aligned} & \mathrm{CS} \\ & \mathrm{CFO} \end{aligned}$ | To be on time | Council Management | R0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 37. Advertisement of Final IDP / SDF / Budget \& budget related policies | Placing of adverts for comments (21 days) | CFO | All <br> documents according to legislation must be on website | $\begin{aligned} & \text { MM } \\ & \text { CFO } \\ & \text { CS } \end{aligned}$ | R15000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 38. Internal audit of performance targets for year and correspondence of performance indicators to development priorities / objectives of IDP review | Annual Section 57 <br> Performance <br> Evaluation | BM | Attaining targets and adhering to development priorities / objectives of IDP | Council Audit <br> Committee LG <br> Reps Sec 57 <br> Mng |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 39. Submission of documents to CDM Planning Unit \& MEC and various organs of state | - Hard copies to relevant parties <br> - Place on website reviewed IDP \& budget | CS Manager CFO | Well presented documents | MM CS Mng CFO | R15000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | $]$ |  |  |  |
| TOTAL BUDGET |  |  |  |  | 198000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |





|  |  | ADJUSTMEIVT |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | CAPITAL REVENUE | Actual | rojection | 112 | $2011 / 12$ | $2012 / 13$ | $2013 / 14$ | $2014 / 15$ |
|  |  | Sec. 2011 | yun 12 |  |  |  | 2014 | - / |
| 80001 | Department of Housing Local Goverm | -9099000.00 | -9099000.00 | -6066000.00 | -9 099000.00 | -4940000.00 | -3000000.00 | -3960000.00 |
| 80002 | MIG Funds | -10275000.00 | $-10275000.00$ | -6850000.00 | -10275000.00 | -13265950.00 | -12764950.00 | -13600 000.00 |
| 80003 | Capital Replacement Fund | 0.00 | 0.00 | 0.00 | 0.00 | -100 000.00 | -105900.00 | -112 200.00 |
| 80004 | RBIG Funds |  |  |  |  | -5000 000.00 | 0.00 | 0.00 |
|  |  |  |  |  |  |  |  |  |
|  | TOTAL CAPITAL REVENUE | -19 374000.00 | -19 374000.00 | -12916 000.00 | -19 374000.00 | -23 305950.00 | -15870 850.00 | -17672 200.00 |
|  |  |  |  |  |  |  |  |  |
|  | CAPITAL EXPENDITURE |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  | CAPITAL BUDGET | 19374000.00 | 19374000.00 | 12916000.00 | 19374000.00 | 23305950.00 | 16048550.00 | 17867400.00 |
|  |  |  |  |  |  |  |  |  |
| 500052 | Streets and stormwater Willowmore | 4214717.00 | 4214717.00 | 2809811.33 | 4214717.00 | 1500000.00 | 1500000.00 | 1500000.00 |
| 500062 | Streets and stormwater Steytlerville | 4214717.00 | 4214717.00 | 2809811.33 | 4214717.00 | 2500000.00 | 1500000.00 | 1500000.00 |
| 500072 | Equipment Technical | 0.00 | 0.00 | 0.00 | 0.00 | 60000.00 | 63600.00 | 67400.00 |
| 460032 | Steytlerville Solid waste disposal site | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2500000.00 | 0.00 |
| 460042 | Willowmore Solid waste disposal site | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2500000.00 |
| 460052 | Rierbron Landfill site | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1500000.00 |
| 460062 | Waste water treatment works | 7495000.00 | 7495000.00 | 4996666.67 | 7495000.00 | 1200000.00 | 0.00 | 0.00 |
| 460072 | Sewerage Down | 1495566.00 | 1495566.00 | 997044.00 | 1495566.00 | 0.00 | 0.00 | 0.00 |
| 460082 | Eradication Bucket system Steytlerville | 0.00 | 0.00 | 0.00 | 0.00 | 1570920.00 | 0.00 | 0.00 |
| 780022 | Safety plan | 100000.00 | 100000.00 | 66666.67 | 100000.00 | 0.00 | 0.00 | 0.00 |
| 780032 | Stormwater master plan | 200000.00 | 200000.00 | 133333.33 | 200000.00 | 0.00 | 0.00 | 0.00 |
| 780042 | Willowmore water supply Wilgerkloof | 0.00 | 0.00 | 0.00 | 0.00 | 6045030.00 | 7264950.00 | 6600000.00 |
| 780052 | Policy framework | 50000.00 | 50000.00 | 33333.33 | 50000.00 | 0.00 | 0.00 | 0.00 |
| 780062 | Permit licence | 100000.00 | 100000.00 | 66666.67 | 100000.00 | 0.00 | 0.00 | 0.00 |
| 780072 | Measure for water losses | 1504000.00 | 1504000.00 | 1002666.67 | 1504000.00 | 0.00 | 0.00 | 0.00 |
| 740012 | Steytlerville Highmast Lightning | 0.00 | 0.00 | 0.00 | 0.00 | 450000.00 | 0.00 | 0.00 |
| 7526 | LAND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 790012 | Down Housing | 0.00 | 0.00 | 0.00 | 0.00 | 4840000.00 | 0.00 | 0.00 |
| 790022 | Steytlerville Housing | 0.00 | 0.00 | 0.00 | 0.00 | 100000.00 | 3000000.00 | 3960000.00 |
| 800042 | Computer equipment | 0.00 | 0.00 | 0.00 | 0.00 | 40000.00 | 220000.00 | 240000.00 |
| 780080 | Steytlerville water Erasmuskloof |  |  |  |  | 5000000.00 | 0.00 | 0.00 |
|  | TOTAL CAPITAL EXPENDITURE | 19374000.00 | 19374000.00 | 12916000.00 | 19374000.00 | 23305950.00 | 16048550.00 | 17867400.00 |


[^0]:    *the figure for flush toilet connected to sewerage system (34.8+47.5=82.3)

[^1]:    Source: Baviaans Municipality 200

